

Ana-Maria Dimand, LL.B., Ph.D.

CONTACT INFORMATION	Askew School of Public Administration and Policy Florida State University Bellamy 649 Tallahassee, Florida	Mobile: (754) 215 8434 E-mail: adimand@fsu.edu
RESEARCH INTERESTS	Public Management, Government Contracting, Environmental Policy, Sustainability, Innovation, Collaborative Governance	
EDUCATION	Ph.D. in Public Affairs, Florida International University (FIU) Dissertation: <i>Understanding the Factors Determining Green Public Procurement Practices Among Local Governments in the United States</i>	2020
	Graduate Certificate in Public Finance, Procurement, and Contract Management Florida International University	2018
	Faculty of Law, University of Teramo, Italy (Erasmus, Student Exchange)	2006
	Bachelor of Laws (LL.B.), Romanian-American University, Bucharest, Romania	2007
PROFESSIONAL EXPERIENCE		
PRIMARY AFFILIATION	Assistant Professor Askew School of Public Administration and Policy Florida State University (FSU)	2024 - Present
	Assistant Professor of Public Policy and Administration School of Public Service Boise State University (BSU)	2020 - 2024
SECONDARY AFFILIATION	Global Research Affiliate Sustainable Purchasing Research Initiative Arizona State University (ASU)	2022 - Present
OTHER PROFESSIONAL EXPERIENCE	Head of the Public Procurement Office, The National Trade Registry Bucharest, Romania	Nov. 2014-July 2015
	Legal advisor, The National Trade Registry Bucharest, Romania	April 2008 -Nov. 2014
	Legal advisor, Legis Corporation S.R.L., Dej, Romania	October 2007 - April 2008
	Legal advisor, Business Pol S.R.L., Dej, Romania	October 2007 - April 2008

PUBLICATIONS

BOOKS

Dimand, A. M., Brunjes, & Patrucco, A. S. Teaching Public Procurement: Bridging Theory and Practice. Routledge Public Affairs Education series, edited by Bruce McDonald and William Hatcher (*in preparation/under contract*)

PEER REVIEWED

JOURNAL ARTICLES

1. **Dimand A. M.** Understanding the Impact of Collaborative Governance on Sustainability: Evidence from Buying Green in Local Governments in Florida, USA. *International Journal of Public Administration*
2. Abutabenjeh S., **Dimand, A. M.**, Brunjes B., Azhar A., & Nukpezah, J. Collaborating for Sustainability? The Cross-Sector Governance of Smart Cities (*forthcoming*)
3. **Dimand, A. M.**, & Neshkova, M. I. (2023) Responsiveness to External Pressure and Internal Commitment to Buying Green in U.S. Local Governments. *Public Administration*
4. Patrucco, S. A., **Dimand, A. M.**, & Klingler D. U. (2023). Policies to Stimulate Industrial Innovation by Small and Medium-sized Enterprises: Lessons Learned from the Public Procurement of Innovation During Emergencies. *European Procurement & Public Private Partnership Law Review*
5. **Dimand A. M.**, Patrucco A. S., Rodriguez-Plesa E., & Hiriscau A. M. (2023). Social Equity in Federal Contracting: A Portfolio Management Perspective. *Public Administration Review*
6. Patrucco, A. S., **Dimand, A. M.**, Neshkova, M. I. & Cevallos M. (2022). How Can Procurement Create (Sustainable) Public Value under the Bipartisan Infrastructure Deal? *Public Administration Review*
7. **Dimand, A. M.**, & Cheng, S. (2022). Bottom-up Innovation Adoption of Green Public Procurement in the United States. *Local Government Studies*
8. Abutabenjeh, S., **Dimand, A. M.**, & Tao J. (2022). Determinants of the Success of Cooperative Public Procurement *Public Performance & Management Review*
9. **Dimand A. M.**, Abutabenjeh, S., Rodriguez-Plesa, E., Alkadry, M. G., & Ali S. B. (2022). Human Capital Drivers of Employee Intent to Innovate: The Case of Public Procurement Professionals. *Review of Public Personnel Administration*
10. **Dimand A. M.** (2022). Determinants of Local Government Innovation: The Case of Green Public Procurement in the United States. *International Journal of Public Sector Management*
11. **Dimand, A. M.** & Fredericksen E. D. (2022). Idaho FY22: Requests, Recommendations and Partisanship *California Journal of Politics and Policy*
12. Rodriguez-Plesa, E., **Dimand, A.M.**, & Alkadry, M.G. (2022) Social Capital, Political Values or Organizational Capacity? Indicators of Engagement in Sustainable Public Procurement at the Local Level *Journal of Cleaner Production*
13. Abutabenjeh, S., **Dimand, A. M.**, Rodriguez-Plesa, E., & Ahmadu, A. (2022) The Nexus Between Gender Diversity and Research Performance: The Case of Public Procurement. *International Journal of Public Administration*
14. Whetsell T., **Dimand A. M.**, Jonkers K., Baas J., & Wagner C. (2021) Democracy, Complexity, and Science: Exploring Structural Sources of National Scientific Performance. *Science and Public Policy*
15. Abutabenjeh, S., Anguelov, L., Brunjes, B., **Dimand, A. M.**, & Trammell E. (alphabetical order) (2021). Supplying the Pandemic Response: The Importance of Public Procurement. *Journal of Emergency Management*

16. Alkadry, M.G., Trammell, E., & **Dimand, A. M.** (2019) The Power of Public Procurement: Social Equity and Sustainability as Externalities and as Deliberate Policy Tools. *International Journal of Procurement Management*
17. Trammell, E., Abutabenjeh, S., & **Dimand, A. M.** (2019) A Review of Public Administration Research: Where Does Public Procurement Fit In? *International Journal of Public Administration*
18. Raadschelders J., Whetsell T., **Dimand, A. M.** & Kieninger K. (2018) Journal of Public Affairs Education at 25: Topics, trends, and authors. *Journal of Public Affairs Education*

MANUSCRIPTS
UNDER REVIEW

1. Gupta, S. K., Patrucco, S. A., Hiriscau, A. & **Dimand, A. M.** If I bid, will I get it? Effectiveness of Government Strategies to Promote Supplier Diversity, Equity, and Inclusion During Emergencies (*revise & resubmit*)
2. Patrucco, S. A., **Dimand, A. M.**, Agasisti, T., Benedetti, M., Gaeta, M., & Tangi, L. Navigating Societal Challenges through Strategic Management of Innovation in the Public Sector: The Case of Public Procurement of Innovation (*revise & resubmit*)
3. Alkadry M.G., Rodriguez-Plesa, E., & **Dimand A. M.**. Gender Pay Disparities in Public Organizations: The Equalizing Externality of Union Membership (*revise & resubmit*)
4. Chittoori, B., Melissa Hancock & **Dimand, A. M.** Developing Implementable Policies Targeting Sustainable Building Construction Through International Policy Diffusion
5. Ali, B.S., Alkadry M.G., Rodriguez-Plesa, E., & **Dimand A. M.**. Perceptions vs. Realities of Pay: Exploring Their Influence on the Choice to Leave

MANUSCRIPTS IN
PREPARATION

1. Abutabenjeh, S., Anguelov, L., Brunjes, B, **Dimand, A. M.**, & Rodriguez-Plesa, E. Advancing Social Equity in Public Procurement and Government Contracting
2. Kalesnikaite, K., & **Dimand A. M.** Climate Change Issue Proximity and Support for Sustainability Initiatives: The Case of Green Public Procurement
3. Abutabenjeh, S., **Dimand, A. M.**, & Patrucco, A. S. Does Organizational Readiness Lead to Service Innovation Commitment in Public Organizations? The Case of Smart City Procurement
4. Abutabenjeh, S., Anguelov, L., Brunjes, B, **Dimand, A. M.**, & Rodriguez-Plesa, E. Equity in Contract Management: Evidence from Survey Experiment Exploring the Role of Representation and Deservingness
5. **Dimand A. M.**, Kalesnikaite, V., & Neshkova, M. I. Environmental Risk Exposure and Going Green in U.S. Local Government
6. Schwoerer, K, **Dimand, A. M.**, Chen, W., Dotan, R, Khor, A., & Murtazashvili, I. AI in the Public Sector: A Systematic Scoping Review and Future Directions
7. Rodriguez-Plesa, E., Abutabenjeh, S., **Dimand, A. M.**, Ali, S., & Alkadry M.G. Empowering Public Sector Employees: A Multidimensional Analysis of the Relationship between Structural and Psychological Factors
8. **Dimand A. M.**, Fowler, L., & Abutabenjeh, S. Does Home Rule Still Matter? Perceptions and Legal Constraints in Green Public Procurement
9. Ali, S., Alkadry M.G., Rodriguez-Plesa, E., & **Dimand, A. M.**. Perceptions vs. Realities of Pay: Exploring Their Influence on the Choice to Leave
10. Brunjes, B & **Dimand, A. M.** Greening the Marketplace: The Impact of Sustainability Requirements on Market Competition and Equity

11. **Dimand A. M.**, Rodriguez-Plesa, E., & Cheng, S. Procurement with a Purpose: Mission-Moderated Organizational Responses to Black Lives Matter
12. Rodriguez-Plesa, E., **Dimand A. M.**, Alkadry M.G. & Abutabenjeh, S. Moving Beyond Diversity: The Impacts of Diversity, Organizational Justice, and Managerial Support on Turnover Intention

PEER-REVIEWD
BOOK CHAPTERS

Dimand, A. M., Patrucco, A., Abutabenjeh, S. & Brunjes, B. (2024) Insights into Public Procurement: Principles, Processes, and Partnership Dynamics. *International Encyclopedia of Business Management*

Dimand, A. M. & Neshkova, M. I. From Brown to Green: Repurposing Public Procurement. Book chapter in Positive Public Administration: New Directions for Theory and Practice Editors: Tina Nabatchi, Janine O’Flynn, Paul ‘t Hart (*forthcoming*)

Brunjes, B, Abutabenjeh, S., Anguelov, L., **Dimand A.M.**,& Rodriguez-Plesa E. (2023) Future Directions for Research in Public Procurement and Contract Management. In K.D. Dzigbede & W.B. Hildreth (Eds.), Research Handbook on Public Financial Management. Edward Elgar Publishing (London, United Kingdom)

EDITOR-REVIEWED
PUBLICATIONS

Dimand A. M., Schwoerer K., Patrucco A.S., & Murtazashvili I. (2023) Design Principles for Responsible Use of AI Through Public Procurement. Transforming the Business of Government. Chapter 8. IBM Center for the Business of Government

Dimand A. M., Darnall, N. & Behraves, S. (2023) Leveraging Procurement for a Sustainable Future. *RRPA-International Review of Public Administration*

Trammell E., Abutabenjeh S., & **Dimand A. M.** (2020) Public Procurement Trends in Public Administration Research: 1972–2017. In: Farazmand A. (eds) Global Encyclopedia of Public Administration, Public Policy, and Governance. Springer, Cham

BOOK REVIEWS &
COMMENTARIES

Dimand A. M. & Neshkova M. I. (2023). How external pressure from stakeholders can encourage local governments to buy green *LSE U.S.*

Dotan, R., Rial, E., **Dimand A. M.** & Dignum, V. (2023). How to manage AI procurement in public administration. *World Economic Forum*

Patrucco, A. S. & **Dimand A. M.** (2023). Procurement & Contract Management Mesh: Unpacking the role of contracting professionals in strategic procurement management. *Contract Management*

Dimand A. M. (2022). The Overlooked Weapon in the Fight Against Climate Change *Medium*

Dimand A. M. & Horn, R. (2022). 5 ways Job Order Contracting shortens the construction procurement timeline. *American City & County*

Dimand A. M. & Brunjes, B. (2021). The Trump Administration feuded with state and local leaders over pandemic response – now the Biden Administration is trying to turn back a page in history. *The Conversation*.

Dimand A. M. (2021) Congress passes \$1T infrastructure bill – but how does the government go about spending that much money. *The Conversation*.

Dimand, A. M. (2019) Book review: A Good Life on a Finite Earth: The Political Economy of Green Growth by Daniel Fiorino. *Public Administration Review*.

Dimand A. M. (2019). Green Public Procurement as a Tool for the Green New Deal. *Public*

Administration Review

PROCEEDINGS	Whetsell T., Jonkers K., Dimand A. M. , Baas J., & Wagner C. Democracy, Globalization, and Science. Working paper published in the Proceedings of the 17th International Conference of the International Society for Scientometrics and Informetrics (pp. 756-761)
RESEARCH REPORTS	Patrucco A. S. & Dimand A. M. (2024). Transparency and Open Data in Public Procurement: An Analysis of European Union Member States . Publication Office of the European Union. Patrucco A. S. & Dimand A. M. (2021) Job Order Contracting (JOC) as an Alternative Project Delivery Method: Challenges and Opportunities . Prepared for Gordian and NIGP: The Institute for Public Procurement. Trammell E. & Dimand A. M. (2019). 2019 Local Government Agency Sustainable Procurement Study . NIGP: The Institute for Public Procurement
HONORS AND AWARDS	Best Published Paper Award. Section of Procurement and Contract Management. American Society for Public Administration 2024 President’s Award for Sustainability. Contributions to the Sustainable Purchasing Research Initiative. Arizona State University 2023 Honorary Mention, Commitment to Research Award. School of Public Service. Boise State University 2023 President’s Award for Sustainability. Contributions to the Sustainable Purchasing Research Initiative, Arizona State University 2023 Honorary Mention, Commitment to Research Award. School of Public Service. Boise State University 2023 Associated Students of Boise State University (ASBSU) Golden Apple Award for Teaching. Boise State University 2022 Design Award. American Society for Landscape Architects Florida Chapter Campus Eco Water Project. 2020 2019 Campus RainWorks Challenge. U.S. Environmental Protection Agency. Part of the team that won First Place – Master Plan Category. Team Project Titled <i>Coastal Eco-Waters: Adapting for a Resilient Campus</i> 2020 Natacha Seijas ”Women in Public Service” Scholarship. ASPA South Florida Chapter 2020 The Prestage-Cook Award. Southern Political Science Association 2019 Public Administration, Public Policy, and Public Affairs Scholarship. ICPSR Summer Program in Quantitative Methods of Social Research. University of Michigan 2019 ASPA Section for Women in Public Administration (SWPA), Annual Student Presenter Award 2019 Wallace O. Keene ASPA Conference Scholarship 2019 Selected participant, 7th International Young Scholars Workshop, ASPA, Michoacán, Mexico 2018 ASPA South Florida Chapter’s 2018, Dr.Ray DeArrigunaga Memorial Scholarship 2018 ASPA South Florida Chapter’s 2018, Student Member of the Year 2018 Founders’ Fellows Honoree, ASPA, Atlanta, Georgia 2017 Academic Scholarship, NIGP: The Institute for Public Procurement 2017
TEACHING EXPERIENCE	

DOCTORATE, BSU	Theories of Public Administration	Fall 2022, 2023, face-to-face
MPA, BSU, FACE-TO-FACE	Public Policy Process	Spring 2023
	Administration in the Public Service	Spring 2022; Fall 2021
	Public Budgeting and Financial Administration	Fall 2021, 2022, 2023; Spring 2021, 2022, 2023
	Contemporary Issues in Natural Resource and Environmental Policy and Administration	Fall 2020
	Environmental Assessment and Data Analysis	Spring 2021
MPA, BSU, ONLINE	How to Engage Citizens	Fall 2023
UNDERGRADUATE, FIU	Policy Development and Implementation	Summer 2018, face-to-face
GRADUATE STUDENT ADVISING	Dissertation Committee Chair – Jasmine Platt. BSU. School of Public Service	2021-2023
	Dissertation Committee Member – Grant Miller. BSU. School of Public Service	2021-present
	Dissertation Committee Member – Elijah Kuisachor. BSU. School of Public Service	2023-present
	Supervisory Committee Member (Masters) – Melisa Hancock. BSU. Civil Engineering Department.	2021
CONFERENCE ACTIVITIES		
SELECT PAPER/PROJECT PRESENTATIONS	Interdisciplinary Workshop on Green Public Procurement, Law and Public Management. Organizers: Roskilde University, The Danish Center for Social Science Research (VIVE) and the Faculty of Law, University of Copenhagen	2024
	The Research Forum on Outcomes in Cross-Sector Collaboration. Government Outcomes Lab. Blavatnik School of Government, University of Oxford and Roskilde University	2023
	Public Management Research Conference (PMRC)	2019, 2021, 2023
	Association for Public Policy Analysis and Management (APPAM)	2020, 2021, 2022, 2023
	American Society for Public Administration (ASPA)	2016, 2017, 2018, 2019, 2022
	Western Public Administration Research Group Workshop. University of Southern California	2023
	Western Political Science Association	2022, 2021
	Southern Political Science Association	2020
	Southeastern Conference for Public Administration (SECoPA)	2017
	Social Equity and Public Administration: Behavioral Perspective Miniconference. School of Public Affairs, American University	2021
	Social Equity and Leadership Conference	2016
	The Network of Schools of Public Policy, Affairs, and Administration (NASPAA)	2018, 2019
	NIGP: The Institute for Public Procurement (NIGP)	2020, 2021
	International City/County Management Association (ICMA)	2016
GUEST LECTURES AND INVITED TALKS	Politecnico di Milano	2023, 2024
	Department of Political Science, Clemson University	2022
	School of Public Policy. University of Connecticut	2022

	Big Tent Radio Show. Boise Radio	2022
	Department of Political Science. Laval University	2021, 2023
	Department of Public Administration and Management. Romanian Academy of Economics	2021
	Department of Public Policy and Administration. Florida International University	2015, 2018, 2019
	American Society for Public Administration (ASPA) & NIGP: The Institute for Public Procurement (NIGP)	2017
GRANTS & FELLOWSHIPS		
GRANTS	Awardee. Government Management: 25 years of informing today and envisioning tomorrow. 25th Anniversary Challenge Grant Competition. IBM Center for The Business of Government. (\$2,500)	2023
	Co-PI. Global Centers Track 1 NSF-GC: Transforming Procurement for Equitable Climate Solu- tions (partnership between Arizona State University, Boise State University, University of Alabama (U.S.A.) and University of Victoria (Canada). National Science Foundation, up to \$5,000,000, not funded	2023
FELLOWSHIPS		
	2023-2024 Research Grantsmanship Fellowship. Boise State University	2023
	Doctoral Evidence Acquisition Fellowship, Florida International University, \$8,300	2018
	Dissertation Year Fellowship, Florida International University, \$16,600	2019
SERVICE TO THE PROFESSION, COMMUNITY & UNIVERSITY PROFESSION		
	Social Media Editor & Editorial Board Member. Journal of Public Administration Research and Theory (JPART)	2024-present
	Digital Engagement Editor. Journal of Public Affairs Education (JPAE)	2024-present
	Member. American Society for Public Administration's Global Leadership Council	2021
	Speaker. Academics of PA Podcast (With Juniper Katz, Ph.D.)	2021
	District IV Representative on ASPA's National Council	2021-2024
	Reviewer, Journal of Public Administration Research and Theory (JPART); Public Administra- tion Review (PAR); Public Administration (PA); Public Management Review (PMR); Public Per- formance & Management Review (PPMR); Journal of Policy Analysis and Management (JPAM); International Journal of Public Sector Performance Management (IJPSPM); Journal of Strategic Contracting and Negotiation (JSCN); Journal of Behavioral Public Administration (JBPA), Ad- ministrative Sciences (AS); Journal of Public Procurement (JoPP); Transactions on Engineering Management (TEM); International Journal of Health Planning and Management (IJHPM), Jour- nal of Purchasing and Supply Management (JPSM); Local Government Studies (LGS); Interna- tional Journal of Procurement Management (IJPM); International Journal of Public Administration (IJPA); Industrial Marketing Management (IMM); Supply Chain Analytics (SCA); International Journal of Physical Distribution & Logistics Management (IJPDLM); Public Administration Quar- terly (PAQ)	2020-Present
	Media Coordinator, ASPA Section on Procurement and Contract Management	2022-present

Chair, ASPA Section on Procurement and Contract Management 2020-2022
Treasurer, ASPA Board of the Section for Women in Public Administration 2020-2021
Membership Co-Chair, ASPA Section for Professional and Organizational Dev. 2020-2021
Student Representative, ASPA National Council 2019-2020
Student Representative, ASPA Section for Women in Public Administration 2019-2020
Student Volunteer, XXIV Inter-American Conference of Mayors and Local Authorities 2018
Student Volunteer, APPAM Fall Research Conference 2018
Founding Member and Media Coordinator, ASPA Section on Procurement and Contract Management 2016-2020

COMMUNITY

Member. Experts in Public Procurement List. Publications Office of the European Union 2022 - present
Speaker. Idaho Public Procurement Association Reverse Trade Show. Boise State University 2022
Speaker. [Decisions that Matter: A Public Procurement Podcast](#) 2022
Speaker. International Purchasing and Supply Education and Research Association 2021
Speaker. Public Procurement Association of Connecticut 2021
Member. NIGP Research Steering Committee 2021-present
Speaker. Idaho Public Procurement Association's (IPPA) 9th Annual Reverse Trade Show 2020

UNIVERSITY

Judge. Graduate Student Showcase. Boise State University 2021, 2023
Faculty Senate's Professional Standards Committee. Boise State University 2021-2022
Faculty Advisor. Master of Public Administration Association. Boise State University 2022-2023
MPA Program Admissions Committee. BSU, School of Public Service. 2021-present
Ph.D. Program Committee. BSU, School of Public Service. 2020-present
Immediate Past Vice-President, International City/County Management Association (ICMA), FIU Student Chapter 2017-2018
Founding Vice-President, Public Affairs Student Association, FIU 2018-2019

LANGUAGES

- English: Fluent reading, writing, speaking
- Romanian: Native speaker
- Spanish: Proficient reading, writing, speaking
- Italian: Proficient reading, writing, speaking
- French: Proficient reading, writing, speaking

PROFESSIONAL DEVELOPMENT

Preparing to Teach in the Age of Artificial Intelligence Seminar. Boise State University 2023
Creating and Facilitating Effective Group Assignments. Center for Teaching and Learning. Boise State University 2022
Decision Making for Equity: Applying a Framework towards More Equitable Outcomes. BUILD (Boise State Uniting for Inclusion and Leadership in Diversity) Boise State University 2022
Designing Effective Writing Assignments. Center for Teaching and Learning at Boise State Univer-

city 2022
 Responding to Multilingual Writers. Center for Teaching and Learning. Boise State University 2022
 Creating an Inclusive Classroom for Students with Disabilities. Center for Teaching and Learning.
 Boise State University 2021
 Teaching Spotlight: Teacher Communication with Students from Diverse Backgrounds. Center for
 Teaching and Learning. Boise State University 2021
 Alternative Grading Frameworks. Center for Teaching and Learning. Boise State University 2021
 Turning Students into Storytellers Using Multimedia Assignments. Center for Teaching and Learn-
 ing. Boise State University 2021
 Inclusive Excellence at Boise State. Center for Teaching and Learning. Boise State University 2021
 Introduction to LGBTQIA+ Identities and Supporting the LGBTQIA+ Community. Center for
 Teaching and Learning. Boise State University 2021
 Conducting SEDI Research: Why Research Methods Matter (co-organizer) 2020
 Active Learning in Asynchronous Settings. Center for Teaching and Learning. Boise State Univer-
 sity 2020
 Introduction to Service-Learning in the Curriculum. Center for Teaching and Learning. Boise State
 University 2020
 Inclusive Excellence at Boise State: Creating an Environment that Values and Supports All Mem-
 bers. Center for Teaching and Learning. Boise State University. Facilitated by Tasha Souza and
 Jeremy Harper 2020
 Challenging Moments While Teaching: Strategies for Mitigating and Responding. Center for Teach-
 ing and Learning. Boise State University 2020
 EIMT Certification. It certifies coursework in categorical data analysis that has been successfully
 completed at the Inter-University Consortium for Political and Social Research (ICPSR) Summer
 Program, University of Michigan, Ann Arbor, MI. 2019
 Summer Program in Quantitative Methods of Social Research, Inter-University Consortium for Po-
 litical and Social Research (ICSPR) Summer 2019

Courses: Categorical Data Analysis, Causal Inference for the Social Sciences, Introduction to R
 Statistical Computing Environment, Introduction to LaTeX Text Processing System, Introduc-
 tion to Python (Certificate Received)

Teaching Statistics: What Every New (And Not So New) Instructor Needs to Know. Tim McDaniel,
 Ph.D. Buena Vista University ICPSR 2019 Summer Program, University of Michigan, Ann Arbor,
 Michigan 2019
 Introduction to the R Statistical Computing Environment. John Fox, Ph.D. McMaster University.
 ICPSR 2019 Summer Program, University of Michigan, Ann Arbor, Michigan 2019
 Grants & Fellowships 101: Where to Look, What to Do, Who Can Help. Michael Westrate, Ph.D.
 Director, Center for Research & Fellowships Villanova University. Florida International University,
 Miami, Florida 2019
 Ph.D. Fellowships Support for Humanists and Social Scientists. Michael Westrate, Ph.D. Director,
 Center for Research & Fellowships Villanova University. Florida International University, Miami,
 Florida 2019

Public Management Research Conference (PMRC) 2019 Doctoral Student Professional Development Workshop 2019

ASPA Annual Social Equity Diversity and Inclusion (SEDI) Workshop “Doing the Work: An Equity Minded Approach to Inclusion and Justice in Public Administration”. March 9, Washington, DC 2019

Data Management. FIU Library Services. Florida International University, Miami, Florida 2019

Motivating Your Students Through Culturally Responsive Teaching. Center for the Advancement of Teaching. Florida International University, Miami, Florida 2019

Fostering Student Engagement in the Classroom Using Discussion-based Approaches Workshop. Center for the Advancement of Teaching. Florida International University, Miami, Florida 2018

Two Heads are Better than One: Designing, Monitoring and Assessing Group Work Workshop. Center for the Advancement of Teaching. Florida International University, Miami, Florida 2018

Learning from Student Perceptions: Preparing for Unpreparedness Workshop. Center for the Advancement of Teaching. Florida International University, Miami, Florida 2018

Supporting Effective Teaching with Canvas Workshop. Center for the Advancement of Teaching. Florida International University, Miami, Florida 2018

Strategic Sourcing for Public Organizations Workshop. Pablo Zini, Ph.D., Chief of Strategic Sourcing for the International Monetary Fund (IMF), Miami, Florida 2016

Incorporating Sustainability, Safety & Resilience in Public Administration Decision Making Workshop. Maria Mitchell, Ph.D. Miami, Florida 2016

PROFESSIONAL AFFILIATIONS	Association for Public Policy Analysis and Management	2018-present
	Public Management Research Association	2019-present
	American Political Science Association	2024-present
	Academy of Management	2020-2022
	American Society for Public Administration	2016-present
	American Society for Public Administration: South Florida Chapter	2016-present
	American Society for Public Administration: Section for Women in Public Administration	2017-present
	Southern Political Science Association	2019-2020
	NIGP: The Institute for Public Procurement	2016-present
	International City/County Management Association	2016-present