

ISSUE 05



2022 - 2023  
ACADEMIC YEAR

# FOCUS

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The DeVoe L. Moore Center



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# INTERNSHIP PATHWAY



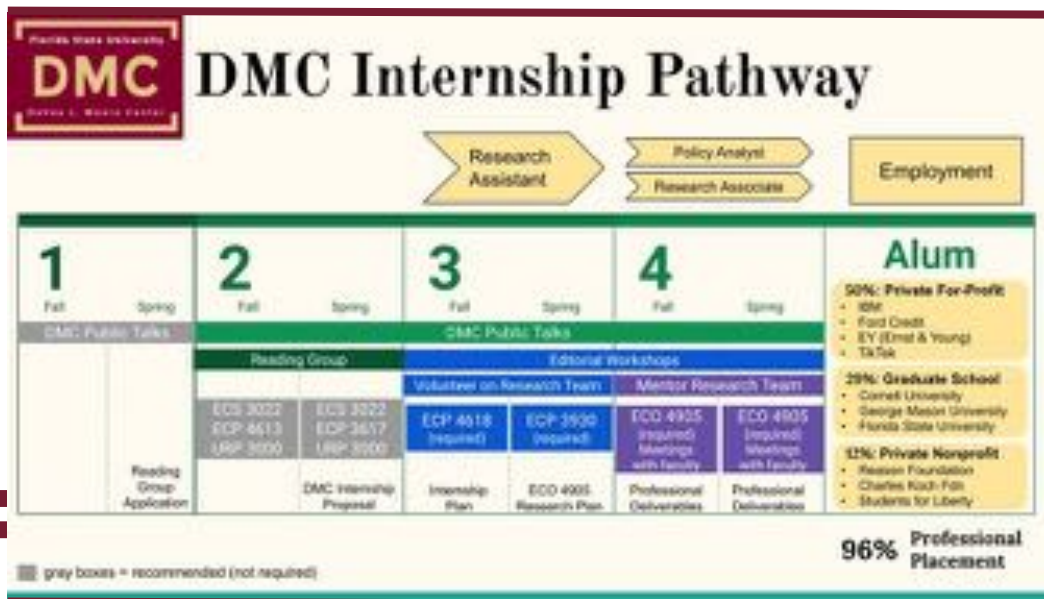
The DeVoe L. Moore Center (DMC) has purposefully created an experiential learning pathway that prepares students for professional work and careers. This pathway develops professional skills, helps students identify promising career opportunities, and produces public policy research that contributes to public dialogue and discussion on pressing contemporary issues. Throughout the process, students have access to faculty and staff who mentor, coach, and instruct them on how to develop and apply critical skills, present their research to professional audiences, and interact within teams. Every component of the process is designed to set participants up for success. Not surprisingly, our graduates are among the best student policy researchers in the nation and frequently earn spots in professional positions and in top graduate schools.

Starting in their **freshman** and **sophomore** years, students participate in workshops, attend talks, engage in DeVoe L. Moore Center reading groups, and network with current DMC researchers.

During their **junior** and **senior** years, prospective researchers can enroll in 12 to 15 credit hours worth of upper-division undergraduate classes, such as Research Methods for Studying Housing, Land and Cities, and Seminar in Applied Economic Policy Writing. These courses typically fulfill university writing in the major requirements. Thus, our researchers can fulfill the academic requirements of the major while working on center-related projects!



This practical professional experience allows students working in the center to compete for professional positions at our Center.



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# A WORD FROM

*Dr. Samuel Staley*

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As the 2022–23 academic year comes to a close, we are quickly reminded that we never know what exciting new opportunities will emerge simply because we put our noses to the grindstone and focused on doing good work.

Last year, the DeVoe L. Moore Center experienced significant growth through an expansion of key collaborations. We partnered with the Florida Policy Institute (see page 12) to produce important work on occupational licensing reform.

Currently, state and local licensing disenfranchise hundreds of formerly incarcerated Floridians by preventing them from obtaining gainful employment in the mainstream labor market. Unemployment is one of the key factors in determining “recidivism,” the likelihood someone will re-offend and go back to jail or prison. Without “meaningful work trajectories,” as FSU’s Institute for Justice Research and Development shows, too many ex-offenders are tempted back into criminal life. We simply continue to fill up our overcrowded jails and prisons.

Many of these licenses are unnecessary, as our FPI research shows. Licensing does more to raise barriers to entry, insulating those already practicing in these professions from competition, and increasing costs to consumers without improvements in the quality of the services provided. The Left and the Right, along with lots of serious researchers, agree. Deregulating the labor market, particularly for those at the lower ends of the wage spectrum, is a necessary step in reducing recidivism.

A second milestone occurred when we were approached by the Florida Policy Project, a newly created public policy think tank, to partner on their housing affordability initiative (see page 7). Housing prices have garnered statewide headlines as young people and families struggle to find affordable housing.

Florida legislators recently passed a large housing reform bill, Senate Bill 102 (S.B. 102), but this legislation doesn’t go far enough. The state needs hundreds of thousands of new homes in a variety of income ranges.

We’ll be doing critical groundwork for identifying the “best practices” and key strategies for increasing supply. Currently, this housing initiative funds four student researchers and sits well within our core competencies and strategic policy expertise.

Combined with our continuing partnerships with think tanks such as the James Madison Institute and Reason Foundation, the Center is positioned to fulfill our goal of creating a seamless pathway from the classroom to work for undergraduate students at FSU.

We are excited to see what the next academic year holds as we continue to expand these policy research opportunities and spread our influence as an innovative center for professional development.

# A WORD FROM

*Dr. Crystal Taylor*



Generation Z students, those born after 1996, are much less likely to have work experience as a teenager or young adult than previous generations. This lack of practical work experience puts current students at a disadvantage in the workplace.

Though technical skills tend to be a strength, employers often report a “soft skills” gap, evident in skills such as self-efficacy and time management. Critical thinking and communication are the top two most desirable skills that recent graduates should develop prior to their first professional position, as suggested by the 2022 National Association of Colleges and Employers Job Outlook Report.

The disconnect entering the workforce is that recent graduates perceive their own skills in these areas nearly twice as high as their new employers. The DeVoe L. Moore Center Internship program addresses this widening skills gap, exposing a new generation of college students to free-market ideas, and helping place recent graduates into the labor force.

As interns progress through the DMC, we provide student interns with opportunities for leadership positions and team-building experiences. Student leaders can coordinate research and navigate meeting professional deadlines.

While working with employers and clients, interns often experience what they imagined was the end of the project only to find it is the beginning phase of seeing their project to completion.

We aim to help students formulate a more realistic gauge of what they can accomplish in terms of timeline and quality, allowing them to gain self-efficacy. This newfound skill in managing their workload and time aids their transition onto their post-graduate path more smoothly and competitively through practice and achieving high expectations.

For example, during Spring 2023, eight undergraduate public policy interns presented individual research posters at the Center for Undergraduate Research and Academic Engagement’s Undergraduate Research Symposium (URS), four students presented posters state-wide at the Florida Undergraduate Research Conference (FURC), and three DeVoe L. Moore Center scholars represented Florida State University at the Association of Private Enterprise Education Undergraduate Research Competition (APEE). At APEE, Noah Dankner wrapped up by earning the Young Scholar Award. I co-presented research and instructional talks with Samantha Murray, Nick Santiso, Chloe Kauffman, Noah Dankner, and FSU-DMC alumni Ben Mairs in a series of professional presentations.



**References**

# BLOGS & OP-EDS



## Protecting North Florida's Springs

By: Jad Kabbani

On December 7, 2022, Jad Kabbani published a blog article focusing on the protections necessary to maintain water quality for North Florida's springs while also respecting the economic benefits they provide to their respective local economies.



## How Does Political Ideology Affect Self-Expression on College Campuses?

By: Eli Mckown-Dawson

On November 16, 2022, Eli Mckown-Dawson published an article on the DMC's blog that summarized his research on campus viewpoint diversity. He analyzed representation, engagement, and personal security from a sample of college students who responded to questions about their political viewpoints on campus.



## The Lack of Nuisance Laws in South Florida Sugarcane Farming

By: Mae Baltz

On January 31, 2023, Mae Baltz had her blog published on the DMC's website discussing her research on sugarcane farming externalities - the unintended negative impacts that result from current sugarcane harvesting methods used in Belle Glade, Florida. The issues she discussed ranged from public health, to employment, to air pollution.

## Florida Legislature Should Start Protecting North Florida's Springs



By: Jad Kabbani

The *Tallahassee Democrat* published an op-ed by Jad Kabbani on March 7, 2023, calling for further protections for North Florida springs. He suggested more funding for quality measurement tools and adjusting market prices for drawing water from spring-sourced aquifers. His work led to an invited panel appearance hosted by the Wakulla Environmental Institute.

## Disregard for Existing Conservation Easements Threatens Killarn Chain of Lakes



By: Max Epstein

On February 19, 2023, the *Tallahassee Democrat* published an op-ed written by Max Epstein, who pointed out the damages local Tallahassee lakes experience as a result of construction permits disregarding the excess amount of sediment created.

## Better Nuisance Laws Would Help Contain Environmental Damage from Sugarcane Farming



By: Mae Baltz

On January 12, 2023, the *Tallahassee Democrat* published an op-ed by Mae Baltz highlighting the effects of ash that spread as a result of current sugarcane harvesting methods. She suggested farmers perform prescribed burns to lessen the spread of the ashes and recommended the state legislature take up the issue during its 2023 session.

# VIEWPOINT DIVERSITY

By: Eli Mckown-Dawson

"Given the increased salience of free speech and self-expression on college campuses, it is important to understand how students feel about these issues. My research can also help inform the ongoing debate surrounding Florida's higher-education bills that, if passed, would affect speech on Florida campuses." -Eli Mckown-Dawson



In a culture that seems to become more polarized with every tweet, concerns have been raised regarding the political climate on college campuses and students' freedom of political expression. Numerous studies investigating self-expression on campuses have arisen and many government officials and universities have implemented policies that attempt to ensure every student feels comfortable sharing their views.

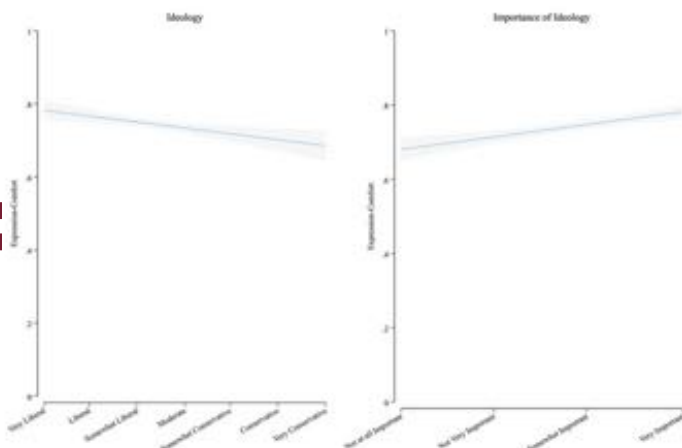
However, Eli McKown-Dawson thought this research only scratched the surface of the issue. He initiated a series of investigations to examine multi-campus surveys to study students' perceptions of their campus political climate and their willingness to self-express their political views. He reviewed: the 2021 study by Yale University's William F. Buckley, Jr. Program, Gallup's 2019 national survey, the 2019 University of North Carolina at Chapel Hill (UNC-Chapel Hill) study, and the Campus Expression Survey (CES) by the Heterodox Academy (HxA).

Eli then dove deeper, expanding upon the HxA's data and analysis by applying multivariate regression to analyze untapped information in the surveys. He wanted to uncover whether a student's political ideology significantly affected their expression-comfort much like their party identification did in the HxA survey. Eli found that a student's level of comfort expressing themselves was connected to partisan party identification, but its correlation with ideology was much stronger, as seen in the graph below.

Students with more moderate views, whether liberal or conservative, were the ones often overlooked. Based on his findings, Eli recommended that campus officials give more support to less engaged, moderate students, rather than focusing on the outspoken extreme. Partisan students didn't self-sensor and were more comfortable expressing themselves.

If universities are to achieve a truly open and diverse atmosphere where every student's voice is heard, they must encourage the voices of students across the political spectrum, especially this "missing middle."

Center Director Dr. Samuel Staley notes "...colleges and universities need to pay particular attention to these 'missing middle' students with moderate viewpoints since they in particular are more likely to self-sensor because they fear disapproval or retribution from their peers."



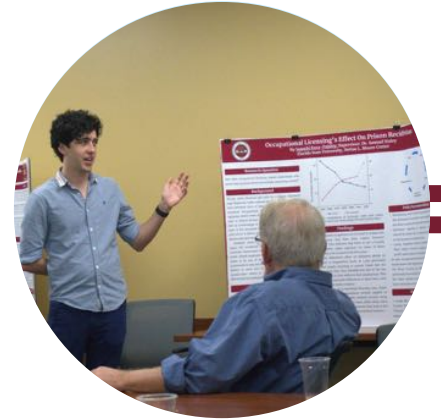
# HOUSING INITIATIVE

## Housing Affordability Project Launched

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"On days like [the] DMC Colloquium, we're all able to see just how wonderful the free flow of ideas between researchers can be."

-Juanchi Roca-Paisley



The DMC launched a Housing Affordability Initiative in Spring 2023, organizing a team of student researchers to compile data on housing initiatives across the country. This team, led by Juanchi Roca-Paisley, comprised of Eli Mckown-Dawson, Arthi Soyalappan, Amanda Flynn, and Abigail Graus, took the challenging task of understanding the nature and character of affordable housing in Florida and throughout the nation.

The team's first task was to create an inventory of affordable housing solutions at the state and federal levels. The initiatives were analyzed for their effectiveness and applicability to Florida to provide insight into Florida-focused policy reforms. The team compiled affordable housing programs for all 50 states plus the territories of Puerto Rico and the District of Columbia.

However, this inventory was just their first step. Currently, the team is itemizing and classifying each affordable housing program in every state to perform more robust statistical analyses. They have also pivoted to more actionable work: identifying the most innovative affordable housing projects in the country and finding a core group of housing programs or reforms with an established track record of success.

Even though it is early in the research process, the team recognizes that housing affordability must be looked at holistically. Roca-Paisley believes that "It's not just a demand issue or a supply issue, but somewhat both. As much as regulators would like to control housing demand to meet housing supply, these long-run increases in housing costs show that demand is outstripping supply drastically. Therefore, supply-side solutions must be considered." We are excited to see what this talented group will discover as they get deeper into this relevant and nuanced issue.





# EMINENT DOMAIN

## When Private Land Can Be Taken for Public Use

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"I am particularly excited about the potential local, state, and national implications of our research, as it has the capacity to make future projects involving eminent domain more equitable." -Max Epstein



The DMC has an active research agenda focused on investigating and increasing awareness of the government's ability to acquire private property for public use. Led by Max Epstein, the team focuses on cases inside Tallahassee, like the Capital Cascades Trail Project, which used eminent domain to take private land for infrastructure purposes. Their research involves working with blighted communities, which are areas that may not have proper protections.

Undergraduate researcher Chloe Wain is currently analyzing the compensation given to Boynton-Still, a historically vulnerable, African-American neighborhood that was demolished to make room for the Capital Cascades Trail Project. Wain is investigating whether the project, a collaboration between the City of Tallahassee and Blueprint Intergovernmental Agency, followed federal guidelines for "just compensation" based on the compensation agreements with tenants and land owners as well as public records. Camila Aponte, another undergraduate researcher, used Arnstein's Ladder of Citizen Participation to examine engagement by planners and the government agency to inform members of the redevelopment impact.

As blighted areas are usually lower income, residents may be more vulnerable to private interests and governmental agencies using eminent domain to seize private property. The DMC Eminent Domain team is tasked with researching and developing constructive recommendations to protect communities and property owners from eminent domain abuse.



Preliminary findings were recently presented at the Florida Undergraduate Research Conference (FURC), FSU Undergraduate Research Symposium (URS), and DMC's Fall and Spring Colloquium.



# NORTH FLORIDA SPRINGS

By: Jad Kabbani

"As an economics major, I figured the best way to advocate for [natural] spring reform is to detail its economic value." -Jad Kabbani



Natural springs are an invaluable local recreational activity and tourist destination. Their ethereal blue-green waters sprawling with manatees and other local species are a treasure to all who have experienced them. Home to the densest concentration of freshwater springs in the world, Florida spring preservation and protection are very important not only to the surrounding community but to Florida's economy as well. Jad Kabbani explored spring protections and their impact in a series of articles developed through the DMC.

During the 2021-2022 fiscal year, Wakulla Springs, located in North Florida, brought in 180,489 people per day. Each visitor spent \$160.77 per day on average. For the springs to continue to contribute to local employment, expenditures, and sales tax revenue, the spring's water flow, condition, and quality must be maintained. In fact, a one-unit increase in perceived water clarity resulted in 27% more visits according to one study.

Unfortunately, nutrient loading and excessive pumping have changed the quality of the freshwater springs and Florida's general water resources. Nutrient loading is a condition where nutrient concentration increases because of nutrient run-offs. This leads to an invasion of algae blooms. Bottle companies, municipal water, and agriculture add to the problem with excessive pumping which has led to an estimated one-third decrease in water flow. Jad found that charging for aquifer withdrawals (the main source of the springs) would discourage waste from public and private users.

Jad explained that he chose this topic because "I have been visiting the springs consistently since my freshman year at FSU and have witnessed its gradual degradation over time. As an economics major, I figured the best way to advocate for spring reform is to detail its economic value."

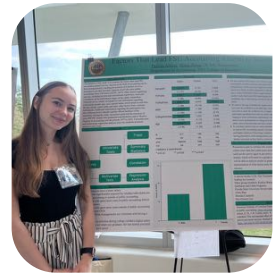
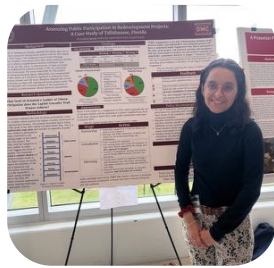
Jad's research centered around more than the economic significance of these changes in water quality. He also examined potential legislative actions to address their challenges.

In 2016, Basin Management Action Plans legislation was passed by Governor Desantis called the "Blue-Green Algae Task Force" to address the algae blooms. However, those plans were ineffective in the long run because they did not account for changes in population.

In addition to articles for the DMC blog, Jad's work led to an op-ed published in the *Tallahassee Democrat* and an invitation to serve on a panel hosted by the Wakulla Environmental Institute.



# CONFERENCE TAKEOVER

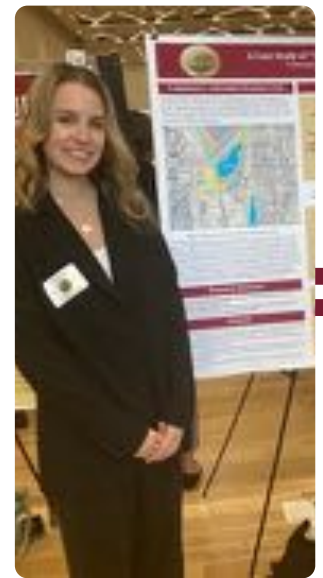
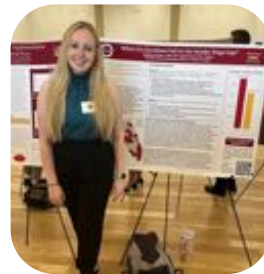
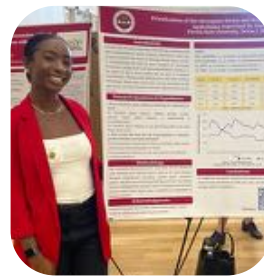


## FLORIDA UNDERGRADUATE RESEARCH CONFERENCE (FURC)

Four student researchers representing the DeVoe L. Moore Center competed at the Florida Undergraduate Research Conference (FURC) this past February, hosted by St. Thomas University in Miami Gardens, Florida. Chloe Wain presented her work on compensation payments to Boynton-Still residents in Tallahassee that followed local, state, and federal requirements for “just compensation.” Camila Aponte presented her work on public participation in the Capital Cascades Trail infrastructure projects along with Ashira Casanova and Arthi Solayappan. Each student gained valuable professional experience and practice with their oral presentation skills and defended their research in a competitive setting.

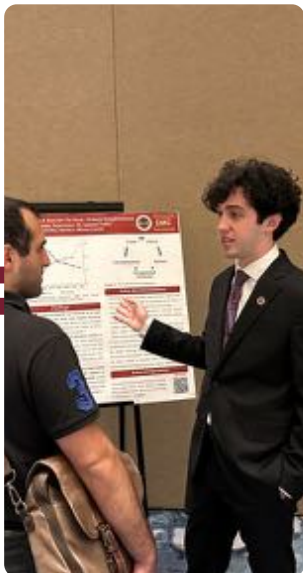
## UNDERGRADUATE RESEARCH SYMPOSIUM (URS)

Florida State University’s Undergraduate Research Symposium is one of the largest university-based symposia in the country. DMC researchers showcased their work on a wide range of topics, including how occupational licensing affects prisoners' recidivism (Juanchi Roca-Paisley), eminent domain, and the economic impacts of the private aerospace industry in Florida (Sara Lwara). Presenting at the symposium gives students practice answering questions about their research, allows them to see what their fellow classmates have been up to, and offers ideas on how to shape and improve their research.



## ASSOCIATION OF PRIVATE ENTERPRISE EDUCATION (APEE)

Juanchi Roca-Paisley, Madison Green, and Sarah Kwara were selected to compete at the Association of Private Enterprise Education (APEE) meeting in Cancun, Mexico where they each presented research they conducted while at the DeVoe L. Moore Center. Funded by an external grant, this international conference gives our students a chance to network and exchange ideas with professionals in many academic and professional fields. Roca-Paisley presented research on occupational licensing and the barriers convicted individuals face when re-entering the workforce. Green presented her research on the gender wage gap in Florida, breaking down data through county-by-county variations. Kwara presented her findings on the private and public sectors of aerospace in Florida versus Texas, showing that the privatization of the aerospace industry in Florida is followed by an increase in employment rates.



# MAJOR EVENTS



The DMC had the privilege of welcoming former logistics supply chain analyst, social entrepreneur, and current Ph.D. candidate in Economics at the University of Arkansas, **Eric Neuyou**.

The visit began with a small breakfast meeting where researchers and professors were able to get acquainted with Neuyou and his educational pursuits. From there, the Editorial Team conducted an interview with him discussing his research on global supply chains post-COVID-19 and his K-12 school project in Cameroon.

Later, he gave a talk to FSU faculty discussing his global supply chain research, followed by a second talk to social entrepreneurship and DMC students on the challenges of establishing a school in his native country of Cameroon.

DMC members gleaned valuable insight into conducting scholarly research, running social ventures, and current global economic developments.



On February 16th, FSU's Economics Club invited Dr. Crystal Taylor, Nick Santiso, Chloe Kauffman, and Noah Dankner to speak about their current research projects and internship opportunities at the DMC.

The presentation covered their ongoing research on the Gaines Street Corridor and CollegeTown area, including local zoning, economic development, and height ordinances and their effect on housing availability.

Economics Club members also participated in a mapping activity, demonstrating the practical methods learned and employed by our researchers for their Center-related research projects.

Collaborating with the Economics club afforded these researchers valuable practice presenting and answering questions about their work that will help them present their work in various professional settings.



The DMC Spring Research Colloquium allows researchers to present their work to peers as well as showcase their work to the university and college. This year, the colloquium was held in the DeVoe Moore Conference Room in the Bellamy Building.

The event began with time for attendees to look at all the different research projects and ask questions directly to their researchers.

Shortly after a catered lunch, researchers Sarah Kwara, Madison Green, and Juanchi Roca-Paisley were given time to present their pitches for the upcoming APEE conference in Cancun.

Attendees were encouraged to ask questions about their work in order to help them prepare and refine their posters.

Special recognition was given to each researcher whose work had gone to a conference, and Dr. Staley commended and encouraged their continued hard work.



# FLORIDA POLICY INSTITUTE

FLORIDA

POLICY

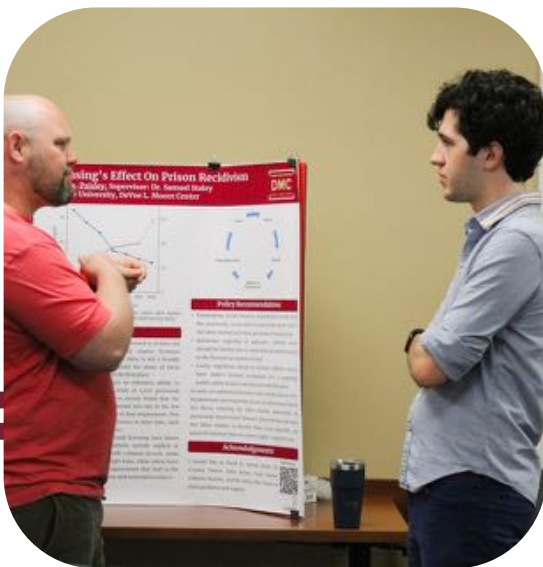
INSTITUTE

The Devoe L. Moore Center and the Florida Policy Institute (FPI) conducted joint research on occupational licensure and its effects on prison recidivism. The partnership is unique, providing tangible evidence of how two think tanks, one considered on the conventional right and the other on the conventional left, can work together when they find common ground.

Both think tanks recognize the critical importance full-time and well-paid employment plays in stabilizing the lives of ex-offenders when they leave prison (or jail) after serving their sentences. Both think tanks also recognize the value of data and impartial analysis in designing effective policy reform. More importantly, both organizations are not afraid to work in unconventional “spaces” to achieve policy reform on important issues.

According to Juanchi Roca-Paisley, the lead undergraduate researcher working on the project, the two institutions “found a huge amount of overlap due to [their] shared interest in criminal justice and shared belief that government deregulation in the occupational licensing sector would lead to massive quality of life improvements for Floridians.”

DMC Director, Sam Staley, and Roca-Paisley investigated local, state, and federal government policies that require occupational licenses for those who are pursuing a certain vocation. Many occupational license laws prevent those with criminal records, regardless of whether they were convicted of a crime in the field they want to work, from obtaining a license. Without meaningful work that pays reasonably well, they are more likely to commit crimes and re-enter the prison system.



The collaboration between FPI and DMC exposed the unnecessary effects of poorly designed and targeted policies that lead to rising levels of crime and incarceration.

Policy recommendations in Roca-Paisley's research poster presented at several conferences include "eliminating moral character requirements [which] would allow the previously incarcerated to participate more fully in the labor market and reduce government bureaucracy" and limiting questions on applications regarding criminal charges to those only related to that specific job.

These policy changes could decrease recidivism and increase participation in the labor force, resulting in fewer people in prison, lower prices, and ensuring a stable economic future for those who live in mainstream society.

The DMC hopes their work will open doors to a more equitable, just, and beneficial labor market in Florida and other states.

# REASON FOUNDATION



An innovative partnership with the internationally recognized think tank Reason Foundation embeds FSU students directly in working policy teams to engage directly in the policy formulation and engagement process. During the 2022-23 academic year, four students worked alongside Reason's policy professionals.

Mae Baltz worked on transportation policy, Whitney Malcolm worked on criminal justice policy, Madison Carlino worked on drug policy, and Yolanda St. Fleur worked on criminal justice policy.

The ability to work in this professional environment is extremely beneficial as it helps undergraduate students advance professional skills in impactful ways.

DMC researchers working in a larger think tank such as Reason allow them to expand the scope of their work, manage timely projects, and seek mentorship with professionals in particular areas of expertise.

The DMC's collaboration with Reason Foundation started several years earlier when the Foundation's policy analysts met and interacted with Center researchers at the Association of Private Enterprise Education Conferences. FSU and DMC alum Vittorio Nastasi explains, "This program provides FSU students with practical professional experience working for a national think tank in addition to other programming and mentorship provided by the DeVoe Moore Center."

Several researchers have already published on both the DMC and Reason platforms. Whitney Malcolm, a policy analyst on the Criminal Justice Policy team says "... one of Reason's missions is to advance a free market. At the DMC, students are able to develop the skills and attitudes necessary to conduct meaningful research to further this mission. However, through the partnership between the two, students like myself can take what the DMC has taught us and apply it to another professional think tank environment."



Reason Foundation is a non-partisan organization that does public policy research. Founded in 1978, the organization works in several policy areas including transportation, public finance, school choice, criminal justice, and technology innovation.

Reason Foundation also publishes *Reason*, one of the nation's premier public affairs magazines, and uses its journalism and research to influence frameworks for policymakers and opinion leaders. They avoid adding to political polarization in the media and promote policies that allow both individuals and institutions to flourish.

Their reach goes beyond written publication. ReasonTV delivers compelling video content including investigative documentaries and interviews with leading thought leaders.

# POLICY RESEARCHERS



**Chloe Wain**

Chloe is a third-year student, studying Political Science, Editing, Writing, and Media, and Economics.



**Camila Aponte**

Camila is a third-year student, studying Political Science and International Affairs.

## EMINENT DOMAIN



**Led By: Max Epstein**

Max Epstein is a researcher at the DeVoe L. Moore Center, leading the Eminent Domain Team and coordinating research to raise overall public awareness about government management and accountability. He is also an artist, scientist, and environmental advocate working to restore Lake Munson.



**Eli Mckown-Dawson**

Eli is a third-year student, studying Political Science and Philosophy.



**Abigail Graus**

Abigail is a third-year student pursuing an Economics major with a minor in Psychology.



**Arthi Solayappan**

Arthi is a third-year student, studying Political Science with a minor in Economics.

## AFFORDABLE HOUSING



**Led By: Juanchi Roca-Paisley**

Juanchi Roca-Paisley is a fourth-year student studying Economics and Political Science. As the Housing Affordability Initiative Team Lead, he helps to make sure the policy recommendations his team makes can be backed by research!



**Amanda Flynn**

Amanda is a second-year student studying Political Science, and recently joined the DMC!

## COLLEGETOWN



**Nicholas Santiso**

Nicholas is a Masters student of Science in Planning.



**Chloe Kauffman**

Chloe is a third-year, majoring in Economics. She just finished her first semester with the DMC!



**Led By: Samantha Murray**

Samantha Murray is a recent graduate from the M.S. Applied Geographic Information Science program at Florida State. As the DMC's GIS Database Manager, she manages geographic databases and produces high-quality maps. On the CollegeTown Team, she conducts spatial analyses of the revitalization of Tallahassee's CollegeTown.

# POLICY RESEARCHERS

## REASON FOUNDATION



**Mae Baltz**

Mae has been researching sugarcane farming externalities alongside her majors in Economics and Statistics, and work on transportation policy with the Reason Foundation!



**Madison Carlino**

Madison is researching drug reform policy with the Reason Foundation, and she is a senior majoring in Economics and Communications, with a minor in Business.



**Whitney Malcolm**

Whitney is a senior student, majoring in Criminology and minoring in Sociology. She is researching criminal justice policy with the Reason Foundation.



**Vittorio Nastasi**

Vittorio is a graduate assistant and the Director of Criminal Justice Policy at the Reason Foundation. Alongside his work, he has several publications across the United States!



**Yolanda St. Fleur**

Yolanda is a Political Science major, researching college student housing preferences and criminal justice policy at the Reason Foundation.



**Madison Green**

Madison is researching gender wage gaps in Florida, and is a senior with her major in Economics and minor in Statistics!



**Noah Dankner**

Noah is the DMC's Public Policy Team Lead, pursuing his Master's of Science in Applied Economics.



**Jad Kabbani**

Jad is researching protections and economic impacts for North Florida springs, alongside being a senior Economics major.



**Max Siemens**

Max is researching the effects of the Affordable Healthcare Act on the state of Florida, as a senior Economics major and Psychology minor.



**Alexis Whitley**

Alexis is researching COVID-19's impact on gentrification in Tampa, as a senior Political Science and Economics major, with a minor in Spanish.



**Ashira Casanova**

Ashira is researching the relationship between water quality and economic development, alongside her major in Public Health.



**Jovan St. Victor**

Jovan is researching public and private sectors in regard to Walt Disney World, alongside his major in Economics and Real Estate.



# DATA ANALYTICS GROUP

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## Led By: Ethan Forberg

Ethan Forberg is a junior Management Information Systems major. As the DMC's Data Analytics Manager, he strives to help himself and others gain professional experience while informing policy decisions that improve people's lives across Florida. He hopes that his work can help inspire the next generation of data analysts to become data-driven decision-makers when it comes to the greater impacts of their data analysis.



*The Data Analytics Team focuses on K-12 data, taking large databases from all across the state of Florida. After acquiring the data, the team "cleans" the data and partners with researchers to visualize critical relationships.*



### Keion Adams

Keion Adams is a senior Economics major with a minor in Business Analytics.



### Carter Ferguson

Carter Ferguson is a junior Interdisciplinary Social Sciences major with focuses in Economics and Sociology.



### Lauren Winslow

Lauren Winslow is a sophomore Statistics major with a minor in Mathematics.



### Carson Collingbourne

Carson Collingbourne is a third-year Economics major with minors in Computer Science and General Business.

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# PUBLIC AFFAIRS & EDITORIAL TEAM

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## Led By: Katie Kelsey

Katie Kelsey is a junior English: Creative Writing major with a minor in Film Studies. She became the Editorial & Public Affairs Manager in January 2023, running the Editorial Team and encouraging researchers to actively pursue publication and hone their individual writing skills.



## Jamie Soto

Jamie is a junior majoring in Editing, Writing, and Media.



## Madison McCoy

Madison is a senior Interdisciplinary Social Sciences and Studio Art double major.



## Mishalynn Brown

Mishalynn is a junior majoring in Creative Writing and Digital Media Production.



## Mary Thomas

Mary is a senior majoring in International Affairs and Public Relations.



## Tia Nicholson

Tia was the Editorial & Public Affairs Manager until December 2022, graduating from FSU!



## Gabriela Azeem-Angela

Gaby was an Editorial Intern in Fall 2022, until she graduated with a Bachelors in Editing, Writing, and Media.



## Michelle Evangelista

Michelle is a senior majoring in International Affairs and Information Technology.

# FACULTY & STAFF

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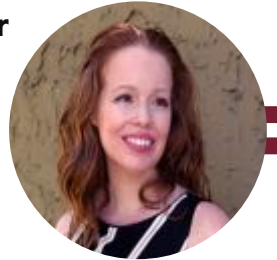


## **Samuel Staley**

As the Director of the DeVoe L. Moore Center since 2014, Dr. Staley has provided strategic direction into how the center can best operate. With more than 25 years of urban policy experience under his belt, Dr. Staley helps shape future policy analysts at the DMC!

## **Crystal Taylor**

Dr. Crystal Taylor joined the DMC Team in 2019 as the Director of Public Policy, and is now the Director of Research. She has conducted countless hours of research on urban policy and environmental policy, evidenced in her numerous academic publications!



## **Randy Holcombe**

Holcombe is the DeVoe L. Moore Professor of Economics and a scholar for public policy and finance. He has written hundreds of articles that have made appearances in well-established economic magazines, such as the *American Economic Review* and the *National Tax Journal*.

## **Keith Ihlanfeldt**

Keith Ihlanfeldt is the DeVoe Moore Eminent Scholar in urban and regional science and is on our DMC Faculty Board. He has worked on housing segregation, job accessibility, residential mobility, growth management, impact fees, and state and local public finance.



## **Doug Norton**

Doug Norton is an Assistant Teaching Professor at Florida State University, teaching a variety of microeconomics courses. He focuses on research involving charity, poverty, taxes, religion, and culture.



## **Anthony Johnson**

Anthony Johnson is a recent FSU graduate, receiving a B.S. in Political Science and Criminology. At the DMC, Johnson assisted in management, making sure logistics for projects and finances were properly taken care of.



## **Monica Laughlin**

Monica is the DeVoe L. Moore Center's Business Manager, taking care of project management, financial management, and human resources. While working as the Business Manager for the DMC, she serves the same role for FSU's Claude Pepper Center.



# SUPPORT US!



The work our researchers and faculty do at the DeVoe L. Moore Center would not be possible without the support of our donors, partners, and collaborators! The DeVoe L. Moore Center is always willing to work with more people, so if you wish to partner with us, do not hesitate to contact us!

Our work would not be nearly as efficient if it were not for the faith entrusted to our faculty and staff by supporters who believe in our mission and student-centered professional development model. With your help, we can analyze policy issues and craft policy recommendations to resolve a multitude of economic, legislative, and environmental issues using a market-oriented lens.

We owe a special debt to Tallahassee-based entrepreneur DeVoe L. Moore, whose vision and support led to the creation of the DMC in 1998.

To contribute to the DMC, scan the QR code on the left.

Currently, the DeVoe L. Moore Center has collaborated with Reason Foundation for policy research regarding occupational licensing and other criminal justice-based policies, with the James Madison Institute on growth management, with the Florida Policy Institute on occupational licensing policy, and with the Florida Policy Project on our newly established Housing Affordability project. Their support has helped the quality of our research and think tank experience dramatically, and we are proud to collaborate with them on important state and local policy issues of the day!

Thank you for your support and commitment to quality research and educating the next generation of leaders in Florida and the nation.



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