

Curriculum Vitae

Keon-Hyung Lee

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General Information

University address: Askew School of Public Administration and Policy
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Professional Preparation

2002 Ph.D., University of Southern California, School of Public Policy, Planning, and Development, Los Angeles. Major: Public Administration. Health Policy and Management. Supervisor: Dr. Glenn A. Melnick.

Keon-Hyung Lee. (2002). *The Effects of Case Mix, Hospital Competition, and Managed Care Penetration on Hospital Costs and Revenues*. Unpublished doctoral dissertation, University of Southern California, School of Public Policy, Planning, and Development, Los Angeles.

1995 M. S., Stanford University School of Engineering, Stanford, California. Major: Engineering-Economic Systems. Operations Research and Medical Decision Analysis.

1992 M.P.H., Yale University School of Medicine, New Haven, Connecticut, Dept. of Epidemiology and Public Health. Major: Public Health. Health Policy and Resources Administration. Supervisor: Professor John D. Thompson.

Keon-Hyung Lee. (1992). *Recent Trends in Pediatric Inpatient Services: Connecticut*. Unpublished master's thesis, Yale University School of Medicine, New Haven, Connecticut, Dept. of Epidemiology and Public Health.

1990 B.B.A., Ohio University College of Business Administration, Athens, Ohio, Dept. of Health Care Management. Major: Business Administration.

Professional Experience

- 2019–present Arnold L. & Priscilla Moss Greenfield Endowed Professor of Public Administration and Policy, Askew School of Public Administration and Policy, Florida State University.
- 2016–present School Director, Askew School of Public Administration and Policy, Florida State University.
- 2015–present Professor, Public Administration and Public Health, Askew School of Public Administration and Policy, Florida State University. Responsible for teaching both master's and doctoral public administration and public health (i.e., health care finance and health care management) courses, conducting research, and providing services to students, to the university and to the community.
- 2013–2016 Ph.D. Program Director, School of Public Administration and Policy, Florida State University.
- 2007–2015 Associate Professor (tenured in August 2009), Public Administration and Public Health, Askew School of Public Administration and Policy, Florida State University. Responsible for teaching both master's and doctoral public administration and public health (i.e., health care finance and health care management) courses, conducting research, and providing services to students, to the university and to the community.
- 2005–2007 Assistant Professor, Health Services Administration Program, Dept. of Health Professions, University of Central Florida, College of Health and Public Affairs. Responsible for teaching both undergraduate and graduate health services administration and health science courses, conducting research on health services administration, and providing services to students, to the university and to the community.
- 2002–2005 Assistant Professor, Public Administration, School of Public Affairs and Administration, College of Arts and Sciences, Western Michigan University. Responsible for teaching both master's and doctoral public administration and health services administration courses, conducting research, and providing services to students, to the university and to the community.
- 2000–2002 Consultant, RAND Corporation, Santa Monica, California. Responsible for developing hospital-specific case mix index by different payer groups (e.g., Medicaid, third-party payers, etc.), conducting executive trainings on the application of managed care to Indonesia, and conducting research on hospital profitability after the Balance Budget Act of 1997.

Visiting Professorship(s)

- 2011–2020 Visiting Professor, School of Business, Hanyang University, Seoul, Korea. Responsible for teaching BUS 3003 (Organizational Behavior), BUS 4019 (Strategic Management), GEN 6060 (Principles of Management), ECO 3003 (Money and Banking), and ACC 3003 (Managerial Accounting) for Hanyang International Summer Program.
- 2009–2010 Visiting Associate Professor, Graduate School of Governance, SungKyunKwan University (SKKU), Seoul, Korea. Responsible for teaching G-MPA 6000 (Research Design and Method) for Global-MPA Program.
08/2009, 2010.
- 2008 Visiting Associate Professor, Department of Healthcare Administration, College of Health Science, Korea University, Seoul, Korea. Responsible for teaching KHHM 160 (Healthcare Management).
- 2004–2006 Visiting Assistant Professor, International Public Policy and Management Program (IPPAM), School of Policy, Planning and Development, University of Southern California, Los Angeles, CA. (Summer of 2004, 2005, and 2006). Responsible for teaching PPD 570 (Applied Statistics for Planning, Policy and Management) and providing guidance for developing students' master projects.
06-07/2004-2006.

Honors, Awards, and Prizes

- Nominee, Graduate Teaching Award, Florida State University (2018).
Nominee, Graduate Teaching Award, Florida State University (2016).
Nominee, Graduate Teaching Award, Florida State University (2015).
Nominee, Graduate Teaching Award, Florida State University (2013).
Nominee, Graduate Teaching Award, Florida State University (2012).
Nominee, Graduate Teaching Award, Florida State University (2011).
Nominee, Graduate Teaching Award, Florida State University (2009).
Nominee, Graduate Teaching Award, Florida State University (2008).
Teaching Associate of the Year, International Public Policy and Management Program (IPPAM), School of Policy, Planning and Development, University of Southern California, Los Angeles, CA (2001).
2001-2002 Academic Year.

Current Membership in Professional Organizations

Academy of Management
American Society for Health Economists
American Society for Public Administration
Association for Public Policy Analysis and Management
International Health Economics Association

Teaching

Courses Taught

Analytic Techniques for Public Administrators (PAD6705)
Healthcare Finance (PAD5935)
Preliminary Examination Self-Study (PAD6960)
Professional Topics in Public Administration (PAD6930)
Healthcare Management (PAD5935)
Money and Banking (ECO3003)
Principles of Management (GEN6060)
Research Design in Public Administration (PAD5700)
Managerial Accounting (ACC3003)
Quantitative Analysis in Public Administration (PAD5701)
Directed Individual Study (PAD5907)
Strategic Management (BUS409)
Special Topics in Social Science (HSC5930)
Research Design and Method (G-MPA6000)
Healthcare Management (KHHM160)
Health Care Finance (undergraduate) (HSA3170)
Health Economics and Policy (HSA6155)
Health Care Finance (PHC6160)
Applied Statistics for Planning, Policy and Management (PPD570)
Health Care Decision Analysis (HSA5198)
Introduction to U.S. Health Care System (undergraduate) (HSA3111)
Principles of Managed Care (undergraduate) (HSA4109)
Scientific Inquiry (HSC6911)
Project Paper Seminar (PADM6800)
Financial Management of Health Care Organizations (PADM6520)
Quantitative Data Analysis (PADM6070)
Health Policy Analysis (PADM6530)
Political Economy (PADM6040)
Basic Economic Analysis (ECON6010)

Doctoral Committee Chair

Park, Jung-Won, graduate. (2014).
Lee, S. E., doctoral candidate.
Han, A., doctoral candidate.

Doctoral Committee Cochair

Lim, Seung-hoo, graduate. (2015).
Higman, M., doctoral candidate.
Oh, D., doctoral candidate.

Doctoral Committee Member

Lim, S. D., graduate. (2019).
Choi, D., graduate. (2019).
Lee, J. K., graduate. (2018).
Cho, K., graduate. (2017).
Lee, H. J., graduate. (2017).
Cho, K., graduate. (2016).
Kwak, Chang-Gyu, graduate. (2016).
Kim, G. J., graduate. (2016).
Kim, N. Y., graduate. (2016).
Kwak, C. G., graduate. (2016).
Youm, J., graduate. (2015).
Eaton, L. J., graduate. (2014).
Ryoo, N., graduate. (2014).
Yoon, T., graduate. (2014).
Lee, H., graduate. (2012).
Park, S. C., graduate. (2012).
Kim, S., graduate. (2012).
Ha, H., graduate. (2011).
Lee, S. J., graduate. (2011).
Lee, In-Won, graduate. (2008).
Homant, S., graduate. (2006).
Latuszek, D., graduate. (2004).

Doctoral Committee University Representative

Chiu, K., graduate. (2019).
Lee, J. H., graduate. (2017).

Research and Original Creative Work

Publications

Refereed Journal Articles

Han, A., & Lee, K-H. (submitted). The Impact of Transparency on Hospital Costs through Competition: A Research on All-Payer Claims Databases. *Journal of Health and Human Services Administration*. Manuscript submitted for publication, 12 pages.

Lee, K-H., Lim, S., & Moon, J. (submitted). The link between hospital competition and hospital behavior in Korea? *Health Policy*. Manuscript submitted for publication.

Health Policy (Seunghoo Lim: a current PhD student; Jieun Moon: a colleague at Korea National Assembly Budget Office).

Han, A., Lee, S. E., & Lee, Keon-Hyung. (in press). Do Economic Institutions Count in Giving Aid: Comparative Observations on Aid Allocation between the U.S. and Other Development Assistance Committee Members. *The Social Science Journal*, 12 pages.

Min, N., Shen, R., Berlan, D., & Lee, Keon-Hyung. (in press). How Organizational Identity Affects Hospital Performance: Comparing Predictive Power of Mission Statements and Sector Affiliation. *Public Performance & Management Review*, 13 pages.

Min, N., Lee, Keon-Hyung, & Yang, K. (in press). Multi-dimensional Publicness and Collaboration for Community Benefits: The Case of U.S. Hospitals. *Public Administration Review*, 13 pages.

Choi, D., Hur, H., & Lee, Keon-Hyung. (in press). Social Enterprises' Social Orientation: The Impact on the Organizational Commitment of Employees. *Journal of Public and Nonprofit Affairs*, 13 pages.

Lim, S., Lee, Keon-Hyung, & Bae, Kwi-Hee. (2019). Distinguishing Motivational Traits between Person-Organization Fit and Person-Job Fit: Testing Moderating Effects of Extrinsic Rewards in Enhancing Public Employee Job Satisfaction. *International Journal of Public Administration*, 42(12), 1040-1054.

Lim, S., Lee, Keon-Hyung, & Bae, Kwi-Hee. (2019). Does Person-Organization Fit Mediate Between Affect-Based Work Experiences and Public Employee Job Satisfaction? *Journal of Public and Nonprofit Affairs*, 5(2), 134-154.

Yeo, Young-Hyun, Lee, Keon-Hyung, & Ryu, Won-Sook. (2018). Effect of Publicness on Government Control and Organizational Citizenship Behavior: An Empirical Study from Public Organizations in Korea and Japan. *International Review of Public Administration*, 23(4), 203-218.

- Yeo, Young-Hyun, Lee, Keon-Hyung, Park, J., & Lee, Se-Jin. (2018). Historical Development of Health Care Reform and the Analysis of Publicness in the U.S. Health Care System. *Korean Public Management Review*, 32(2), 211-236.
- Park, J., Kim, S., & Lee, Keon-Hyung. (2018). Regional Difference in Preventable Hospitalizations in South Korea. *International Journal of Economics and Management Systems*, 3, 65-77.
- Yeo, Young-Hyun, Lee, Keon-Hyung, & Kim, Hye-Jeong. (2016). A Case Study of Local Public Hospital Closure in Korea: Focusing on the Organizational Life Cycle. *Journal of Healthcare Leadership*, 8, 95-105.
- Bae, Kwi-Hee, Lee, Keon-Hyung, & Yeo, Young-Hyun. (2016). A Study on the Publicness of Healthcare Reform Process in Germany. *Public Policy Review*, 30(4), 431-460.
- Park, J., Lee, Keon-Hyung, & Yeo, Young-Hyun. (2016). Assessing the Publicness of Health Care System in the United Kingdom. *Korean Journal of Policy Analysis and Evaluation*, 26(4), 71-97.
- Lee, K-H., Lim, S., & Park, J. (2016). Expelled Uninsured Patients in a Less-Competitive Hospital Market. *International Journal for Equity in Health*, 15(85), 9.
doi:10.1186/s12939-016-0375-z
- Lim, S., Berry, F., & Lee, K-H. (2016). Stakeholders in the Same Bed with Different Dreams: Semantic Network Analysis of Issue Interpretation in Risk Policy related to Mad Cow Disease. *Journal of Public Administration Research and Theory*, 26(1), 79-93.
Journal of Public Administration Research and Theory. (3rd round review). (Seunghoo Lim: a current PhD student; Frances Berry: a colleague at the Askew School).
- Lee, K-H., Park, J., Lim, S., & Park, S. (2015). Has Competition Increased Hospital Technical Efficiency. *The Health Care Manager*, 34(2), 106-112.
The Health Care Manager. (Jungwon Park: a current PhD student; Seunghoo Lim: a current PhD student; Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea).
- Park, J., Lee, K-H., & Kim, P. (2015). Participative Management and Perceived Organizational Performance: The Moderating Effects of Innovative Organizational Culture. *Public Performance and Management Review*, 39, 316-336.
This article examines the moderating effects of innovative organizational culture in the relationship between participative management and perceived organizational performance (Jungwon Park: a current PhD student; Pan Suk Kim: a colleague at Yonsei University, South Korea).
- Park, S., Lee, K-H., Kim, K., & Park, J. (2015). Urban Politics, Collaborative Governance and Public Health. *Journal of the Korean Association for Governance*, 22(3), 145-166.

Park, S., Lee, K-H., & Lee, S. (2014). Public Health and Local Comprehensive Plan: Socio-Physical, Political and Multi-Sectoral Context. *Lex Localis*, 14(1), 105-125.

This research investigates factors affecting local governments to include public health objectives in their local comprehensive plans. (Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea; Se-Jin Lee: a former PhD student and a research at Korea Research Institute for Local Administration).

Park, J., & Lee, K-H. (2014). The Association between Managed Care Enrollments and Potentially Preventable Hospitalization among Adult Medicaid Recipients in Florida. *BMC Health Services Research*, 14(247), 1-12.

This study investigates the association between Medicaid managed care program and potentially preventable hospitalizations for Medicaid enrollees. The results suggest that lower capitation rate has been associated with a greater likelihood of preventable hospitalizations for Medicaid managed care patients. (Jungwon Park: a current PhD student).

Lim, S., Lee, K-H., Suh, H., & Bae, K. (2014). To Whom Do Bureaucrats Need to Respond? Two Faces of Civil Society. *Social Science and Medicine*, 123, 269-277.

(Seunghoo Lim: a current PhD student; Hyesun Suh: a colleague at Pusan National University, Korea; Kwihee Bae: a colleague at Soongsil University).

Kim, C., Lee, S., Kang, J., Park, B., Park, S., Park, H., Lee, K-H., Yi, Y., & Jeong, B. (2013). Application of Revised Nursing Work Index in South Korean Hospital Nurses. *Asian Nursing Research*, 7(3), 128-135.

In order to develop a Korean Hospital General Inpatient Unit-Nursing Work Index (KGU-NWI), this study compares similarities and differences between the subfactors of KGU-NWI and those of previous studies. (Chul-Woung Kim, a colleague at Chungnam National University, Korea who came to the Askew School as a visiting scholar; Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea; all other researchers: Dr. Kim's colleagues or students).

Park, J., Lee, K-H., & Park, S. (2013). Factors Affecting State's SCHIP Spending and Coverage: The Role of Partisan Politics and Fiscal Determinants. *International Review of Public Administration*, 18(2), 211-233.

This research examines the determinants of the state's SCHIP spending and coverage using data from 50 states between 1999 and 2008. (Jungwon Park, a current PhD student; Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea).

Lee, K-H., Park, S., Park, J., & Lim, S. (2013). Medicaid Inpatients Cost and Nested Structural Analysis: Using a Hierarchical Linear Modeling (HLM) Approach. *Health Services Outcome and Research Methodology*, 13, 157-173.

This research investigates the factors affecting Medicaid inpatient costs using the nested relationship between hospital and patient levels using a hierarchical liner modeling approach. (Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea; Jungwon Park, a current PhD student; Seunghoo Lim, a current PhD student).

Lee, K-H., & Kim, P. (2012). Factors Affecting Job Satisfaction among Public Servants: A South Korean Case. *International Journal of Public Policy*, 8(1/2/3), 108-193.

This study explores factors affecting job satisfaction among South Korean public servants and provides

relevant policy implications for human resource management. (Pan Suk Kim: a colleague at Yonsei University, South Korea).

Yoon, T., Park, S., & Lee, K-H. (2012). Factors Affecting Tax Incentive Programs in Florida Counties: Employing a Political Market Approach. *Korean Local Administration Review*, 26(1), 161-192.

This study reviews factors affecting the adoption of tax incentive programs among Florida counties. (Taeseop Yoon: a former PhD student and now an instructor at Chungang University, Korea; Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea).

Park, S., Park, J., & Lee, K-H. (2012). Growth Management Priority and Land Use Regulation in Local Governments: Regarding Full Structural Equation Modeling. *International Review of Public Administration*, 17(1), 124-147.

This study addresses the causal relationship between the land-use policy-making process and its consequences. (Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea; Jungwon Park, a current PhD student).

Park, S., Lee, K-H., & Kim, P. (2011). Effect of Public Employee's Length of Service on Turnover Intention. *Korean Public Management Review*, 25(4), 1-24.

This study examines the relationship between employee's length of service and their turnover intention among Korean public servants. (Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea; Pan Suk Kim: a colleague at Yonsei University, South Korea).

Terman, J., & Lee, K-H. (2011). Serving Distinct Populations: Performance in Medicaid HMOs and Commercial HMOs. *The Health Care Manager*, 30(4), 301-312.

This study investigates differences in preventative care between Medicaid HMOs and commercial HMOs. (Jessica Terman: a former PhD student and now a faculty at George Mason University).

Feiock, R. C., Lee, I., Park, H., & Lee, K-H. (2010). Collaborative Networks among Local Elected Officials: Information, Commitment, and Risk Aversion. *Urban Affairs Review*, 46(2), 241-62.

This study applies an exponential random graph (p*) model to test how network structures are emerged in self-organizing economic development networks among local elected officials. (Richard Feiock: a colleagues in the Askew School; Inwon Lee: a former PhD student and now a faculty at City University of Seoul, Korea; Hyung Jun Park: a colleague at Sungkyunkwan University, Korea).

Park, S., Lee, S., & Lee, K-H. (2010). Policy Adoption of the Special Design (SD) Provision in the State Children's Health Insurance Program. *World Medical & Health Policy*, 2(4), Article 5:45-64.

This study examines how political partisanship and institutional arrangement influence a state's decision to include special provisions in the SCHIP. (Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea; Se-Jin Lee: a former PhD student and a research at Korea Research Institute for Local Administration).

Lee, K-H., & Bae, K. (2010). Pursuing an Extension of the Minnowbrook Spirit in the US Healthcare System. *International Journal of Public Policy*, 5(2/3), 222-236.

This study argues the importance of equity in the US Healthcare System. (Kwihee Bae: a colleague at

Soongsil University, Korea).

Park, S., Park, J., & Lee, K-H. (2010). State Politics, Fiscal Stability, and Needy Group: A Study on State Children's Health Insurance Program Design. *Journal of Governance Studies*, 5(2), 137-165.

This study investigates how state politics and fiscal conditions affect the adoption of different programs in SCHIP.). (Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea; Jungwon Park, a current PhD student).

Park, J., Park, S., & Lee, K-H. (2010). The Adoption of State Growth Management Regulation (SGMR): Regarding Institutional Analysis and Development (IAD) Framework and Event History Analysis. *International Review of Public Administration*, 15(2), 43-58.

This paper seeks to explain what factors account for the adoption of state growth management regulation (SGMR). (Jungwon Park, a current PhD student; Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea).

Kim, T., & Lee, K-H. (2009). A Study on the Efficiency of Geographic Information System (GIS) in Local Governments. *Social Science Review*, 40(2), 137-154.

This study examines the effect of GIS on local government administration in Korea (Taejin Kim: a colleague at Korea National University of Transportation who came to the Askew School as a visiting scholar.).

Park, J., Park, S., & Lee, K-H. (2009). Factors Affecting State's Spending Disparity in State Children's Health Insurance Program (SCHIP). *Korea Governmental Studies*, 27(2), 83-102.

This article reviews those factors that are associated with spending disparity in SCHIP. (Jungwon Park, a current PhD student; Sang-Chul Park: a former PhD student and now a faculty at Yeungnam University, Korea).

Yang, S., & Lee, K-H. (2009). Linking Empowerment and Job Enrichment to Turnover Intention: The Influence of Job Satisfaction. *International Review of Public Administration*, 14(2), 13-23.

This study examines the effect of job satisfaction on turnover intention while reviewing empowerment and job enrichment simultaneously. (Seungbum Yang: a former PhD student and now a faculty at Konkuk University, Korea).

Jung, M., Lee, K-H., & Choi, M. (2009). Perceived Service Quality among Outpatients Visiting Hospitals and Clinics and Their Willingness to Re-utilize the Same Medical Institutions. *Journal of Preventive Medicine and Public Health*, 42(3), 151-159.

This study reviews the relationship between perceived service quality and the willingness to re-utilize the same facility using the Korean outpatient data (Minsoo Jung: a former student and now a faculty at Duksung University, Korea; Mankyu Choi: a colleague at Korea University who came to the Askew School as a visiting scholar.).

Lee, K-H., Yang, S., & Choi, M. (2009). The Association between Hospital Ownership and Technical Efficiency in a Managed Care Environment. *Journal of Medical Systems*, 33(4), 307-315.

This study investigates how ownership (nonprofit vs. for-profit) affects hospital technical efficiency (Seungbum Yang: a former PhD student and now a faculty at Konkuk University, Korea; Mankyu Choi: a colleague at Korea University who came to the Askew School as a visiting scholar.).

Choi, M., & Lee, K-H. (2008). A Strategy for Enhancing Financial Performance: A Study of General Acute Care Hospitals in South Korea? *The Health Care Manager*, 27(4), 288-297.

This study deals with how to enhance financial performance in Korean hospitals under a series of external environmental changes (Mankyu Choi: a colleague at Korea University who came to the Askew School as a visiting scholar.).

Jung, M., Lee, K-H., & Choi, M. (2008). An Analysis of Structural Relationships among Financial Indicators of Hospitals in Korea: Applying Structural Equation Modeling (SEM). *Korean Journal of Health Policy and Administration*, 18(2), 19-38.

Using the SEM techniques, this study examines the structural causal relationships among key financial indicators. (Minsoo Jung: a former student and now a faculty at Duksung University, Korea; Mankyu Choi: a colleague at Korea University who came to the Askew School as a visiting scholar.).

Lee, H., Lee, H., Lee, K-H., & Wan, T. T. H. (2008). Comparing Efficiency between Public Hospitals and Private Hospitals in South Korea. *International Journal of Public Policy*, 3(5/6), 430-442.

This study compares various efficiency measures (i.e., Financial Efficiency (FE), Technical Efficiency (TE) and Service Efficiency (SE) between public and private hospitals. (Haejong Lee, a colleague at Yonsei University; Hewon Lee: a former student; Thomas Wan: a colleague at University of Central Florida).

Roh, C., Lee, K-H., & Fottler, M. (2008). Determinants of Hospital Choice of Rural Patients: The Impact of Hospital Network, Service Scope, and Market Competition. *Journal of Medical Systems*, 32(4), 343-353.

This study investigates how network participation, service scopes, and competition influences rural women's choice of hospital. (Chul-Young Roh: a colleague at Lehman College, CUNY; Myron Fottler: a colleague at University of Central Florida).

Choi, M., Lee, K-H., & Lee, B. (2008). Financial Performance and Health Services Utilization of For-Profit versus Nonprofit Hospitals: A Study of General Acute Care Hospitals in the United States. *Korean Journal of Health Policy and Administration*, 18(4), 148-169.

This study reviews the differences between nonprofit and for-profit hospitals in terms of financial performance and efficiency. (Mankyu Choi: a colleague at Korea University who came to the Askew School as a visiting scholar; Bohye Lee, a former student at Korea University.).

Bae, K., & Lee, K-H. (2008). Internet, Municipal Governance and Local Economic Development: in the Case of LA Basin Area. *International Review of Public Administration*, 12(2), 59-68.

This study investigates how e-government influences local economic development. (Kwi-Hee Bae, a colleague at Soongsil University, Korea).

Lee, K-H. (2007). Differential Effects of Hospital Case Mix on Hospital Costs and Revenues with a Focus on Medicaid Patients. *International Journal of Public Policy*, 2(3/4), 328-341.

By developing Medicaid-specific hospital case mix indices, this study investigates the relationship between hospital costs and revenues for Medicaid patients from 1986 to 1998.

Bayram, S., Yilmaz, F., & Lee, K-H. (2007). Factors Affecting Inpatient Satisfaction: Structural Equation Modeling. *Journal of Medical Systems*, 31(1), 9-16.

This study examines factors affecting inpatient satisfaction by using the SEM technique. (Bayram Sahin, a colleague at Hacettepe University, Turkey; Fatma Yilmaz: a former student).

Wagenfeld-Heintz, E., Ross, V., & Lee, K-H. (2007). Physician's Perceptions of Patients in a County Sponsored Health Plan. *Social Work in Public Health*, 23(1), 45-59.

This study reviews discrimination against those who have low-incomes and are without health insurance in a county health plan and provides policy implications to resolve this issue. (Ellen Wagenfeld-Heintz: a former PhD student; Victoria Ross: a colleague at Western Michigan University).

Lee, K-H., & Anderson, Y. (2007). The Association between Clinical Pathways and Hospital Length of Stay: A Case Study. *Journal of Medical Systems*, 31(1), 79-83.

This study examines the effect of the adoption of clinical pathways in five common diseases on hospital length of stay. (Yvonne Anderson: a former MPA student).

Lee, K-H. (2007). The Effects of Case Mix on Hospital Costs and Revenues for Medicare Patients in California. *Journal of Medical Systems*, 31(4), 254-262.

This study compares the rate of increase in hospital costs and hospital revenues from 1986 to 1998. for Medicare patients.

Lee, K-H., & Roh, C. (2007). The Impact of Payer-Specific Hospital Case Mix on Hospital Costs and Revenues for Third-Party Patients. *Journal of Medical Systems*, 31(1), 1-7.

With the development of payer-specific hospital case mix indices, this study investigates the relationship between hospital costs and revenues for third-party patients (i.e., privately insured) from 1986 to 1998. (Chul-Young Roh: a colleague at Lehman College, CUNY).

Lee, K-H., & Davenport, L. (2006). Can Case Management Interventions Reduce the Number of Emergency Department Visits by Frequent Users? *The Health Care Manager*, 25(2), 155-159.

Lee, K-H., & Roh, C. (2006). Effects of Hospital Competition on Hospital Costs in the State of Michigan: Lessons for Korean Health Policy Development. *The Journal of Korean Public Policy*, 8(2), 93-110.

Lee, K-H., Melnick, G., & Myrtle, R. (2005). Effects of Case Mix on Total Hospital Costs and Total Revenues in Managed Care Environments. *Journal of Health and Human Services Administration*, 28(1), 96-134.

Roh, C., & Lee, K-H. (2005). Hospital Choice by Rural Medicare Beneficiaries: Does Hospital Ownership Matter? – A Colorado Case. *Journal of Health and Human Services Administration*, 28(3), 346-365.

Thompson, J., Lee, K-H., Lynch, J., & Diers, D. (1993). Where Have All the Children Gone? Inpatient Pediatric Care in Connecticut. *Connecticut Medicine*, 57, 187-195.

Refereed Encyclopedia Entries

Lee, K-H., & Wan, T. T. H. (2009). Data Sources in Conducting Health Services Research. In *Encyclopedia of Health Services Research*. Sage Publication.

Wan, T. T. H., & Lee, K-H. (2009). Health Informatics Research. In *Encyclopedia of Health Services Research*. Sage Publication.

Refereed Proceedings

Yi, Y., Randeree, E., & Lee, K-H. (2008). Collaborative Design of EMR Systems. In S. Hawamdeh, K. Stauss, & F. Barachini (Eds.), *International Conference in Knowledge Management* (pp. 109-122). Singapore: Knowledge Management: Competencies and Professionalism, World Scientific.

Myrtle, R., Masri, S., Caffrey, J., Lee, K-H., Oztas, N., & Chen, R. (2002). Hospital Critical Nonstructural Systems, Departments and Equipment During and Following Major Seismic Events. In Ross T. Newkirk (Ed.), *International Emergency Management Society* (pp. 332-340). Waterloo, Canada: The International Emergency Management Society, 9th Annual Conference Proceedings.

Nonrefereed Books

Choi, M., & Lee, K-H. (2010). *Health Care Accounting*. Seoul, South Korea: Bomungak.
1st Edition.

Nonrefereed Proceedings

- Lee, K-H. (2007). Managed Care and Its Implications to Korean Health Policy and Administration. In *Korea Institute of Public Administration* (pp. 8-10). Korea: Administration Focus.
- Myrtle, R., Lee, K-H., Chen, R., Oztas, N., Nigbor, R., Masri, S., & Caffrey, J. (2000). Performance of Hospital Nonstructural Components during Recent Earthquakes. In *School of Engineering, University of Southern California*. Los Angeles, CA: Department of Civil Engineering.

Presentations

Invited Papers at Conferences

- Lee, K-H. (presented 2006, July). *Effects of Payer-Specific Case Mix on Hospital Costs and Revenues: Focusing on Medicare Patient*. Paper presented at Summer Conference, Korean Association of Public Policy. (International)

Refereed Papers at Conferences

- Lee, Keon-Hyung, & Min, B. H. (presented 2019, March). *Doing Well by Doing Good: Fulfilling Social Responsibility of For-profit and Non-profit Hospitals in Florida*. Paper presented at 81st Annual Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Han, A., Lee, S. E., & Lee, Keon-Hyung. (presented 2019, March). *Effect of Health Governance-focused Approach on Health Systems Performance: USAID's Health Finance and Governance Project Case*. Paper presented at 81st Annual Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Choi, D., Hur, H., & Lee, Keon-Hyung. (presented 2019, March). *Examining the Impact of External and Internal Control on Social Enterprise's Public Value Creation*. Paper presented at 81st Annual Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Lee, S. E., Han, A., & Lee, Keon-Hyung. (presented 2018, June). *Did Medicaid Expansion Result in Hospital Expense Increase?* Paper presented at KAPA International Conference, Korean Association of Public Administration, Seoul, Republic of Korea. (International)
- Kim, Y., Lee, Keon-Hyung, & Choi, Sung-Wook. (presented 2018, June). *Does Market Competition Make Hospitals More Efficient?* Paper presented at KAPA International

Conference, Korean Association of Public Administration, Seoul, Republic of Korea. (International)

Han, A., Lee, S. E., & Lee, Keon-Hyung. (presented 2018, June). *The Impact of All-Payer Claims Databases (APCDs) to Healthcare Costs Reduction in the U.S.* Paper presented at KAPA International Conference, Korean Association of Public Administration, Seoul, Republic of Korea. (International)

Han, A., Lee, S. E., & Lee, Keon-Hyung. (presented 2018, March). *Do Countries with Stronger Economic Institutions Receive More Foreign Aid.* Paper presented at 80th Annual Conference, American Society for Public Administration (ASPA), Denver, CO. (National)

Lim, S., Lee, Keon-Hyung, & Bae, Kwi-Hee. (presented 2018, March). *How Organizational Politics Affects Accountability and What Moderates the Effects in Public Agencies: Testing a Moderated Mediation Model.* Paper presented at 80th Annual Conference, American Society for Public Administration (ASPA), Denver, CO. (National)

Lee, Keon-Hyung. (presented 2017, June). *Publicness in the U.S. Health Care System.* Paper presented at KAPA International Conference, Korean Association of Public Administration, Jeonju, Republic of Korea. (International)

Lee, Keon-Hyung, Yeo, Young-Hyun, & Bae, Kwi-Hee. (presented 2017, March). *A Comparative Study on Publicness in Health Care Systems among the United States, the United Kingdom, Germany and South Korea.* Paper presented at 79th Annual Conference, American Society for Public Administration (ASPA), Atlanta, GA. (National)

Lim, S., Lee, Keon-Hyung, & Bae, Kwi-Hee. (presented 2017, March). *Perceptions of Organizational Politics of Public Servants: Their Direct and Indirect Effects on Organizational Commitment to Public Agencies.* Paper presented at 79th Annual Conference, American Society for Public Administration (ASPA), Atlanta, GA. (National)

Min, N., & Lee, Keon-Hyung. (presented 2016, March). *The Impact of Publicness on Organizational Collaborative Behaviors.* Paper presented at 78th Annual Conference, American Society for Public Administration (ASPA), Seattle, WA. (National)

Lee, Keon-Hyung, & Bae, Kwi-Hee. (presented 2016, March). *The Impact of Social Entrepreneurship on Organizational Performance of Social Enterprises: A South Korean Case.* Paper presented at 78th Annual Conference, American Society for Public Administration (ASPA), Seattle, WA. (National)

Park, J., & Lee, K-H. (presented 2015, July). *Ambulatory Care Sensitive Conditions in South Korea and Its Impact on the National Health Expenditures.* Paper presented at 2015

KAPA International Conference, Korean Association for Public Administration (KAPA). (International)

Park, J., Park, J., & Lee, K-H. (presented 2015, March). *Access to Health Care and Potentially Preventable Hospitalization in South Korea*. Paper presented at 76th Annual Conference, American Society for Public Administration (ASPA), Chicago, IL. (National)

Lee, K-H., & Bae, K-H. (presented 2015, March). *The Impact of Person-Organization Fit on the Perceived Performance: A South Korean Case*. Paper presented at 76th Annual Conference, American Society for Public Administration (ASPA), Chicago, IL. (National)

Lee, K-H., & Bae, K-H. (presented 2015, March). *The Impact of Social Capital on Income Inequality and Quality of Life in the U.S.* Paper presented at 76th Annual Conference, American Society for Public Administration (ASPA), Chicago, IL. (National)

Berry, F., Lim, S., & Lee, K-H. (presented 2014, June). *The Battle for Heart and Minds to Win the Policy Discourse: Constructing Longitudinal Risk Perception Sharing Networks thru Policy Discourse*. Paper presented at the meeting of Public Management Research Conference (PMRC), Seoul, S. Korea. (International)

Lee, K-H., Lim, S., & Moon, J. (presented 2014, March). *Goals and Means Displacement: For What Are Korean Hospitals Competing with Each Other?* Paper presented at 75th Annual Conference, American Society for Public Administration (ASPA), Washington, DC. (National)

Park, J., & Lee, K-H. (presented 2014, March). *Organizational Politics, Work Attitudes and Performance: the Moderating Role of Public Service Motivation and Age*. Paper presented at 75th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)

Lee, K-H., Lim, S., & Moon, J. (presented 2014, March). *The Effects of Hospital Competition on the Adoption of Medical Equipment, the Use of Non-Medical Service Workers, and Medical Outcome: A South Korean Case*. Paper presented at 75th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)

Lim, S., Berry, F., & Lee, K-H. (presented 2013, June). *Stakeholders in the Same Bed with Different Dreams: Semantic Network Analysis and a Model of the Political Process of Risk*. Paper presented at the meeting of Public Management Research Conference (PMRC), Madison, WI. (National)

Lee, K-H., & Lim, S. (presented 2013, March). *Effects of Hospital Competition on Patient-Sharing Network Among Hospitals in Florida*. Paper presented at 74th National Conference, American Society for Public Administration (ASPA), New Orleans, LA. (National)

- Lee, K-H., Park, J., & Lim, S. (presented 2012, March). *Potentially Preventable Hospitalizations among Medicaid Adults in Florida: Does Managed Care or Rurality Matter?* Paper presented at 73rd National Conference, American Society for Public Administration (ASPA), Las Vegas, NV. (National)
- Park, S., Feiock, R., & Lee, K-H. (presented 2012, March). *Sustainability, Land Use and Public Health in County Governments*. Paper presented at 73rd National Conference, American Society for Public Administration (ASPA), Las Vegas, NV. (National)
- Lee, K-H., Park, S., & Park, H. (presented 2011, March). *Inpatient Costs and Nested Structural Analysis: Using A Hierarchical Linear Modeling (HLM) Approach*. Paper presented at 72nd National Conference, American Society for Public Administration (ASPA), Baltimore, MD. (National)
- Ha, H., & Lee, K-H. (presented 2011, March). *Policy Adoption and Political Ideology and their Influences on Medicaid Expenditures: Managed Care Adoption and Citizen and Government Ideology*. Paper presented at 72nd National Conference, American Society for Public Administration (ASPA), Baltimore, MD. (National)
- Park, J., Park, S., & Lee, K-H. (presented 2011, March). *What Affects State SCHIP Spending and Coverage? The Role of Partisan Politics and Fiscal Determinants*. Paper presented at 72nd National Conference, American Society for Public Administration (ASPA), Baltimore, MD. (National)
- Choi, S., & Lee, K-H. (presented 2010, October). *Collaborative Governance in the Low-Income Housing Services in the United States: Roles of Nonprofit Organizations*. Paper presented at International Conference, The Korean Association of Public Administration, Seoul, South Korea. (International)
- Lee, K-H., & Park, S. (presented 2010, October). *Hospital Competition and Inpatient Cost: Using a Hierarchical Linear Modeling (HLM) Approach*. Paper presented at the meeting of SungKyunKwan University, Seoul, Korea. (Regional)
- Lee, K-H. (presented 2010, April). *Has Hospital Competition Improved Hospital Technical Efficiency*. Paper presented at 71st National Conference, American Society for Public Administration (ASPA), San Jose, CA. (National)
- Park, S., & Lee, K-H. (presented 2010, April). *State Politics, Fiscal Stability and Needy Groups: State Children's Health Insurance Program*. Paper presented at 71st National Conference, American Society for Public Administration (ASPA), San Jose, CA. (National)

- Lee, K-H., & Kim, P. (presented 2009, March). *A Study on the Relationship among Fairness, Reward and Organizational Performance: Using Motivation as a Mediator*. Paper presented at 70th National Conference, American Society for Public Administration (ASPA), Miami, FL. (National)
- Lim, S., Bae, K., & Lee, K-H. (presented 2009, March). *Organizational Trust and Its Impact on Turnover Intentions: Focusing on the Role of Organizational Commitment and Organizational Citizenship Behavior*. Paper presented at 70th National Conference, American Society for Public Administration (ASPA), Miami, FL. (National)
- Yi, Y., Randeree, E., & Lee, K-H. (presented 2008, October). *Collaborative Design of EMR Systems*. Paper presented at the meeting of International Conference in Knowledge Management, Columbus, Ohio. (International)
- Park, S., Jang, H., & Lee, K-H. (presented 2008, September). *Factors Influencing State Children Health Insurance Program: The Political, Institutional, Ideological, and Administrative Structure*. Paper presented at the meeting of Southeastern Conference for Public Administration (SECOPA), Orlando, FL. (Regional)
- Choi, H., & Lee, K-H. (presented 2008, March). *Community Environments and Physical Activity in the Cultural and Social Context: Korean Americans in Transition*. Paper presented at 69th National Conference, American Society for Public Administration (ASPA), Dallas, TX. (National)
- Lee, K-H., Kim, P., & Choi, H. (presented 2008, March). *How Do Participative Management and Innovation Affect Organizational Performance*. Paper presented at 69th National Conference, American Society for Public Administration (ASPA), Dallas, TX. (National)
- Kim, P., & Lee, K-H. (presented 2008, March). *Study on the Impact of Transformational Leadership on Organizational Performance*. Paper presented at 69th National Conference, American Society for Public Administration (ASPA), Dallas, TX. (National)
- Lee, K-H., Yang, S., & Choi, M. (presented 2008, March). *The Impact of Hospital Competition on Hospital Technical Efficiency*. Paper presented at 69th National Conference, American Society for Public Administration (ASPA), Dallas, TX. (National)
- Eger, R. J., III, & Lee, K-H. (presented 2008, February). *A Model for Impact Estimation Calculators for Public Health Expenditures*. Paper presented at 20th Annual Conference, Southeast Evaluation Association (SEA), Tallahassee, FL. (Regional)
- Lee, K-H., Wan, T. T. H., & Ozcan, Y. (presented 2007, November). *Modeling the Effects of Organizational Innovations and Medical Technology Adoption on Hospital Performance*. Paper presented at 29th Annual Research Conference, Association for Public Policy Analysis and Management (APPAM), Washington, DC. (National)

- Lee, K-H., & Kim, P. (presented 2007, March). *Determinants of Public Servants' Turnover Intention: A South Korean Case*. Paper presented at 68th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Kim, P., & Lee, K-H. (presented 2007, March). *Factors Affecting Public Servants' Job Satisfaction: A South Korean Case*. Paper presented at 68th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Bae, K., & Lee, K-H. (presented 2007, March). *The Study on Antecedents of Organizational Citizenship Behavior: Focusing on the Context of Civil Servants of Korean Government*. Paper presented at 68th National Conference, American Society for Public Administration (ASPA), Washington, DC. (National)
- Kim, P., Lee, K-H., & Roh, C. (presented 2006, June). *Promoting a High-Performance Culture in Government*. Paper presented at 2nd Transatlantic Dialogue, A Performing Public Sector, A Performing Public Sector, Leuven, Belgium. (International)
- Unruh, L., Zhang, N., & Lee, K-H. (presented 2006, June). *RN Reductions, Workload Increases, and Patient Safety Events in Florida Hospitals 1996-2004: New Variable and Longitudinal Approaches*. Paper presented at 1st (Inaugural) Conference, American Society of Health Economists (ASHE), Madison, WI. (National)
- Lee, K-H., Roh, C., & Unruh, L. (presented 2006, May). *Effects of Hospital Competition on Hospital Costs and Revenues in Florida*. Paper presented at 2006 Conference: Rising to the Challenges of Public Management in the State of Florida, Florida American Society for Public Administration (ASPA), Orlando, FL. (State)
- Roh, C., & Lee, K-H. (presented 2006, April). *Does Telemedicine Affect Patient's Hospital Choice in Rural Areas: A Colorado Case*. Paper presented at 67th National Conference, American Society for Public Administration (ASPA), Denver, CO. (National)
- Lee, K-H., Roh, C., & Unruh, L. (presented 2006, April). *Effects of Hospital Competition on Hospital Costs and Revenues in Florida*. Paper presented at 67th National Conference, American Society for Public Administration (ASPA), Denver, CO. (National)
- Lee, K-H., & Roh, C. (presented 2005, December). *Does Hospital Competition Affect Hospital Choice*. Paper presented at 2nd International Conference on Social Science Research, World Conference Resources, Orlando, FL. (International)
- Lee, K-H. (presented 2005, October). *Effects of Case Mix and Hospital Competition on Hospital Financial Performance – Focusing on Medicaid Patients*. Paper presented at the 2nd Annual Research Conference in Health and Public Affairs, University of Central Florida, Orlando, FL. (Local)

- Lee, K-H., & Roh, C. (presented 2005, April). *Effects of Case Mix on Hospital Costs and Revenues in the State of Michigan*. Paper presented at 66th National Conference, American Society for Public Administration (ASPA), Milwaukee, WI. (National)
- Peters, R., & Lee, K-H. (presented 2005, April). *The Unintended Impact of Social Security Coverage on the Establishment of Medicare and Medicaid Programs*. Paper presented at 63rd Annual National Conference, The Midwest Political Science Association, Chicago, IL. (National)
- Lee, K-H., & Bae, K. (presented 2004, March). *Toward Better Governance: A Case of South Korean Health Policy*. Paper presented at 65th National Conference, American Society for Public Administration (ASPA), Portland, OR. (National)
- Ross, V., & Lee, K-H. (presented 2003, October). *Barriers to Physician Participation*. Paper presented at 21st Annual Meeting, Society for Applied Sociology, New Orleans, LA. (National)
- Lee, K-H. (presented 2003, January). *The Effects of Case Mix on Hospital Costs and Revenues in Managed Care Environment*. Paper presented at 15th Conference, Southeast Evaluation Association, Tallahassee, FL. (Regional)
- Myrtle, R., Masri, S., Caffrey, J., Lee, K-H., Oztas, N., & Chen, R. (presented 2002, May). *Hospital Critical Nonstructural Systems, Departments and Equipment During and Following Major Seismic Events*. Paper presented at 9th International Conference, The International Emergency Management Society, Waterloo, Canada. (International)
- Bae, K., & Lee, K-H. (presented 2001, March). *Internet, Municipal Governance and Local Economic Development: In the Case of Los Angeles Basin Area*. Paper presented at 62nd National Conference, ASPA, Newark, NJ. (National)
- Bae, K., & Lee, K-H. (presented 2000, April). *Bandwagon Approach for Understanding the Policy Diffusion in the Case of State Lottery Using an Event History Analysis*. Paper presented at 61st National Conference, ASPA, San Diego, CA. (National)

Contracts and Grants

Contracts and Grants Funded

- Yeo, Y. H., Lee, K-H., & Bae, K. H. (Nov 2015–Oct 2017). *A Comparative Research on Publicness in Health Care, Hospital Efficiency and Its Advocacy Coalition - Using Major OECD Countries*. Funded by Korea Research Foundation. Total award \$180,000.

- Park, J., Jang, H., & Lee, K-H. (Apr 2015–Oct 2015). *A Comprehensive Assessment on Executive Agencies in Korea, the U.S., Canada, the U.K., and New Zealand*. Funded by Korea Institute of Public Administration. Total award \$30,000.
- Yeo, Y-H., & Lee, K-H. (Nov 2013–Apr 2014). *A Comparative Analysis of Managing Quasi-Public Organizations: Focusing on the Local Public Hospitals of South Korea and the United States*. Funded by Korea Research Foundation. Total award \$13,700.
- Kim, C-H., & Lee, K-H. (Sep 2013–Oct 2014). *What Makes the Change of Public Health Expenditure? A Comparative Study between Korea and U.S.* Funded by Korea Research Foundation. Total award \$25,500.
- Mastaglio, T. (Apr 2013–Nov 2013). *Analysis of Modeling & Simulation in Virginia*. Funded by Virginia Department of Emergency Management. Total award \$255,196.
- I worked as an economic analysis team member.
- Lee, K-H. (May 2010–Sep 2010). *A Comparative Study on Health Policy Making Process between South Korea and the United States: Focusing on Legislative Branches*. Funded by Korea Legislative Studies Institute. Total award \$9,100.
- Eger, Robert, III. (2008–2009). *Decision Analytical Tools for Outsourcing Assessments in the Georgia Department of Transportation*. Funded by Georgia Department of Transportation. Total award \$193,796.
- I worked as an analysis team member.
- Lee, K-H. (May 2006–Apr 2007). *Modeling the Effects of Organizational Innovations and Medical Technology Adoption on Hospital Performance*. Funded by University of Central Florida. Total award \$7,500.
- Lee, K-H. (Sep 2003–Jul 2004). *Effects of Hospital Competition and Managed Care on Hospital Costs and Revenues in Michigan*. Funded by Western Michigan. Total award \$2,000.
- Ross, V. C. (Sep 2002–Jul 2005). *Community Access Program (CAP) Evaluation Project*. Funded by Kalamazoo County, Michigan. Total award \$45,000.
- I worked as a co-evaluator.

Service

Florida State University

FSU College Service

M.P.H. Program Faculty, College of Social Science (2007–present).

FSU Department Service

Director, Askew School (2016–present).

Committee Member, Ph.D. Committee (2008–present).

Faculty Advisor, Askew School Korean Student Association (2007–present).

Director, Ph.D. Committee (2013–2016).

Committee Member, Personnel Committee (2009–2016).

(Fall 2009-Summer 2010; Fall 2011-present).

Committee Member, Ph.D. Committee (2008–2013).

Committee Member, MPA Committee (2007–2008).

Best Poster Competition Committee Member, Askew School Awards Ceremony (2008).

The Profession

Editorial Board Membership(s)

International Journal of Business and Economics (2016–present).

International Journal of Healthcare (2016–present).

Korean Public Administration Quarterly (2016–present).

Journal of Hospital Administration (2015–present).

Public Performance & Management Review (2013–present).

International Review of Public Administration (2012–present).

Journal of Korean Public Security Administration (2012–present).

Journal of Regional Studies and Development (2012–present).

Journal of Health and Human Services Administration (2005–2009).

Guest Reviewer for Refereed Journals

International Review of Public Administration (2010–present).

Journal of Medical Systems (2006–present).

International Journal of Public Policy (2005–present).

Public Administration Review (2015).

Public Performance and Management Review (2012–13).

American Review of Public Administration (2011–13).

Policy Studies Journal (2009).

American Journal of Managed Care (2007).

Public Performance and Management Review (2006–07).

Health Policy (2006).

Reviewer or Panelist for Grant Applications

Korea Research Foundation (2014).

Korea Research Foundation (2010).

Florida Department of Health, Substance Abuse Grant Program (2007).

Service to Professional Associations

Section Chair, Healthcare Section, Network of Schools of Public Policy, Affairs, and Administration (NASPAA) (2016–present).

Section Chair, Section on Korean Public Administration, American Society for Public Administration (2016–2018).

Committee Member, The Radin Award Committee, Public Management Research Association (2015).

This committee selects the best articles published in *Journal of Public Administration Research and Theory* in 2013.

Proposal Reviewer, The 11th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2013).

Proposal Reviewer, The 10th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2012).

Member, The 2012 Annual Dissertation Award Review Committee, National Association of Schools of Public Affairs and Administration (NASPAA) (2012).

Proposal Reviewer, The 9th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2011).

Proposal Reviewer, The 8th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2010).

Proposal Reviewer, The 7th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2009).

Proposal Reviewer, The 6th International Conference on Politics and Information Systems, Technologies and Applications: PISTA (2008).

Steering Committee Member, Special Committee on Globalization, The Korean Association for Policy Studies, Seoul, Korea (2006–2007).

Proposal Reviewer, Sections on Health Care and Public and Nonprofit Management, The 2007 Annual Meeting of the Academy of Management (2007).

Service to Other Universities

Outside Reviewer for Promotion and Tenure, *School of Public Administration, University of New Mexico* (2019).

Outside Reviewer for Promotion and Tenure, *School of Economic, Political and Policy Sciences, University of Texas at Dallas* (2013).

Outside Reviewer for Promotion and Tenure, *Department of Health Care Administration and Policy, School of Community Health Sciences, University of Nevada Las Vegas* (2009).

Committee Member, Health Policy Research Committee, *College of Health and Public Affairs, University of Central Florida* (2006–2007).

Committee Member, HSA Admissions Committee, *Department of Health Professions, University of Central Florida* (2006–2007).

Committee Member, Graduate Certificate Program Committee, *Western Michigan University* (2003–2005).

Faculty Advisor, Korean Student Association, *Western Michigan University* (2003–2005).

Committee Member, Faculty Search Committee (Fall 2004-Spring 2005), *Western Michigan University, School of Public Affairs and Administration* (2004–2005).

Faculty Advisor, MPA Concentration in Health Services Administration and Graduate Certificate Program in Health Services Administration (Fall 2002-Spring 2005), *Western Michigan University, School of Public Affairs and Administration* (2002–2005).

Committee Member, MPA Committee (Fall 2002-Spring 2005), *Western Michigan University, School of Public Affairs and Administration* (2002–2005).

Committee Member, Ph.D. Comprehensive Exam Committee (Summer 2004), *Western Michigan University, School of Public Affairs and Administration* (2004).

The Community

Committee Member, (interviewed Yale University Applicants from the Central Florida Area), Yale Alumni Schools Committee, Tallahassee Florida Area (2016–present).

Analyst, (analyzed Florida hospital financial and utilization data and presented the findings at the Commission meetings October 2011 and November 2011.), Florida Commission on Review of Taxpayer Funded Hospital Districts (2011).

Committee Member, (interviewed Yale University Applicants from the Central Florida Area), Yale Alumni Schools Committee, Central Florida Area (2005–2007).