

## **Curriculum Vitae**

**Irene Padavic**

February 04, 2020

### **General Information**

University address: Sociology  
College of Social Sciences and Public Policy  
Bellamy Building 0526  
Florida State University  
Tallahassee, Florida 32306-2270  
Phone: 850-644-6416; Fax: 850-644-6208

E-mail address: [ipadavic@fsu.edu](mailto:ipadavic@fsu.edu)

### **Professional Preparation**

- 1987            Doctor of Philosophy, University Of Michigan. Major: Sociology.
- 1984            Master of Arts, University Of Michigan. Major: Sociology.
- 1979            Bachelor of Arts, Smith College. Major: Sociology and Religion.

### **Professional Experience**

- 2008–present    Mildred and Claude Pepper Distinguished Professor of Sociology, Florida State University.
- 2007–2010      Department Chair, Sociology, Florida State University.
- 2003–2008      Professor, Sociology, Florida State University.
- 1993–2003      Associate Professor, Florida State University.
- 1987–1993      Assistant Professor, Florida State University.

### **Visiting Professorship(s)**

- 2017            Visiting Professor at Lund University, Sweden.
- 2000–2001      Fellow, Radcliffe Institute for Advanced Study at Harvard University.

1995–1996 Visiting Professor at University of California, Santa Barbara.

### **Honors, Awards, and Prizes**

Graduate Student Union Mentoring Award, FSU Sociology Department (2018).  
Graduate Student Union Mentoring Award, FSU Sociology Department (2016).  
University Teaching Award (2015).  
Graduate Student Union Mentoring Award, FSU Sociology Department (2012).  
Katherine Jocher-Belle Boone Beard Award for distinguished scholarly contributions to the understanding of gender, Southern Sociological Society (2010).  
University Honors Student Mentoring Award, FSU (2010).  
Graduate Student Union Mentoring Award, FSU Sociology Department (2009).  
University Graduate Faculty Mentor Award, Florida State University (2007).  
Graduate Student Union, "Contribution to Graduate Education, 2005-06" Award, FSU Sociology Department (2005).  
Council for Instruction Award, Florida State University (2002).  
Association for Institutional Research Award, Association for Institutional Research (2000).  
Committee on Faculty Research Support Award, Florida State University (1999).  
Distinguished Community Service Award, State of Florida Board of Regents (1999).  
Fund for the Advancement of the Discipline Award, American Sociological Association and the National Science Foundation (1999).  
Mentoring Award, Sociologists for Women in Society (1999).  
Teaching Incentive Program Award, Florida State University (1999).  
"Being There" Award, Florida State University Division of Student Affairs (1998).  
Best Teacher Award, Sociology Department (1998).  
Teaching Incentive Program Award, Florida State University (1994).  
Committee on Faculty Research Support Award, Florida State University (1989).  
Fund for the Advancement of the Discipline Award, American Sociological Association and the National Science Foundation (1989).  
Committee on Faculty Research Support Award, Florida State University (1988).

### **Teaching**

#### **Courses Taught**

Honors Work (SYA4931)  
Family Histories (SYA4905)  
Family Problems and Social Change (SYO3100)  
Preparation for Major Area Preliminary Exam (SYA8967)  
Gender, Work, and Family (SYA6933)  
Selected Topics in Sociology (SYA6933)  
Inequalities: Race, Class, Gender (SYO5535)  
Directed Individual Study (SYA5907)  
Professional Socialization (SYA5625)

Tutorial in Sociology (SYA4932)  
Directed Individual Study (SYA5909)  
Doctoral Review Paper (SYA8945)  
Race and Gender in Organizations (SYO5547)  
Gender and Work (SYO5376)  
Social Science Honors Seminar (ISS2937)  
Family-Work Linkages (SYO5185)  
Masculinities (SYA4932)  
Gender and Work (SYO4180)  
Ethnographies of Work (SYA4932)  
Social Problem (SYG2010)

### **Doctoral Committee Chair**

Armstrong, J. C., graduate. (2018).  
Godbolt, D. D., graduate. (2017).  
Gonzalez, L. D., graduate. (2011).  
Butterfield, J., graduate. (2010).  
Hunter, J. S., graduate. (2010).  
Robbins, C., graduate. (2007).  
Prokos, A., graduate. (2001).  
Stombler, M., graduate. (1997).  
Yoo, H., graduate. (1996).  
Tindell, K. M., doctoral candidate.

### **Doctoral Committee Cochair**

Barbee, H. N., doctoral candidate.

### **Doctoral Committee Member**

Boggs, K. D., graduate. (2019).  
Nix, A., graduate. (2018).  
Mannheimer, A. H., graduate. (2016).  
Klein, J., graduate. (2015).  
Bamford, M. J., graduate. (2014).  
Toothman, E. L., graduate. (2013).  
Jackson, B. A., graduate. (2013).  
Sessions, M. R., graduate. (2013).  
Sumerau, J., graduate. (2010).  
Munson, L. C., graduate. (2009).  
Carreno-Lukasik, G., graduate. (2009).  
Lukasik, G. A., graduate. (2009).

Sischo, L., graduate. (2008).  
Eastman, J., graduate. (2007).  
LaCroix, R., graduate. (2007).  
Schmidt, A., graduate. (2007).  
Baird, C., graduate. (2005).  
Luke, G., graduate. (2004).  
Dietz, N., graduate. (2003).  
Hughes, B., graduate. (2003).  
Simmons, M., graduate. (2003).  
Reid, J., graduate. (2001).  
Shader, M., graduate. (2000).  
Hayes, A., graduate. (1992).  
Erichsen, K. K., doctoral candidate.  
Jackson, T. M., doctoral candidate.  
Saras, E., doctoral candidate.

### **Doctoral Committee University Representative**

Daniels, I., graduate. (2019).  
Hampton, A., graduate. (2019).  
Chunoo, V. S., graduate. (2018).  
Hinkel-Young, S. L., graduate. (2017).  
Pitts, J. R., graduate. (2017).  
Borden, N. R. G., graduate. (2016).  
Russell, Z. A., graduate. (2016).  
Samuel, K. H., graduate. (2015).  
McPherson, J., graduate. (2015).  
Columb, C. J., graduate. (2014).  
Palmer, D., graduate. (2011).  
Jackson, S. L., graduate. (2010).  
Quinn, S. T., graduate. (2010).  
Parnell, A. R., graduate. (2010).  
Shy, J., graduate. (2008).  
Cooley, J., graduate. (2007).  
Kang, J., graduate. (2006).  
Wingate, L., graduate. (2006).  
Welch, K., graduate. (2004).  
White, B., graduate. (2003).  
Thompson, G., graduate. (2002).  
David, C., graduate. (2000).  
Wright, L., graduate. (2000).  
Granner, M., graduate. (1999).  
Vieraitis, L., graduate. (1999).  
Eschholtz, S., graduate. (1996).  
Kim, Y., graduate. (1996).

**Master's Committee Chair**

Saras, E., graduate. (2018).  
Stacey, L., graduate. (2018).  
Tindell, K., graduate. (2018).  
Godbolt, D., graduate. (2014).  
Jacobs, A., graduate. (2014).  
Sessions, M. R., graduate. (2009).  
Moore, L., graduate. (2008).  
Schreiber, R., graduate. (2007).  
George, J., graduate. (2005).  
Eliassen, H., graduate. (2002).  
Schmidt, A., graduate. (2002).  
Prokos, A., graduate. (1996).  
Roberts, H., graduate. (1996).  
Masters, D., graduate. (1992).  
Yoo, H., graduate. (1990).

**Master's Committee Member**

Jackson, T., graduate. (2018).  
Woodroof, K. E., graduate. (2010).  
Taylor, C. N., graduate. (2008).  
Gately, R., graduate. (2000).  
Butler, T., graduate. (1999).  
Cassella, C., graduate. (1999).  
Jameson, A., graduate. (1999).  
Sucher, K., graduate. (1999).  
Reihman, K., graduate. (1998).  
Venatta, C., graduate. (1994).

**Bachelor's Committee Chair**

Butter, D., graduate. (2017).  
Riddle, A., graduate. (2015).  
Klein, J., graduate. (2010).  
Rodriguez, M., graduate. (2006).  
Weinberg, L., graduate. (2001).  
Jugger, M., graduate. (1999).  
Roache, C., graduate. (1997).  
Berkowitz, A., graduate. (1995).  
Heron, M., graduate. (1995).

Short, J., student.

### **Bachelor's Committee Member**

Lutz, K., graduate. (2018).  
Teek, M., graduate. (2018).  
Lue, M., graduate. (2016).  
Zent, C. R., graduate. (2015).  
Green, K., graduate. (2013).  
Lock, K., graduate. (2005).  
Wingate, L., graduate. (2001).  
Wheatly, R., graduate. (2000).  
Moon, M., graduate. (1999).  
Turbedsky, H., graduate. (1999).  
Shirah, J., graduate. (1997).  
Alexandra, T., graduate. (1996).  
Phillips, C., graduate. (1995).  
Wise, E., graduate. (1995).

## **Research and Original Creative Work**

### **Publications**

#### **Refereed Journal Articles**

- Fiorito, J. T., & Padavic, I. (submitted). Prosocial Influences on Union Representation Voting Intentions: An Experimental Vignette Study. *Industrial Relations*. Manuscript submitted for publication, 35 pages.
- Fiorito, J., & Padavic, I. (submitted). The Role of Prosocial Motivations in Union Support and Union Voting Intentions. *Industrial and Labor Relations Review*. Manuscript submitted for publication, 25 pages.
- Stacey, L., & Padavic, I. (in press). Complicating Parents' Sexual and Gender Expectations for Children: A Comparison of Biological Parents and Stepparents. *Sexualities*.
- Padavic, I., Ely, R. J., & Reid, E. M. (in press). Explaining the Persistence of Gender Inequality: The Work–family Narrative as a Social Defense against the 24/7 Work Culture. *Administrative Science Quarterly*.
- Gumber, C., & Padavic, I. (in press). Race Differences in Motivations for Joining Unions: The Role of Prosocial Beliefs. *Social Science Quarterly*, 1-13 pages.

- Earnest, W., & Padavic, I. (2019). Survey Research and the Politics of Old Age Welfare in a Period of System Crisis. *Theory in Action*, 12(3), 79-104.
- Fiorito, J., Padavic, I., & Russell, Z. A. (2018). Pro-social and self-interest motivations for unionism and implications for unions as institutions. *Advances in Industrial and Labor Relations*, 24, 185-211.
- Padavic, I., & Prokos, A. (2017). Aiming High: Explaining the Earnings Advantage for Female Veterans. *Armed Forces and Society*, 43(2), 368-386.
- Sumerau, J., Padavic, I., & Schrock, D. (2015). "Little girls unwilling to do what's best for them": Resurrecting Patriarchy in an LGBT Christian Church. *Journal of Contemporary Ethnography*, 44, 306-334.
- Jacobs, A., & Padavic, I. (2015). Hours, Scheduling, and Flexibility for Women in the U.S. Low-Wage Labor Force. *Gender, Work, and Organization*, 22(1), 67-86.
- Fiorito, J., Padavic, I., & Deortentiis, P. S. (2015). Reconsidering Union Activism and Its Meaning. *British Journal of Industrial Relations*, 53(3), 556-579.
- Butterfield, J., & Padavic, I. (2014). The Impact Of Legal Inequality On Relational Power In Planned Lesbian Families. *Gender & Society*, 28(5), 752-774.
- Fiorito, J., Padavic, I., & Russell, Z. (2014). Union Beliefs and Activism: A Research Note. *Journal of Labor Research*, 35(4), 346-357.
- Ely, R., Padavic, I., & Thomas, D. (2012). Racial Diversity, Racial Asymmetries, and Team Learning Environment: Effects on Performance. *Organization Studies*, 33(3), 341-362.
- Fiorito, J., Tope, D., Steinberg, P. E., Padavic, I., & Murphy, C. E. (2011). Lay activism and activism intentions in a faculty union: An exploratory study. *Labor Studies Journal*, 36(4), 483-507.
- Padavic, I., & Butterfield, J. (2011). Mothers, fathers, and "mathers": Negotiating a lesbian co-parental identity. *Gender and Society*, 25(2), 176-196.
- Moore, L. D., & Padavic, I. (2011). Risk Assessment Tools and Racial/Ethnic Disparities in the Juvenile Justice System. *Sociology Compass*, 5(10), 850-858.
- Moore, L. D., & Padavic, I. (2010). Racial and ethnic disparities in girls' sentencing in the juvenile justice system. *Feminist Criminology*, 5(3), 263-285.
- Prokos, A. H., Padavic, I., & Schmidt, S. A. (2009). Nonstandard work arrangements among women and men scientists and engineers. *Sex Roles*, 61(9-10), 653-666.

- Ely, R., & Padavic, I. (2007). A Feminist Analysis of Organizational Research on Sex Differences. *Academy of Management Review*, 32(4), 1121-1143.
- Schrock, D. P., & Padavic, I. (2007). Negotiating Hegemonic Masculinity in a Batterer Intervention Program. *Gender & Society*, 21(5), 625-649.
- Robbins, C. L., & Padavic, I. (2007). Structural Influences on Racial and Ethnic Disparities in Women's Health Care. *Sociology Compass*, 1(2), 682-700.
- Prokos, A., & Padavic, I. (2005). An Examination of Competing Explanations for the Pay Gap Among Scientists and Engineers. *Gender & Society*, 19(4), 523-543.
- Reid, L., & Padavic, I. (2005). Employment Exits and the Race Gap in Young Women's Employment. *Social Science Quarterly*, 86, 1242-1260.
- Ely, R., & Padavic, I. (2005). Feminist analysis of micro research on gender in organizations: Suggestions for advancing the field. *Academy of Management 2005 Annual Meeting: A New Vision of Management in the 21st Century, AOM 2005*.
- Padavic, I. (2005). Laboring Under Uncertainty: Identity Renegotiation among Contingent Workers. *Symbolic Interaction*, 28(1), 111-134.
- Stompler, M., & Padavic, I. (2005). Sister acts :Resistance in sweetheart and little sister programs. *African American Fraternities and Sororities: The Legacy and the Vision*, 233-251.
- Padavic, I. (2004). Gender and the construction of workplace dignity. *Contemporary Sociology*, 33(1), 10-12.
- Brewster, K., & Padavic, I. (2002). No More Kin Care?" Change in Black Mothers' Reliance on Relatives for Childcare, 1997-1994. *Gender & Society*, 16(4), 546-563.
- Prokos, A., & Padavic, I. (2002). There Oughtta Be a Law Against Bitches: Masculinity Lessons in Police Academy Training. *Gender, Work, and Organization*, 9(4), 438-58.
- Brewster, K., & Padavic, I. (2000). Change in Gender Ideology, 1977-1996: The Contributions of Intracohort Change and Population Turnover. *Journal of Marriage and the Family*, 62, 477-487.
- Prokos, A., & Padavic, I. (2000). Earn all that You Can Earn: Income Differences between Women Veterans and Non-Veterans. *Journal of Political and Military Sociology*, 28(1), 60-74.
- Berkowitz, A., & Padavic, I. (1999). Getting a Man or Getting Ahead: A Comparison of White and Black Sororities. *Journal of Contemporary Ethnography*, 27, 530-557.

- Padavic, I., & Orcutt, J. D. (1997). Perceptions of Sexual Harassment in the Florida Legal System: A Comparison of Dominance and Spillover Explanation. *Gender & Society, 11*, 682-698.
- Stombler, M., & Padavic, I. (1997). Sister Acts: Accommodation and Resistance to Men's Domination in Fraternity Little Sister Programs. *Social Problems, 44*, 257-275.
- Padavic, I., & Earnest, W. (1994). Paternalism as a Component of Managerial Strategy. *The Social Science Journal, 31*, 389-404.
- Padavic, I. (1993). Agricultural Restructuring and the Spatial Dynamics of U.S. Women's Employment in the 1970s. *Rural Sociology, 58*, 210-232.
- Kodras, J., & Padavic, I. (1993). Economic Restructuring and Women's Sectoral Employment in the 1970s: A Spatial Investigation Across 380 U.S. Labor Market Areas. *Social Science Quarterly, 74*, 1-27.
- Padavic, I. (1992). Labor Control in a 'New South' Community. *Humanity and Society, 16*, 350-368.
- Padavic, I. (1992). White-Collar Work Values and Women's Interest in Blue-Collar Jobs. *Gender & Society, 6*, 215-230.
- Padavic, I. (1991). Attractions of Male Blue-Collar Jobs for Black and White Women: Economic Need, Exposure, and Attitudes. *Social Science Quarterly, 72*, 33-49.
- Padavic, I. (1991). The Re-Creation of Gender in a Male Workplace. *Symbolic Interaction, 14*, 279-294.
- Padavic, I., & Reskin, B. (1990). Men's Behavior and Women's Interest in Blue-Collar Jobs. *Social Problems, 37*, 613-628.
- Reskin, B., & Padavic, I. (1988). Supervisors as Gatekeepers: Male Supervisors' Response to Women in Blue-Collar Plant Jobs. *Social Problems, 35*, 536-550.

### **Refereed Books**

- Padavic, I., & Reskin, B. (2002). *Women and Men at Work, Second edition*. CA: Pine Forge Press.
- Reskin, B., & Padavic, I. (1994). *Women and Men at Work*. Thousand Oaks: Pine Forge Press, Sage Publications.

### **Refereed Book Chapters**

- Stomblor, M., & Padavic, I. (2005). Sister Acts: Resistance in Sweetheart and Little Sister Programs. In Tamara L. Brown, Gregory S. Parks, & Clarenda M. Phillips (Eds.), *The Legacy and the Vision: A Critical Look at African American Fraternities and Sororities* (pp. 233-251). Lexington: University of Kentucky Press.
- Berkowitz, A., & Padavic, I. (1999). Getting a Man or Getting Ahead: A Comparison of White and Black Sororities. In Mark Hutter (Ed.), *The Family Experience: A Reader in Cultural Diversity, 4th ed* (pp. 132-150). Boston, MA: Pearson Education, Inc.
- Reskin, B., & Padavic, I. (1999). Sex, Race, and Ethnic Inequality at Work. In Janet Chafetz (Ed.), *Handbook on Gender Sociology* (pp. 343-374). NY: Plenum.

### **Refereed Encyclopedia Entries**

- Padavic, I., & Reskin, B. (2003). The Wage Gap. In Michael Kimmel (Ed.), *Encyclopeida of Men and Masculinities*. NY: ABC-Clio.
- Padavic, I. (1996). Women in Blue-Collar Jobs. In *Women and Work: A Handbook* (p. 147-151). New York: Garland Publishing.

### **Refereed Proceedings**

- Padavic, I., & Ely, R. (2013). The Work-Family Narrative as a Social Defense. In Ely, R., & Cuddy, A. (Eds.), *Gender & Work: Challenging Conventional Wisdom Research Symposium* (pp. 87-95). Boston: Harvard Business School.

### **Refereed Reviews**

- Padavic, I. (2004). Gender and the Construction of Workplace Dignity. *Contemporary Sociology*, 33(1), 10-12.

### **Nonrefereed Journal Articles**

- Ely, R., & Padavic, I. (in press). What's Really Holding Women Back? It's Not What Most People Think. *Harvard Business Review*.

## Presentations

### Invited Papers at Symposia

Ely, R., & Padavic, I. (presented 2013). Old Habits Die Hard: Challenging Institutions to Achieve Gender Equity. In Shelley Correll (Chair), *Redesigning and Redefining Work*. Symposium conducted at the meeting of Clayman Institute for the Study of Gender, Stanford, Palo Alto. (National)

Padavic, I., & Ely, R. (presented 2013). The Work-Family Narrative as Social Defense. In Ely, R. and Cuddy, A (Chair), *Gender & Work: Challenging Conventional Wisdom Research Symposium*. Symposium conducted at the meeting of Harvard Business School, Boston. (National)

### Refereed Papers at Conferences

Padavic, I., Selberg, R., & Tindell, K. (presented 2019). *Scheduling Conflicts in the Low-Wage Labor Force: The Case of Swedish and US Women*. Paper presented at the meeting of American Sociological Association. (National)

Stacey, L., & Padavic, I. (presented 2018). *Emotional Investments of Biological and Stepparents in Children's Gender Displays and Acquisitions of Heterosexuality*. Paper presented at the meeting of American Sociological Association, Philadelphia. (National)

Fiorito, J., & Padavic, I. (presented 2018). *I, Me, Mine? Prosocial and Self-Interest Motivations for Union Voting*. Paper presented at the meeting of Labor and Employee Relations Association, Baltimore. (National)

Mannheimer, A., Reynolds, J., & Padavic, I. (presented 2018). *Teachers' Use of Hip Hop as Culturally Relevant Pedagogy in Minority High Schools*. Paper presented at the meeting of Southern Sociological Society. (Regional)

Butter, D., & Padavic, I. (presented 2017). *Exploring Masculinity in Panhellenic Fraternity Life*. Paper presented at the meeting of Eastern Sociological Society. (Regional)

Mannheimer, A., Padavic, I., & Reynolds, J. (presented 2017). *High School Teachers' Views of Hip Hop Music: Does It Empower or Disempower Students?* Paper presented at Annual Conference, Southern Sociological Society. (Regional)

Fiorito, J., Padavic, I., & Russell, Z. (presented 2017). *Pro-Social and Self-Interest Motivations for Unionism and Implications for Unions As Institutions*. Paper presented at the meeting of Labor and Industrial Relations, Anaheim, CA. (National)

- Gumber, C., & Padavic, I. (presented 2016). *Race Differences in Motivations for Joining Unions: The Role of Prosocial Beliefs*. Paper presented at the meeting of American Sociological Association, Seattle. (National)
- Padavic, I. (presented 2016). *Reflections about Conducting Qualitative Research in Organizations*. Paper presented at the meeting of Southern Sociological Society. (Regional)
- Padavic, I. (presented 2016). *Teaching about Families and Relationships*. Paper presented at the meeting of Southern Sociological Society, Atlanta. (Regional)
- Fiorito, J., Russell, Z., & Padavic, I. (presented 2015). *For Justice, Just Us, or Are Unions Just a Little of Both?* Paper presented at the meeting of Academy of Management. (National)
- Padavic, I., & Earnest, W. (presented 2015). *Survey Research and the Politics of Old Age welfare in a Period of System Crisis*. Paper presented at the meeting of American Sociological Association, Chicago. (National)
- Padavic, I., & Earnest, W. (presented 2015). *Survey Research and the Politics of Old Age Welfare in a Period of System Crisis*. Paper presented at the meeting of Southern Sociological Society, New Orleans. (Regional)
- Jacobs, A., & Padavic, I. (presented 2014). *Hours, Scheduling, and Flexibility for Women in the U.S. Low-Wage Labor Force*. Paper presented at the meeting of Gender, Work, and Organization, Stoke-on-Trent, England. (International)
- Butterfield, J., & Padavic, I. (presented 2014). *The Impact of Legal Inequality on Relational Power in Planned Lesbian Families*. Paper presented at the meeting of American Sociological Association, Atlanta. (National)
- Padavic, I., Ely, R., & Reid, E. (presented 2014). *The Work-Family Narrative as a Social Defense*. Paper presented at the meeting of Academy of Management, Philadelphia. (National)
- Fiorito, J., Russell, Z., & Padavic, I. (presented 2014). *Why U.S. Workers Really Join Unions: For Justice, or Just Us?* Paper presented at the meeting of Labor and Employment Relations Association, Portland OR. (National)
- Padavic, I., & Ely, R. (presented 2013). *A Work-Family or a Work Problem?: Women Partners' Underrepresentation in a Professional Service Firm*. Paper presented at New Directions in Leadership Research Conference, INSEAD, Fountanbleu, France. (International)
- Fiorito, J., Padavic, I., & DiOrentiis, P. (presented 2013). *Reconsidering Union Activism and Its Meaning*. Paper presented at Labor and Employee Relations Association, Labor and Employee Relations Association. (National)

- Fiorito, J., Padavic, I., & Russell, Z. (presented 2013). *Union Beliefs and Activism: A Research Note*. Paper presented at British Universities Industrial Relations Association Annual Conference, British Universities Industrial Relations Association Annual Conference. (International)
- Padavic, I., Ely, R., Reid, E., & Trefault, S. (presented 2012). *A Gender Problem?: Understanding Women's Underrepresentation in the Partnership of a Professional Services Firm*. Paper presented at Annual Conference, Gender, Work and Organization, Stoke-on-Trent, England. (International)
- Padavic, I., Ely, R., Reid, E., & Trefault, S. (presented 2012). *A Work-Family or a Work Problem? Women Partners' Underrepresentation in a Professional Service Firm*. Paper presented at the meeting of American Sociological Association, Denver. (National)
- Padavic, I., Ely, R., Reid, E., & Trefault, S. (presented 2012). *A Work-Family or a Work Problem? Women Partners' Underrepresentation in a Professional Service Firm*. Paper presented at the meeting of Academy of Management, Boston. (National)
- Fiorito, J., DeOrtneentius, P., & Padavic, I. (presented 2012). *Reconsidering Activism: And Just What Do You Mean by That?* Paper presented at the meeting of Interuniversity Research Centre on Globalization & Work, Montreal. (International)
- Padavic, I., & Butterfield, J. (presented 2011). *Challenges and Resolutions in Forging a Lesbian Co-Parental Identity*. Paper presented at Annual Conference, Southern Sociological Society, Jacksonville, FL. (Regional)
- Padavic, I., Ely, R., Reid, E., & Trefault, S. (presented 2011). *Gender and the Long-Hours Work Culture: Observations from a Professional-Services Firm*. Paper presented at Annual Conference, Gender Renewals, Amsterdam, Netherlands. (International)
- Padavic, I., Ely, R., Reid, E., & Trefault, S. (presented 2011). *Gender and the Long-Hours Work Culture: Observations from a Professional-Services Firm*. Paper presented at Work, Power and Inequality Mini-Conference, Southern Sociological Society, Jacksonville, FL. (Regional)
- Butterfield, J., & Padavic, I. (presented 2011). *The Impact of Legal Inequality on Relational Power in Planned Lesbian Families*. Paper presented at Annual Conference, American Sociological Society, Las Vegas, NV. (National)
- Padavic, I., & Ely, R. (presented 2010). *The Double Bind Dilemmas of Women in Authority in a Professional Services Firm*. Paper presented at Annual Conference, Eastern Sociological Society, Boston, MA. (Regional)

- Padavic, I., & Ely, R. (presented 2010). *The Nurturing Stereotype, the Nurturing Ideal, and Women's Career Advancement: Preliminary Observations*. Paper presented at Annual Conference, Gender, Work and Organization, Stoke-on-Trent, England. (International)
- Moore, L. D., & Padavic, I. (presented 2009). *Gender and Race/Ethnic Sentencing Disparities Among Juvenile Offenders in Florida*. Paper presented at Annual Conference, Southern Sociological Society, New Orleans, LA. (Regional)
- Moore, L. D., & Padavic, I. (presented 2009). *Racial and Ethnic Disparities in Boys' Sentencing in the Juvenile Justice System*. Paper presented at Annual Conference, American Society of Criminology, Philadelphia, PA. (National)
- Ely, R., Padavic, I., & Thomas, D. (presented 2008). *Racial Diversity, Racial Asymmetries, and Team Learning Environment: Effects on Performance*. Paper presented at Annual Conference, American Sociological Association, Boston, MA. (National)
- Ely, R., Padavic, I., & Thomas, D. (presented 2008). *Racial Diversity, Racial Asymmetries, and Team Learning Environment: Effects on Performance*. Paper presented at Annual Conference, Sixth International Conference on Business, Athens, Greece. (International)
- Padavic, I., & Stompler, M. (presented 2007). *Show Me the Subway, and I'll Go Down: Contestation over Masculinity in Rap, Hip Hop, and R&B*. Paper presented at Annual Conference, Society for the Study of Social Problems, New York, NY. (National)
- Padavic, I., & Stompler, M. (presented 2007). *Show Me the Subway, and I'll Go Down: Contestation over Masculinity in Rap, Hip Hop, and R&B*. Paper presented at Annual Conference, Southern Sociological Society, Atlanta, GA. (Regional)
- Schrock, D., & Padavic, I. (presented 2006). *Competing Definitions of Manhood*. Paper presented at Annual Conference, Southern Sociological Society, New Orleans, LA. (Regional)
- Schrock, D., & Padavic, I. (presented 2006). *Negotiating Manhood: Contests over Masculinity in a Men's Anti-Battering Program*. Paper presented at Annual Conference, American Sociological Association, Montreal, Quebec, Canada. (National)
- Ely, R., & Padavic, I. (presented 2005). *A Feminist Analysis of Organizational Research on Sex Differences: Suggestions for Advancing the Field*. Paper presented at Annual Meeting, Academy of Management, Honolulu, HI. (National)
- Weinberg, L., & Padavic, I. (presented 2005). *Of Babes and Babies: The Reproduction of Gender on Web Portals*. Paper presented at Annual Conference, Southern Sociological Society, Charlotte, NC. (Regional)

- Martin, P., Boyd, M., & Padavic, I. (presented 2004). *Gender, Computer Usage and Earnings*. Paper presented at Annual Conference, American Sociological Association, San Francisco, CA. (National)
- Padavic, I. (presented 2004). *Historic Trends and Future Implications of Labor Force Participation and Sex Segregation*. Paper presented at Journalism/Work-Family Conference, Work-Family Journalism, Boston. (National)
- Reid, L., Brewster, K., & Padavic, I. (presented 2004). *Marriageability and Black Women's Employment*. Paper presented at Annual Conference, American Sociological Society, San Francisco, CA. (National)
- Prokos, A., & Padavic, I. (presented 2004). *Women Veterans' Earnings*. Paper presented at Annual Conference, American Sociological Society, San Francisco, CA. (National)
- Padavic, I., & Brewster, K. (presented 2003). *Kin Care and Preschool Children: The Interaction of Race and Marital Status*. Paper presented at Annual Conference, Southern Sociological Society, New Orleans, LA. (Regional)
- Padavic, I., & Brewster, K. (presented 2003). *Kin Care and Preschool Children: The Interaction of Race and Marital Status*. Paper presented at Annual Conference, Population Association of America, Minneapolis, MN. (National)
- Padavic, I., & Brewster, K. (presented 2003). *Race Differences in the Use of Relatives as Childcare Providers*. Paper presented at Annual Conference, American Sociological Association, Atlanta, GA. (National)
- Prokos, A., & Padavic, I. (presented 2003). *The Wage Gap Among Scientists and Engineers*. Paper presented at Annual Conference, American Sociological Association, Atlanta, GA. (National)
- Brewster, K., & Padavic, I. (presented 2002). *No More Kin Care? Change in Black Mothers' Reliance on Relatives for Child Care, 1987-1994*. Paper presented at Annual Conference, American Sociological Association, Chicago, IL. (National)
- Brewster, K., & Padavic, I. (presented 2002). *No More Kin Care? Change in Black Mothers' Reliance on Relatives for Child Care, 1987-1994*. Paper presented at Annual Conference, Population Association of America, Atlanta, GA. (National)
- Prokos, A., & Padavic, I. (presented 2001). *Explaining the Sex Pay Gap in Science and Engineering Fields*. Paper presented at Annual Conference, American Sociological Association, Anaheim, CA. (National)

- Brewster, K., Padavic, I., & Fulton, J. (presented 2000). *Fathers' Involvement in Child Care: Race Effects and Change Over Time*. Paper presented at Annual Conference, Population Association of America, New Orleans, LA. (National)
- Brewster, K., Padavic, I., & Fulton, J. (presented 2000). *Fathers' Involvement in Child Care: Race Effects and Change Over Time*. Paper presented at Work and Family: Expanding the Horizons, UC-Berkeley/Business and Professional Women's Foundation, Berkeley, CA. (Local)
- Brewster, K., Padavic, I., & Fulton, J. (presented 1999). *The Changing Determinants of Child Care Choice in the United States: 1977 to 1994*. Paper presented at Annual Conference, American Sociological Association, Chicago, IL. (National)
- Brewster, K., & Padavic, I. (presented 1998). *Changes in Gender Ideology, 1977-1996: The Contributions of Intracohort Change and Population Turnover*. Paper presented at Annual Conference, American Sociological Association, San Francisco, CA. (National)
- Padavic, I., & Brewster, K. (presented 1998). *Changes in Gender Ideology, 1977-1996: The Contributions of Intracohort Change and Population Turnover*. Paper presented at Annual Meeting, American Sociological Association, San Francisco, CA. (National)
- Padavic, I. (presented 1997). *Laboring Under Uncertainty: Contending with the Demands of Contingent Employment*. Paper presented at Annual Meeting, Society for the Study of Social Problems, Toronto, Canada. (International)
- Padavic, I. (presented 1997). *Laboring Under Uncertainty: Contending with the Demands of Contingent Employment*. Paper presented at Annual Conference, Society for the Study of Social Problems, Toronto, Ontario, Canada. (National)
- Armer, M., & Padavic, I. (presented 1997). *Report on the 1993-94 Sexual Harassment Survey at Florida State University*. Paper presented at Annual Conference, Sociologists Against Sexual Harassment, Toronto, Ontario, Canada. (International)
- Padavic, I., & Armer, M. (presented 1997). *Report on the 1993-94 Sexual Harassment Survey at Florida State University*. Paper presented at Annual Meeting, Sociologists Against Sexual Harassment, Toronto, Canada. (International)
- Padavic, I. (presented 1997). *Working Hard or Hardly Working?: Contingent Workers' Commitment to Employers*. Paper presented at Annual Meeting, Southern Sociological Society, New Orleans, LA. (Regional)
- Padavic, I. (presented 1997). *Working Hard or Hardly Working?: Contingent Workers' Commitment to Employers*. Paper presented at Annual Conference, Southern Sociological Society, New Orleans, LA. (Regional)

- Padavic, I., & Orcutt, J. (presented 1996). *Perceptions of Sexual Harassment in the Florida Legal System: A Comparison of Dominance and Spillover Explanations*. Paper presented at Annual Conference, the Society for the Study of Social Problems, New York, NY. (National)
- Padavic, I., & Orcutt, J. (presented 1996). *Perceptions of Sexual Harassment in the Florida Legal System: A Comparison of Dominance and Spillover Explanations*. Paper presented at Annual Meeting, Society for the Study of Social Problems, NY, NY. (National)
- Padavic, I., & Yoo, H. (presented 1995). *Cycles of Rhetoric: The Media's Construction of Child Abuse and Neglect in the 20th Century*. Paper presented at Annual Meeting, Society for the Study of Social Problems, Washington, DC. (National)
- Padavic, I., Orcutt, J., & Stepnick, A. (presented 1995). *Sexual Harassment in the Florida Legal System: Judges' and Attorneys' Perceptions*. Paper presented at Annual Conference, Southern Sociological Society, Atlanta, GA. (Regional)
- Padavic, I., & Stompler, M. (presented 1994). *Getting a Man or Getting Ahead: A Comparative Analysis of African American and Euroamerican Fraternity Little Sister Organizations*. Paper presented at Annual Conference, American Sociological Association, Los Angeles, CA. (National)
- Padavic, I., & Stompler, M. (presented 1994). *How Fraternity Little Sisters React to Fraternity Men's Exploitation*. Paper presented at Annual Meeting, Qualitative Interest Group of the International Conference on Qualitative Research in Education, Athens, GA. (International)
- Padavic, I. (presented 1994). *The Crunchers and the Squishers Can be Friends: Using Multiple Methods in Gender Research*. Paper presented at Student Spring Symposium, AKD Annual Graduate Student Spring Symposium, University of Georgia, Athens. (Local)
- Padavic, I. (presented 1993). *Gendered Jobs and Channelled Choices*. Paper presented at Annual Meeting, Society for the Advancement of Socio-Economics, NY, NY. (National)
- Padavic, I. (presented 1992). *Economic Restructuring and Women's Sectoral Employment in the 1970's*. Paper presented at Annual Meeting, Southern Sociological Society, New Orleans, LA. (Regional)
- Padavic, I. (presented 1992). *The Personalization of Hierarchy: Paternalism as a Logic of Labor Control*. Paper presented at Annual Conference, American Sociological Association, Cincinnati, OH. (National)
- Padavic, I. (presented 1991). *Working for Wages: Tales of 'Ordinary' Women on the Job*. Paper presented at Invited Lecturer, Clarence and Adele Patrick invited lecturer at Wake Forest University, Wake Forest University, NC. (Local)

Padavic, I. (presented 1990). *Labor History and Labor Control in a 'New South ' Community*. Paper presented at Annual Meeting, Southern Sociological Society, Louisville, KY. (Regional)

Padavic, I. (presented 1990). *Shiftwork and Women's Employment*. Paper presented at Quadrennial Meeting, International Sociological Meeting, Madrid, Spain. (International)

Padavic, I. (presented 1989). *A Comparison of Black and White Women's Aspirations to Skilled Craft Jobs*. Paper presented at Annual Conference, American Sociological Association, San Francisco, CA. (National)

Padavic, I. (presented 1989). *Perpetuating Sex Segregation: Men's Responses to Women in Nontraditional Blue-Collar Jobs and Women's Interest in Blue-Collar Work*. Paper presented at Annual Meeting, American Sociological Association, San Francisco, CA. (National)

Padavic, I. (presented 1989). *Shiftwork's Effects on Women's Interest in Blue-Collar Jobs*. Paper presented at Annual Meeting, National Council on Family Relations, New Orleans, LA. (National)

Padavic, I. (presented 1988). *Desegregating Blue-Collar Work: Work Culture as a Barrier for White-Collar Women*. Paper presented at Annual Meeting, Southern Sociological Society, Nashville, TN. (Regional)

Padavic, I., & Reskin, B. (presented 1987). *Staying or Switching: Women's White-Collar Socialization and Organizational Rewards"*. Paper presented at Annual Meeting, American Sociological Association, Chicago, IL. (National)

Padavic, I., & Reskin, B. (presented 1986). *Supervisors as Gatekeepers: Supervisors' Role in the Sex Segregation of Jobs*. Paper presented at Annual Meeting, American Sociological Association, NY, NY. (National)

### **Invited Keynote and Plenary Presentations at Conferences**

Padavic, I. (presented 2015). *Workplace Effects on Gender Politics at Home*. Plenary presentation at the meeting of Southern Sociological Society, New Orleans. (Regional)

Padavic, I. (presented 2013). *Gender Politics in Intimate Relationships*. Plenary presentation at American Sociological Association, American Sociological Association, New York. (National)

Padavic, I., & Ely, R. (presented 2013). *The Work-Family Narrative as a Social Defense*. Keynote presentation at New York Regional Annual Meeting of the International Society for the Psychoanalytic Study of Organizations, International Society for the Psychoanalytic Study of Organizations, New York. (International)

Padavic, I. (presented 2013). *The Work-Family Narrative as Social Defense*. Plenary presentation at Southern Sociological Society, Southern Sociological Society, Atlanta. (Regional)

### **Invited Presentations at Conferences**

Padavic, I. (accepted). *Author meets Curious Readers on Erin Kelly and Phyllis Moen's Overload: How Good Jobs Went Bad and What We Can Do About It*. Presentation to be given at the meeting of Southern Sociological Society. (Regional)

Padavic, I. (presented 2013). *Author meets Critics: Kevin Stainback and Donald Tomaskovic-Devey's Documenting Desegregation: Racial and Gender Segregation in Private-Sector Employment Since the Civil Rights Act*. Presentation at Southern Sociological Society, Southern Sociological Society, Atlanta. (Regional)

Padavic, I. (presented 2012). *Author meets Critics: Arne Kalleberg's Good Jobs, Bad Jobs*. Presentation at the meeting of Southern Sociological Society, New Orleans. (Regional)

Padavic, I. (presented 2012). *Author meets Critics: Kristin Schilt's Just One of the Guys*. Presentation at the meeting of Southern Sociological Society, New Orleans. (Regional)

Padavic, I. (presented 2011). *Top 10 Tips for College Success and a Word or Two on Sociology*. Presentation at Colloquium, Honors Student Colloquium, FSU. (Local)

Padavic, I. (presented 2009). *Top 10 Tips for College Success and a Word or Two on Sociology*. Presentation at Colloquium, Honors Student Colloquium, FSU. (Local)

Padavic, I. (presented 2008). *Author meets Critics: Pamela Stone's Opting Out?* Presentation at the meeting of Southern Sociological Society, Richmond. (Regional)

Padavic, I. (presented 2008). *Looking Back, Moving Forward: You and the Future of Our World*. Presentation at Orientation, FSU New Graduate Student Orientation, FSU. (Local)

Padavic, I. (presented 2008). *Looking Back, Moving Forward: You and the Future of Our World*. Presentation at Meeting, FSU's Annual Celebration of Graduate Student Excellence, FSU. (Local)

Padavic, I. (presented 2008). *Oral Presentations in the Social and Behavioral Sciences*. Presentation at Workshop, FSU Graduate Student Workshop, FSU. (Local)

Padavic, I. (presented 2006). *Author meets Critics: Cynthia Epstein and Arne Kalleberg's Fighting for Time*. Presentation at the meeting of Southern Sociological Society, New Orleans. (Regional)

Padavic, I. (presented 2003). *Author Meets Critics: Randy Hodson's Dignity at Work*. Presentation at Annual Conference, Southern Sociological Society, New Orleans, LA. (Regional)

Padavic, I. (presented 1999). *Incorporating Race and Gender in Thinking about the Employment Relationship*. Presentation at Annual Meeting, Academy of Management, Chicago, IL. (National)

### **Invited Workshops**

Padavic, I. (2017). *A Sweden-US Comparison of Low-Wage Working Women*. Workshop delivered at Gender Studies Program at Lund University, Lund, Sweden. (International)

Padavic, I., Ely, R. J., & Reid, E. M. (2014). *OSG Workshop*. Workshop delivered at MIT Organizational Studies Group, MIT. (Local)

Padavic, I., Ely, R., & Reid, E. (2014). *The Work-Family Narrative as a Social Defense*. Workshop delivered at Harvard Kennedy School. (Local)

### **Invited Lectures and Readings of Original Work**

Padavic, I. (2017). *Gender, Work, and Family: A Talk in Three Parts*. Delivered at Gender Studies Department at Lund University. (International)

Padavic, I. (2005). *Studies of Gender in the Workplace: What's Race Got to Do with It*. Delivered at Vanderbilt University, Vanderbilt University. (National)

Padavic, I. (2000). *Sociological Perspectives on Gender and Work*. Delivered at Radcliffe Institute at Harvard University, Radcliffe Institute Public Lecture series at Harvard University. (National)

Padavic, I. (1999). *Coping with Contingency: Workers' Adaptations to the New Globalism*. Delivered at Smith College. (National)

Padavic, I. (1999). *Incorporating Race and Gender in Thinking about the Employment Relationship*. Delivered at FSU College of Business. (Local)

Padavic, I. (1991). *Working for Wages: Tales of 'Ordinary' Women on the Job*. Delivered at Wake Forest University, Wake Forest University. (National)

Padavic, I. (1989). *Working for Wages: Tales of 'Ordinary' Women on the Job*. Delivered at Dalton State College, Dalton State College (Georgia). (Regional)

## **Digital Projects**

### **Invited Digital Projects**

Padavic, I. (2019, October). *Survey Research and the Politics of Old Age Welfare* [blog]. COSSPP.

Padavic, I. (2019, May). *Women's Stalled Advancement: A Work-Family or a Work-Hours Problem?* [blog]. COSSPP.

## **Contracts and Grants**

### **Contracts and Grants Funded**

Brewster, K., & Padavic, I. (2005–2007). *Federal Policies and Childcare Arrangements Among the Poor*. Funded by NICHD. Total award \$141,143.

## **Reviews of My Research and Original Creative Work by Other Authors**

### **Reviews Appearing in Magazines or Newsletters**

Harris, M. (2019). The Roots of Workplace Gender Inequality. *Stanford Social Innovation Review*, Unspecified page numbers. Retrieved from [https://ssir.org/articles/entry/the\\_roots\\_of\\_workplace\\_gender\\_inequality#](https://ssir.org/articles/entry/the_roots_of_workplace_gender_inequality#)

### **Reviews Appearing on a Web Site**

Peck, E. (2017). Focusing on Women's Advancement Blinds Companies to their Real Problem: Overworking Everyone. *Huffington Post*. Retrieved from [https://www.huffpost.com/entry/harvard-overwork-study\\_n\\_7553654](https://www.huffpost.com/entry/harvard-overwork-study_n_7553654)

## **Other Publications**

Ely, R., & Padavic, I. (2020). *What's Really Holding Women Back? It's Not What Most People Think*. Harvard Business Review.

## **Service**

### **Florida State University**

#### **FSU University Service**

Member, FSU Committee for the American Council of Education's Women's Network of FL (2018–present).

Co-Chief Negotiator, United Faculty of Florida (2011–present).

Senator, United Faculty of Florida (2003–present).

Member, University Admissions Committee (1999–present).

Senator, Faculty Senate (2014–2020).

Member, Promotion and Tenure Committee (2018–2019).

Member, Campus Action Team for the Improvement of Sexual Health (2016–2017).

Presenter, Campus Action Team for the Improvement of Sexual Health (2016–2017).

Presenter, Theta Nu Xi Gender Roles Educational Seminar (2016).

Member, Graduate Policy Committee review of Sociology and Demography (2015).

Chair, Graduate Program Committee review of Management (2015).

Member, Diversity and Inclusion Council (2011–2015).

Judge, Three Minute Thesis Competition (2014).

Ad hoc reviewer, Graduate Program Committee (2014).

Presenter, Honors Student Colloquium (2011).

Member, Planning Committee for Chairs and Deans meetings (2008–2010).

Presenter, Honors Student Colloquium (2009).

Vice-President, United Faculty of Florida (2008–2009).

Featured Speaker, FSU's Annual Celebration of Graduate Student Excellence (2008).

Presenter, Graduate Student Workshop "Oral Presentations in the Social and Behavioral Sciences" (2008).

Presenter, New Graduate Student Orientation (2008).

Member, Subcommittee on faculty recruitment and retention of Strategic Planning Committee (2008).

Member, University Safety Committee (2005–2008).

Chair, Market Equity and Faculty Salaries Joint Study Group (2006–2007).

Member, University Promotion and Tenure Committee (2006–2007).

Board member, Association of Women Faculty and Administrators (2003–2005).

Co-Organizer, Winthrop-King Conference on Anti-discrimination Policy in France and the U.S. (2002).

Ad-hoc Member, University Graduate Policy Council (2000).

Member, Program Committee, Women's Studies (1993–2000).

Mentor, Office of Women's Concerns (1993–1998).

### **FSU College Service**

Member, Women Graduate Student Network (2018–present).

Member, Promotion and Tenure Committee (2019–2020).

Member, Promotion and Tenure Committee (2018–2019).

Member, College Promotion and Tenure Committee (2011–2012).

Member, College Promotion and Tenure Committee (2006–2007).

Member, College Policy and Academic Affairs Committee (2003–2007).

Member, College Promotion and Tenure Committee (1999–2000).

Member, College Policy and Academic Affairs Committee (1997–2000).

### **FSU Department Service**

Chair or Co-Chair, Sociologists for Women in Society local chapter organizer (1987–present).

Member, Policy Committee (2019–2020).

Member, Policy Committee (2014–2017).

Member, Policy Committee (2011–2012).

Chair, Department of Sociology (2007–2010).

Chair, Newsletter Editor and Publicity Coordinator (1998–2010).

Member, Policy Committee (2006–2007).

Chair, Bylaws Rewrite Committee (2006).

Member, Policy Committee (2001–2004).

Founder and Advisor, Sociology Club (1997–2002).

Interim Graduate Director, Graduate Program (2000).

Member, Policy Committee (1996–2000).

Chair, Undergraduate Advisor (1993–1996).

Member, Policy Committee (1991–1995).

### **The Profession**

#### **Editorial Board Membership(s)**

*Research in the Sociology of Work* (2015–present).

*Social Currents* (2013–2018).

*Social Problems* (2008–2011).

*Social Forces* (2009–2010).

*Social Problems* (1997–2004).

*American Sociological Review* (1998–2001).

*Rural Sociology* (1995–1999).

*Gender & Society* (1993–1997).

*Humanity & Society* (1990–1993).

### **Service to Professional Associations**

Session Organizer and Presider, Inequality among High-Status Workers, American Sociological Association (2020–present).

Dissertation Award Committee, American Sociological Association (2020–2022).

Session Organizer and Presider, Inequality among High-Status Workers, American Sociological Association (2020).

Publications Committee, Southern Sociological Society (2017–2019).

Session Organizer and Presider, Women's STEM Underrepresentation: Roles of Employees, Organizations, and Institutions, American Sociological Association (2018).

Session Organizer, Organised the Regular session "Gendered Dimensions of Family and Work", American Sociological Association (2014).

Nominations Committee, Organizations, Occupations and Work Section, American Sociological Association (2011–2013).

Beth Hess Memorial Scholarship Award Committee, Sociologists for Women in Society (2009–2012).

Nominations Committee, Southern Sociological Society (2009–2012).

Council, Organizations, Occupations and Work Section, American Sociological Association (2007–2010).

Committee on Committees, American Sociological Association (2008–2009).

Elections Committee Chair, Southern Sociological Society (2007–2008).

Member of NSF site-visit team (various locations) for evaluation of ADVANCE program awards, National Science Foundation (2004–2008).

Nominations Committee, American Sociological Association (2004–2007).

Council, Sex and Gender Section, American Sociological Association (2004–2007).

Executive Committee, Southern Sociological Society (2004–2007).

Director, Nag's Heart Seminars (2003–2007).

Chair, Distinguished Book Award Committee, Sex and Gender section, American Sociological Association (2006).

Chair, Committee on the Status of Women, Southern Sociological Society (2006).

Committee on the Status of Women, Southern Sociological Society (2003–2006).

Program Committee, Southern Sociological Society (2004).

Board of Directors, Society for the Study of Social Problems (2000–2003).

Mentoring Award Committee, Sociologists for Women in Society (2001–2002).

Committee on Committees, Society for the Study of Social Problems (1996–2000).

Secretary/Treasurer, Sex and Gender Section, American Sociological Association (1996–1999).

Chair, Braverman Award Committee, Society for the Study of Social Problems (1997–1998).

Nominations Committee, Sociologists for Women in Society (1997).

Chair, Cheryl Allyn Miller Scholarship Committee, Sociologists for Women in Society (1997).

Braverman Award Committee Member, Society for the Study of Social Problems (1996–1997).

Cheryl Allyn Miller Scholarship Committee Member, Sociologists for Women in Society (1996).

Organized the "Gender and Work Organization" session for the Southern Sociological Society, Southern Sociological Society (1995).

Organized a panel, "Incorporating Content on Men and Masculinity into Courses on Gender" for the Ame, American Sociological Association (1992).

Organized the Sex and Gender Section roundtable program for the American Sociological Association, American Sociological Association (1992).

Organized the 11th annual Southern Stratification Group meeting, Southern Sociological Society (1991).