

Curriculum Vitae
Ladanya Ramirez Surmeier
E-mail address: LRamirez2@fsu.edu

Education

2022	Doctor of Philosophy, <i>Sociology</i> Florida State University – Tallahassee, Florida
2019	Master of Science, <i>Sociology</i> Florida State University – Tallahassee, Florida
2006	Master of Science, <i>Higher Education Administration</i> Florida State University – Tallahassee, Florida
2004	Bachelor of Science, <i>International Affairs</i> Florida State University – Tallahassee, Florida

Professional Experience: Teaching, Research & Administrative

PROFESSIONAL POSITIONS

Summer 2023	Faculty , International Programs – Valencia, Spain
2023 – Present	Faculty Affiliate , Sociology Department
2022 – Present	Faculty Affiliate , Pepper Institute on Aging & Public Policy
2022 – Present	Assistant Teaching Professor , Public Health Program

TEACHING AND MENTORING

Public Health Courses Taught

PHC 4157: Health Policy & Society
PHC 4470: Health Behavior & Promotion (<i>Online & Service-Learning Curriculum In-person</i>)
PHC 4904: College Student Sexual Health
PHC 5475: Health Behavior & Education (<i>Graduate Course</i>)

Student Mentoring

2023 – 2024	Committee Member, Honors in the Major Fiona Giardino. When the U.S. Supreme Court Sneezes, America Catches a Cold: How the Overturn of Roe vs. Wade has put Women’s Mental Health at Risk. FSU Honors Program.
Spring 2023	Supervisor, Honors Augmentation. Priscilla Reyes. Developing an Intervention for Hypertension using the PRECEDE-PROCEED Model.
2022 – 2023	Chair, Honors in the Major Anna Nguyen. Comparing treatment dropout rates and mental health outcomes among college students who use telehealth vs. in-person counseling services in individual therapy. FSU Honors Program.
Fall 2022	Supervisor, Graduate Directed Individual Study Nicole Seferlis. Delayed Diagnosis of Autistic Spectrum Disorder (ASD) among Hispanic Children in the United States – A Systematic Review.

Additional Courses as Instructor of Record

SYG 3245: Sociology of Food (<i>FSU International Programs Valencia, Spain</i>)
SYP 3730: Aging and the Life Course
SYA 4010: Sociological Theory
SYG 2000: Introduction to Sociology (<i>Pensacola State College</i>)
SYG 2010: Social Problems (<i>Valencia, Spain – Cancelled due to COVID-19</i>)
SYD 3800: Sociology of Sex & Gender (<i>Valencia, Spain – Cancelled due to COVID-19</i>)
INR 3931: Theory & Practice for Global Engagement through Beyond Borders (3 Sections)
SLS 0001: Foundations of Student Development (<i>Tallahassee Community College</i>)
AMS 1363: First Year Experience
SDS 3340: Introduction to Career Development

Additional Courses as Teaching Assistant

SYA 5407: Advanced Quantitative Methods (Graduate Course)

SYA 4010: Sociological Theory

SYA 4400: Social Statistics

SYD 4730: African Americans in Modern Society

SYG 1000: Introduction to Sociology

Guest Lecture

April 23, 2020

EDH 5078: Outcomes Assessment in Higher Education I Study Design (*Graduate Course*)

March 11, 2020

SYD 5215: Health & Survival (*Graduate Course*)

November 26, 2018

SYD 3020: Population & Society

January 31, 2018

SYG 1000: Introduction to Sociology

RESEARCH

2022 – 2023

UROP Research Mentor. Sexual Health Among College Students - A Systematic Review. FSU Division of Undergraduate Studies.

2022 – 2023

UROP Research Mentor. Latinx Education in Florida Public Higher Education. FSU Division of Undergraduate Studies.

2021 – 2022

UROP Research Mentor. The Impact of COVID-19 on Sisterhood and Brotherhood in Fraternity and Sorority Life. FSU Division of Undergraduate Studies.

2020 – 2021

Fellow for the Consortium on Analytics for Data-Driven Decision-Making (CANd3). McGill University, Montreal, Quebec, Canada.

Spring 2021 &

Summer 2020

Research Assistant for Dr. Perez-Felkner. NSF. Gendered Pathways from Florida's Two-Year Institutions to Computing Degrees (NSF Award #1920670)

2020

Co-PI with Dr. Miles Taylor and Dr. Dawn Carr. AARP.

An Exploration of Student Caregiver Experiences on College Campuses (\$13,545)

2018 – 2020

Research Assistant for Dr. Kathryn Tillman. FSU. How College Students Define "Interracial" Relationships: Implications for Measurement

2017 – 2018

Research Assistant for Dr. Miles Taylor. FSU. Hispanic Caregiver Experiences in the Hispanic Established Population for the Epidemiological Study of the Elderly (H-EPESE)

ADMINISTRATIVE

2022 – Present

Director, [Pepper Certified Peer Health Educator Scholarship](#)

2022 – Funded 8 students

2019 – Present

Institutional Effectiveness Chair, Public Health Program

2019 – 2022

Program Assistant, Public Health Program

2010 – 2017

Program Manager, Education & Assessment, FSU Oglesby Union

2007 – 2010

Program Coordinator, Beyond Borders International Cultural Exchange, FSU Center for Global Engagement (FSU CGE)

2006 – 2007

Program Coordinator, Campus and Community Programs, FSU Center for Global Engagement (FSU CGE)

Recent Publications and Presentations

PUBLICATIONS

Ramirez Surmeier, L., Taylor, M., & Carr, D. (2022). Life Satisfaction and Intergenerational Mobility among older Hispanics in the United States. *Journal of Aging and Health.*

<https://doi.org/10.1177/08982643221100788>

- Tillman, K.H., **Ramirez Surmeier, L.**, & Miller, B. (2022). How College Students Define “Interracial” Relationships: Implications for Measurement. *Social Currents*. <https://doi.org/10.1177/23294965221118071>
- Perez-Felkner, L., **Ramirez Surmeier, L.**, & Rezaei, R. (In Press). Gender and Educational Inequality. In Berends, M., Schneider, B., & Lamb, S. (Eds.). *The SAGE Handbook on the Sociology of Education*. Los Angeles, CA: SAGE Publications.
- Erichsen, K., Perez-Felkner, L., Li, Y., Chen, J., Hu, S., **Ramirez Surmeier, L.**, & Shore, C. (Under review). Computing Education Interventions to Increase Women’s Participation from 2000 to 2020: A Systematic Literature Review.
- Ramirez Surmeier, L.**, Caceres, C., & Lewis, C. (In progress). The Impact of COVID-19 on Sisterhood and Brotherhood in Fraternity and Sorority Life.

PRESENTATIONS

- Ramirez Surmeier, L.**, Ayala, L., Hernandez, M., & Tornes, L. (2023, March). Post-Secondary Latinx Education in the State University System of Florida. Paper Presented at the Southern Sociological Society Annual Meeting, Myrtle Beach, SC.
- Ramirez Surmeier, L.**, Barber, T., & Craig, E. (2023, March). Sexual Health Among College Students – A Systematic Review. Paper Presented at the Southern Sociological Society Annual Meeting, Myrtle Beach, SC.
- Ramirez Surmeier, L.**, Caceres, C., & Lewis, C. (2022, April). The Impact of COVID-19 on Sisterhood and Brotherhood in Fraternity and Sorority Life. Paper presented on the Digital Sociology Panel at the Southern Sociological Society Annual Meeting, Birmingham, AL.
- Cáceres, C., & Lewis, C., & **Ramirez Surmeier, L.** (2022, April). Undergraduate Research Scholars’ Reflection: What we Learned about COVID-19 and Fraternity and Sorority Life. Poster at the Southern Sociological Society Annual Meeting, Birmingham, AL.
- Ramirez Surmeier, L.** (2020, October). Future Florida HSI’s: How much time do they have to prepare for their students? Presentation at the Hispanic Association of Colleges & Universities Annual Conference, Orlando, FL. (Virtual due to COVID-19)
- Tillman, K., & **Ramirez Surmeier, L.** (2020, April). How College Students Define "Interracial" Relationships: Implications for Measurement. Poster at the Population Association of America Annual Meeting, Washington, DC. (Cancelled due to COVID-19)
- Ramirez Surmeier, L.**, Taylor, M., & Carr, D. (2019, April). Intergenerational Mobility & Life Satisfaction Among Older White, Black, and Hispanic Americans. Paper presented at the Southern Sociological Society Annual Meeting, Atlanta, GA.
**Travel supported by Alpha Kappa Delta International Sociology Honor Society.
- Ramirez Surmeier, L.**, Taylor, M., & Carr, D. (2018, November). Educational Discordance from Parents & Life Satisfaction Among Older White, Black, and Hispanic Americans. Poster at the Gerontological Society of American Annual Meeting, Boston, MA.
**Travel supported by the Pepper Institute on Aging and Public Policy.

Awards, Grants, & Honors

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| 2023 | UROP Materials Grant Recipient (\$1,000) |
| 2022 | UROP Mentor Award Nominee |
| 2022 | UROP Materials Grant Recipient (\$250) |
| 2022 | Rosalina Gonzales Award for Sharing & Upholding the Principles of Latinx Culture (\$500) |
| 2021 | Consortium on Analytics for Data-Driven Decision-Making Fellowship (CA\$5,000) |
| 2020 | Osher Lifelong Learning Institute Scholarship (\$2,000) |
| 2019 | Alpha Kappa Delta International Sociology Honor Society Travel Grant (\$400) |
| 2018 | Pepper Institute on Aging & Public Policy Conference Travel Grant (\$1,000) |
| 2018 | Outstanding Teaching Assistant Award Nominee |
| 2018 | Dempsey Barron Fund (\$6,000) |
| 2015 | NASPA: Latino/a/x Knowledge Community Outstanding Mid-Level Professional Award Recipient |
| 2011 | National Association for Campus Activities Research Grant (\$500) |

2011 NASPA Region III Research & Assessment Grant (\$500)
 2007 – 2010 Max Kade Foundation Program Grant (\$30,000)

University Service and Activities

2022 – Present Implementation Team: First-Year Experience Module Development, President’s Council on Equity, Diversity, and Inclusion

2021 – Present Undergraduate Research Opportunity Program (UROP) Mentor

2020 – Present Implementation Team: Hispanic-Serving Institution (HSI) Status, President’s Council on Equity, Diversity, and Inclusion
2022-Present Chair, HSI Status Workgroup

2018 – Present Advancement Council Member, Fraternity & Sorority Life

2016 – Present President’s Council on Equity, Diversity, and Inclusion

2012 – Present Overall Program Advisor, Garnet & Gold Scholar Society

2022 Implementation Team: EDI & Research, President’s Council on Equity, Diversity, and Inclusion

2022 Member, Social Science Scholars Program Interview Committee

2021 & 2022 Member, Pepper International Fellows Selection Committee

2020 – 2022 Department Meeting Student Representative, Sociology Graduate Student Union

2016 – 2020 Campus Climate/Assessment Team, University Diversity & Inclusion Council

2016 – 2020 University NCBI Team, University Diversity & Inclusion Council

2015 – 2019 Recruit & Graduate an Outstanding & Diverse Student Body Workgroup, University Diversity & Inclusion Council

2018 – 2019 Diversity & Inclusion Committee Member, Sociology Department

2014 – 2017 Power Based Personal Violence Prevention Team, Division of Student Affairs

2014 – 2017 Higher Education Visiting Days Employer Liaison, College of Education

2014 – 2017 Social Justice Ally Training Facilitator, Center for Leadership & Social Change

2013 – 2017 Diversity & Inclusion Committee Member, Division of Student Affairs

2016 Noles Professional Institute Facilitator, Division of Student Affairs

2013 – 2015 Hispanic Retention Committee, Division of Student Affairs

2012 – 2015 Ethics Workshop Facilitator, Office of Student Rights & Responsibilities

2009 – 2015 Hearing Officer, Office of Student Rights & Responsibilities

2007 – 2014 Low Challenge Course Facilitator, Campus Recreation

2010 – 2013 Taskforce for the Advancement of Greek Life Member, Fraternity & Sorority Life

2011 – 2012 Chair, Women’s History Month University Planning Committee

2011 – 2012 Chair, Outcomes & Research Strategic Priority: Professional Development Workgroup, Division of Student Affairs

2010, 2011, & 2012 Greek Leadership Seminar Facilitator, Fraternity & Sorority Life

2007, 2008, 2010, 2011 & 2012 President’s Retreat Planning Committee Member & Co-Facilitator, Office of the University President

2009 & 2012 Multicultural Greek Council Expansion Committee Member, Fraternity & Sorority Life

2011 LeaderShape Cluster Facilitator, Center for Leadership & Social Change

2008 Rossetti Memorial Scholarship Selection Committee Member, Office of Multicultural Affairs

2007 – 2008 Florida International Leadership Conference Planning Committee Member, Center for Global Engagement

Student Organization Advising Experience

2023 – Present	Research and Undergraduate Success Society
2023 – Present	Big Sister Little Sister
2015 – 2017	Seminole's Organization for Rare Diseases
2014 – 2017	Zeta Tau Alpha Fraternity, Inc. Beta Gamma Chapter
2012 – 2017	Peruvian Student Association
2008 – 2017	Cuban American Student Association
2007 – 2017	FSU First Book
2015 – 2016	The Society for Collegiate Leadership & Achievement
2012 – 2013	Hispanic/Latino Student Union
2008 – 2011	Lambda Theta Alpha Latin Sorority, Inc. Gamma Epsilon Chapter
2008 – 2010	Beyond Borders Student Association
2006 – 2007	International Student Organization

Professional Memberships and Service

2022 – Present	American Public Health Association <i>2022-Present Membership Committee, Latino Caucus for Public Health</i>
2021 – Present	American Association of Hispanics in Higher Education
2021 – Present	Sociologists for Women in Society
2020 – Present	Consortium on Analytics for Data-Driven Decision-Making (CAnD3) <i>2022-Present Data Training Workshop Planning Committee</i> <i>2021-2022 Intersectoral Committee Member</i> <i>2020-2021 Fellow</i>
2019 – Present	Southern Sociological Society
2018 – Present	Alpha Kappa Delta International Sociology Honor Society <i>2018-2019 RSI Liaison – FSU Chapter</i>
2017 – Present	American Sociological Association <i>Aging and the Life Course Section</i> <i>Latina/o Sociology Section</i> <i>Sociology of Education Section</i>
2004 – Present	National Association of Student Personal Administrators (NASPA) <i>2016-2018 Latino/a Knowledge Community (LKC) Public Policy Liaison</i> <i>2016-2018 LKC Sponsored Programs Chair</i> <i>2015 Latino/a Knowledge Community Outstanding Mid-Level Professional Award Recipient</i> <i>2014-2016 LKC Strategic Planning & Assessment Co-Chair</i> <i>2012-2016 Region III LKC Representative</i>
2014 – Present	National Council of Catholic Women (NCCW) <i>2022-2024 President, Pensacola-Tallahassee Diocese Eastern Deanery CCW</i> <i>2016-2017 President, Blessed Sacrament Women's Guild (NCCW Affiliate)</i> <i>2015-2017 Member, National Spirituality Commission</i> <i>2014-2015 Chair, St. Thérèse Circle</i> <i>2009 – Present Member, St. Thérèse Circle</i>
2011 – Present	Catholic Charities of North West Florida <i>2014 & 2015 Chair, Tallahassee Regional Board (Eastern Deanery)</i> <i>2013 Vice President, Tallahassee Regional Board</i>
2006 – Present	Junior League of Tallahassee <i>2012-2013 Leadership Development Chair</i>
2002 – Present	Lambda Theta Alpha, Latin Sorority, Inc.
2020 – 2022	American Educational Research Association
2020 – 2021	Population Association of America
2018 – 2021	Gerontological Society of America

2017 – 2022	FSU Sociology Graduate Student Union 2020-2022 <i>Department Meeting Representative</i> 2019-2020 <i>President</i> 2019-2020 <u>Graduate Student Exceptional Service Award Recipient</u> 2018-2019 <i>Treasurer</i>
2010 – 2017	Association of College Unions International 2016-2017 <i>Research Program Team</i>
2013 – 2014	Florida Diversity Council 2013-2014 <i>Education Chair, Tallahassee Chapter</i>
2006 – 2008	NAFSA Association of International Educators
2000 – 2004	FSU Service Scholar Program <i>Founder of Project L.O.V.E (Loving Our Valued Elders) Outreach Program</i>

Certification & Professional Development

2016	College Leadership for Equity & Inclusion, <i>National Coalition Building Institute</i>
2015	Green Dot College Instructor, <i>Green Dot etc.</i>
2014	SAFE Zone Training, <i>FSU Student Government Association</i>
2013	Social Justice Ally Facilitator Training, <i>FSU Center for Leadership & Social Justice</i>
2012	Grant Writing Workshop, <i>Grant Writing USA</i>
2010	Noles Professionals Institute, <i>FSU Division of Student Affairs</i>
2010	Effective Communication, <i>FSU Training & Organizational Development</i>
2007	Certificate of Completion Supervisory Training, <i>John Scott Dailey Florida Institute of Government at FSU</i>
2007	Certificate of Training FSU Challenge Low Facilitator Training, <i>FSU Campus Recreation</i>
2007	Certificate of Completion F-1 Regulations for Beginners, <i>NAFSA Association of International Educators</i>
2007	Creating an Interculturally Competent Campus to Educate Global Citizens, <i>Intercultural Development Research Institute</i>
2006	Train the Trainer, <i>FSU Training & Organizational Development</i>
2006	Program Grant Writing, <i>FSU Training & Organizational Development</i>

Additional Publications and Presentations

PUBLICATIONS

- King, M., **R.Surmeier, L.** (2015). Elements of a Culture of Assessment Within a College Union. *ACUI The Bulletin*, 83(6), 22-27.
- R.Surmeier, L.**, Boodry, T., Aldana, M., Gandía, R., Gandía, Z., Garcia, J., Lopez, S., Nazario-Colón, R., Nuñez, N., Tores, D., Torres, M. (2014). [*Latino Knowledge Community Region III Quarter IV Snapshot: Summary of Hispanic College Student Enrollment & Graduation*](#). National Association of Student Personnel Administrators.
- R.Surmeier, L.**, Boodry, T., Aldana, M., Gandía, R., Gandía, Z., Garcia, J., Lopez, S., Nazario-Colón, R., Nuñez, N., Starr, N., Torres, D., Torres, M. (2014). [*Latino Knowledge Community Region III Quarter III Snapshot: Hispanic Graduation Rates and Resources Centers*](#). National Association of Student Personnel Administrators.
- R.Surmeier, L.**, Boodry, T., Aldana, M., Araujo, A., Gandía, R., Gandía, Z., Garcia, J., Lopez, S., Nazario-Colón, R., Nuñez, N., Starr, N., Torres, D., Torres, M. (2013). [*Latino Knowledge Community Region III Quarter II Snapshot: Hispanic College Student Enrollment*](#). National Association of Student Personnel Administrators.

- R.Surmeier, L.** (2013). Measuring the Competency of Student Leaders [Electronic Version]. *NACA Campus Activities Programming*, 46(4), 73-76.
- R.Surmeier, L.,** Piña, M., Aldana, M., Bonilla, A., Gandía, R., Gandía, Z., Lopez, S., Nazario-Colón, R., Nuñez, N. (2013). *Latino Knowledge Community Region III Quarter I Snapshot: Hispanic Population*. National Association of Student Personnel Administrators.

PRESENTATIONS

- Ducatt, M., Hammond, D., Leung, K., & **R.Surmeier, L.** (2016, March). *Using the CAS Standards as an Assessment Tool for Program Review and Best Practices*. P Presented at the National Conference for the Association of College Unions International, New Orleans, LA.
- Ducatt, M. & **R.Surmeier, L.** (2016, March). *Revising the CAS Campus Activities Programs Standards: A Call for Input*. Presented at the National Conference for the Association of College Unions International, New Orleans, LA.
- R.Surmeier, L.,** Rutledge, K., & White, J.V. (2016, January). *Finding VALUE in Our Work: An AAC&U Perspective*. Presented at the FSU Division of Student Affairs Half Day Conference, Tallahassee, FL.
- King, M. & **R.Surmeier, L.** (2015, April). *Long-Term Assessment Success: Win Hearts & Minds*. Presented at the National Conference for the Association of College Unions International, San Antonio, TX.
- R.Surmeier, L.,** Aldana, M., Garcia, J., Henriquez, J., Lopez, S., Nazario-Colón, R., Nuñez, N., Olivarez, C., Rios, C., Taufi, K., & Torres, M. (2015, March). *The State of Latinos in Region III*. Presented at the Annual Conference for the National Association of Student Personal Administrators, New Orleans, LA.
- R.Surmeier, L.,** Lopez, S., Nazario-Colón, R., & Nuñez, N. (2014, November). *The State of Latinos in the Southeast: A Roundtable Discussion*. Presented at the Annual Conference for the Southern Association for College Student Affairs, Louisville, KY.
- Bowden, B. & **R.Surmeier, L.** (2014, April). *You have to measure it, to manage it!* Presented at the National Conference for the Association of College Unions International, Orlando, FL.
- R.Surmeier, L.,** Aldana, M., Bonilla, A., Gandia, R., Gandia, Z., Lopez, S., & Nunez, N. (2013, March). *Latino Knowledge Community Policy Discussion*. Presented at the National Conference for the National Association of Student Personal Administrators, Orlando, FL.
- R.Surmeier, L.** (2013, February). *Developing Competent Student Leaders with NACA*. Presented at the National Convention for the National Association of Campus Activities, Nashville, TN.
- Bowden, B., & **R.Surmeier, L.** (2012, November). *Professional Development in Our Space: Implementation of ACUI Core Competencies into Café Conversations*. Presented at the Region 6 Conference for the Association of College Unions International, Tallahassee, FL.
- Crudele, S. & **R.Surmeier, L.** (2012, November). *Developing Student Leaders in Their Space: Developing Effective and Aware Leaders using NACA's Student Leader Competencies*. Presented at the Region 6 Conference for the Association of College Unions International, Tallahassee, FL.
- R.Surmeier, L.,** Roark, G. (2012, June). *Developing the Proposal*. Presented at the FSU Division of Student Affairs Conference Series, Tallahassee, FL.
- Bowden, B., & **R.Surmeier, L.** (2012, March). *SOARing to New Heights: Measuring the Learning of Student Leaders*. Presented at the National Conference for the National Association of Student Personal Administrators, Phoenix, AZ.
- H. Crume, A. & **R.Surmeier, L.** (March 2012). *Where does Assessment fit on your Professional Competency Map?* Presented at the National Conference for the National Association of Student Personal Administrators, Phoenix, AZ. *Selected as a “sponsored program” by the Assessment, Evaluation & Research NASPA Knowledge Community.

- Guardia, J., Hernandez, M., **R.Surmeier, L.**, & Torres, C. (2012 March). *The rising Hispanic population: Will they make it to college?* Presented at the National Conference for the National Association of Student Personal Administrators, Phoenix, AZ.
- Lynch, C., Medina, M., & **R.Surmeier, L.** (2012, March). *Reflecting on Our Professional Competencies.* Presented at the National Conference for the National Association of Student Personal Administrators, Phoenix, AZ.
- Barry, C., Lowder, J. & **R.Surmeier, L.** (2011, December). *Preparing for the job search.* Panel member at the FSU Higher Education Student Association Professional Development workshop, Tallahassee, FL.
- R.Surmeier, L.** (2011, October). *Many Backgrounds, Many Stories...One American Spirit.* Keynote speech at the Hispanic/Latino Student Union Hispanic Heritage Month Closing Dinner, Tallahassee, FL.
- H. Crume, A. & **R.Surmeier, L.** (2011, June). *Where does Assessment fit on your Professional Competency Map?* Presented at the NASPA Region III Summer Symposium, Savannah, GA.
- Ramirez, L.**, Guardia, J. & Hernandez, M. (2010, February). *Two Decades of Developing Cultural Values through Beyond Borders.* Presented at the Institute for College Student Values, Tallahassee, FL.
- Ramirez, L.** & Tucker, C. (2009, January). *Bafa Bafa – Cultural Simulation.* Presented for University Housing Resident Assistant Training, Tallahassee, FL.
- Ramirez, L.** (2008, November). *True Colors – Exploring Different Communication Styles.* Presented for Lambda Theta Alpha Latin Sorority, Inc. Chapter Management Series, Tallahassee, FL.
- Ramirez, L.** (2006, February). *Life after college – getting started on your career path.* Presented at the Lambda Theta Alpha Latin Sorority, Inc. State Leadership Conference, Tallahassee, FL.
- Coburn, M., Green, C., Martinez, J., Osteen, L., & **Ramirez, L.** (2006, March). *“Beyond Borders: Student Learning Beyond Campus Silos and Cultural Boundaries”.* Presented at the National Conference for the National Association of Student Personal Administrators, Washington, DC.

Additional Skills

Language – Native Spanish Speaker

Canvas & Blackboard – Designed and managed multiple sites to facilitate online learning

Qualtrics – Created multiple web-based surveys and other assessment instruments

STATA, R & Mplus – Possess a working knowledge

Knitting Instructor – Teach a variety of knitting and crochet classes at Fuzzy Goat in Thomasville, GA since 2019, including virtual synchronous classes via Zoom