

COREY MOSS-PECH

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Academic Positions

- 2023 -Present Assistant Professor
Florida State University, Department of Sociology
- 2022-Present Visiting Fellow
Rutgers University, Education and Employment Research Center
- 2020-2023 Postdoctoral Research Fellow
University of Michigan, Department of Sociology
Affiliate, Center for Inequality Dynamics
Affiliate, Institute for Research on Women & Gender

Education

- PhD Sociology, The Ohio State University (2020)
Dissertation: *Market Ability: Inequality in the School-to-Work Transition*
* *Finalist* AERA Division J (Post-secondary Education) Outstanding
Dissertation of the Year Award
- MA Sociology, The New School for Social Research (2013)
- BA Political Science, George Washington University (with honors; 2010)
General Course, London School of Economics and Political Science (2008-2009)

Research and Teaching Interests

Social Stratification and Mobility, Sociology of Education, Higher Education, Work & Organizations, Economic Sociology, Theory, Gender, Race and Ethnicity, Qualitative Methods, DEI, Culture

Publications

Book

- 2025 **Moss-Pech, Corey.** *Major Trade-Offs: The Surprising Truths about College Majors and Entry-level Jobs.* Chicago: University of Chicago Press. In Press (Forthcoming May 2025).

Peer-Reviewed Articles

- 2022 Norris, Davon and **Corey Moss-Pech.** “White Men Can’t Jump, but Does It Even Matter? Exit Discrimination in the NBA,” *Social Forces* 100(3): 961-989.
<https://doi.org/10.1093/sf/soab009>.
- 2021 **Moss-Pech, Corey,** Steven H. Lopez, and Laurie Michaels. “Educational Downgrading: Adult Education and Downward Mobility,” *Sociology of Education* 94(2): 143-158.
<https://doi.org/10.1177/0038040720982890>.
*Featured in Discoveries section of *The Society Pages*

- 2021 **Moss-Pech, Corey.** “The Career Conveyor Belt: How Internships Contribute to Early Career Inequality Among College Graduates,” *Qualitative Sociology* 44(7): 77-102.
<https://doi.org/10.1007/s11133-020-09471-y>.
 *Honorable Mention Maureen T. Hallinan Graduate Student Paper Award, AERA
 * Invited blogpost for *Work in Progress* (ASA public sociology blog)
- 2020 **Pech, Corey,** Elizabeth Klainot-Hess, and Davon Norris. “Part-time by Gender, not Choice: The Gender Gap in Involuntary Part-Time Work,” *Sociological Perspectives* 64(2): 280-300.
<https://doi.org/10.1177/0731121420937746>.
- 2017 **Pech, Corey.** “Dealing with Downsizing: New Organizational Careers in Financial Services After the Great Recession,” *Research in the Sociology of Work* 30: 33-57.
<https://doi.org/10.1108/S0277-283320170000030003>.
 *Winner Randy Hodson Award, The Ohio State University

Public Sociology

- 2021 **Moss-Pech, Corey.** “[How undergraduate internships lead to early career inequality and misconceptions about college majors](#),” *Work in Progress: Sociology on the economy, work and inequality*, 4/15/2021.
- 2019 Schoon, Eric W. and **Corey Pech.** “[Why is American Democracy in Danger?](#)” *Washington Post*, 3/5/2019.
 *Re-printed in *The Reference Shelf: Democracy Evolving*, edited by Micah L. Issit, pp. 96-98, NY: Grey House Publishing.

Revise and Resubmit

Moss-Pech, Corey. “‘The System Sucks’: Computer Programs and Technical Control in Entry-level Office Work,” *revise and resubmit*.

Papers under Review

Moss-Pech, Corey and Elizabeth A. Armstrong. “The Gender Wage Gap in College Graduates’ Early Careers: A Gender Structure and Career Trajectories Approach,” *under review*.

Moss-Pech, Corey. “The Paradox of Marketability: Degree Utilization and Labor Market Outcomes by College Field of Study,” *under review*.

Cech, Erin A. and **Corey Moss-Pech.** “The Knights of Epistemic Purity: Professional Cultural Ideologies and Resistance to Diversification among White Heterosexual Men without Disabilities in STEM,” *under review*.

Works in Progress

Moss-Pech, Corey. *Major (Dis)Advantages: The Gender Structure and Early Career Inequality by College Field of Study*. Book project in data analysis phase.

Cech, Erin A. and **Corey Moss-Pech.** “Bar Chart Looking Glass: White Men’s Meaning-Making about Intersectional Inequality in STEM,” *journal article being prepared for submission*.

Moss-Pech, Corey and Erin A. Cech. “It’s a Pipeline Issue: How STEM Professionals Discuss the Role of Education in Professional Diversification Efforts,” journal article in the data analysis phase.

Van Noy, Michelle, and **Corey Moss-Pech**. “Employer Values, Beyond the Platitudes: Unpacking Key Skillsets and Competencies for Entry- and Mid-level STEM Workers and How They are Signaled in Hiring and Promotion,” article in progress.

Norris, Davon*, **Corey Moss-Pech***, and Chris Knoester (*equal authorship). “Exposing the Hidden Racism in Professional Sports,” essay in preparation.

Lopez, Steven, and **Corey Moss-Pech**. “Rethinking Debt: Debt, Social Class, and Unemployment,” journal article in preparation.

Selected Data Collections

“Major Disadvantages: Career Ambitions and Inequality by College Field of Study in Early Careers.” Third wave of longitudinal interviews with cohort of college graduates focusing on how gender inequality emerges early in careers. Interviews completed (n=79).

“Ideological Roadblocks to Diversity in STEM: White Heterosexual Men's Resistance and Allyship in STEM Diversity and Inclusion Efforts.” Working with PI Erin Cech, I am conducting interviews with White heterosexual men without disabilities working in STEM to uncover their beliefs about DEI efforts. We aim to identify roadblocks to progress/allyship and possible interventions to overcome them. Interviews completed (n=102).

Fellowships, Grants, and Awards

External Grants and Fellowships

2020 Social, Behavioral, and Economic Sciences Postdoctoral Research Fellowship, National Science Foundation, \$138,000 (Co-Investigator: Elizabeth A. Armstrong).

2016 Doctoral Dissertation Research Improvement Grant, National Science Foundation, \$12,000.

Research Awards

2021 Honorable Mention, Maureen T. Hallinan Graduate Student Paper Award, American Educational Research Association, Sociology of Education Special Interest Group.

2021 Finalist, Outstanding Dissertation of the Year Award, American Educational Research Association, Division J (Post-secondary Education).

2017 Randy Hodson Award for Contributions to Work, Inequality, Power, and/or Political Economy, The Ohio State University, \$500.

Teaching Awards and Fellowships

2019 Graduate Teaching Excellence Award, Department of Sociology, The Ohio State University, \$250.

2018-9 Preparing Future Faculty Teaching Fellow, The Graduate School at The Ohio State University. Placement: Kenyon College, Gambier, OH.

2018 Outstanding Graduate Student Instructor, Sociology Graduate Student Association, The Ohio State University.

Internal Grants and Fellowships

2023-4 Fellow, College of Social Science and Public Policy Grant Academy, Florida State University.

2021 Social Science Summer Writing Group Grant, The University of Michigan College of Literature, Science, and the Arts, \$3,900 (with Paige Sweet, Luciana de Souza Leão, Jonah Stuart Brundage, Jamie Budnick, and Pablo Gaston).

2016 Alumni Grant for Graduate Research and Scholarship, The Graduate School at The Ohio State University, \$2,000.

2016 Silverman Research Support Award, Department of Sociology, The Ohio State University, \$999.96.

2013-4 Graduate School Fellowship, The Graduate School at The Ohio State University, \$20,000.

Teaching Experience

Courses Taught

Introductory Sociology (online), FSU

Race, Class, and Gender in Higher Education, FSU (graduate seminar planned for Spring 2025)

Sociology Undergraduate Research Opportunity, UM (supervised 30 undergraduate RAs)

Introduction to Sociology, OSU

Research Methods in Sociology, OSU,

Introduction to Sociological Theory, OSU

Integrated Elective, Undergraduate Research, OSU (supervised 24 undergraduate RAs)

Introduction to Sociology, Capital University

Undergraduate Thesis Committee Member

Kim, A. 2024. *Beyond Passion: Class, Culture, and Career Orientations* [Honors Thesis; Sociology; Swarthmore College]

Pallanti, M. 2025 (anticipated). *The Impact of Attributional Ambiguity on African Americans STIs Formation and Mental Health* [Honors Thesis; Psychology; Florida State University]

Doctoral Student Committee Member

Dominguez, Rachael. 2026 (anticipated). *Summer Bridge Programs and First-Generation College Student Success* [Dissertation; Sociology; Florida State University]

Selected Presentations

Invited Talks

2024 “Major Trade-Offs: The Surprising Truths about College Majors and Entry-level Jobs,” Interdisciplinary Committee on Organizations, University of Michigan, 11/1/2024.

2022 “How College Students Get Jobs: Majors Matter, But Not How You Think,” Penn Sociology Colloquium Series, Philadelphia, PA, 2/16/2022.

2021 “From College to Career: How Liberal Arts Graduates Use Skills while Practical Arts

Graduates Push Paper,” Center for Research on College-Workforce Transitions, University of Wisconsin-Madison, (virtual talk), 4/14/2021.

- 2021 “From College to Career: How Liberal Arts Graduates Use Skills while Practical Arts Graduates Push Paper,” Research on Academic Pathways Flash Conference, Stanford University, (virtual talk), 1/22/2021.

Selected Peer-Reviewed Conferences

- 2024 “Postholes and Dead Ends: Discrimination, Career Trajectories, and the Emergence of the Gender Wage Gap in College Graduates’ Early Careers,” *Annual Meeting of the American Sociological Association*, Montreal, Quebec, Canada, 8/13/2024.
- 2024 “‘The System Sucks’: Computer Programs and Technical Control in Entry-level Office Work,” *Annual Meeting of the American Sociological Association*, Montreal, Quebec, Canada, 8/13/2024.
- 2024 “Potholes and Dead Ends: Discrimination, Career Trajectories, and The Emergence of The Gender wage Gap in College Graduates’ Early Careers,” *Annual Meeting of the Eastern Sociological Society*, Washington, DC, 2/29/24.
- 2023 “The Knights of Epistemic Purity: Professional Cultural Ideologies and Resistance to Diversification among White Heterosexual Men without Disabilities in STEM,” *Annual Meeting of the American Sociological Association*, Philadelphia, PA, 8/20/23
- 2022 “The Paradox of Marketability: Degree Utilization and Labor Market Outcomes by College Field of Study,” *Annual Meeting of the American Sociological Association*, Los Angeles, CA, 8/8/2022.
- 2022 “The Paradox of Marketability: Degree Utilization and Labor Market Outcomes by College Field of Study,” *Annual Meeting of the American Educational Research Association*, San Diego, CA, 4/24/2022.
- 2020 “White Men Can’t Jump, but Does It Even Matter? Exit Discrimination in the NBA,” *Annual Meeting of the American Sociological Association* (virtual conference), 8/8/2020.
- 2019 “Part-time by Gender, not Choice: Involuntary Part-Time Hours and the Gender Pay Gap,” *Annual Meeting of the American Sociological Association*, New York, NY, 8/13/2019.
- 2019 “Schooled by the Great Recession: Education as a Coping Strategy after Downward Mobility,” *Annual Meeting of the American Sociological Association*, New York, NY, 8/12/2019.
- 2019 “Schooled by the Great Recession: Education as a Coping Strategy after Downward Mobility,” *Annual Meeting of the Eastern Sociological Society*, Boston, MA, 3/14/2019.
- 2018 “Schooled by the Great Recession: Education as a Coping Strategy after Downward Mobility,” *Midwestern Sociology of Education Conference*, Ohio State University, Columbus, Ohio, 10/25/2018.
- 2018 “The Career Conveyor Belt: College Majors, Internships, and Student Employment

Advantages,” *Annual Meeting of the American Sociological Association*, Philadelphia, PA, 8/13/2018.

2017 “Busted: Debt and Working-Class Unemployment,” *Annual Meeting of the American Sociological Association*, Montreal, Quebec, Canada, 8/11/2017.

2016 “Good Service, Bad Jobs: Precarity and Job Quality in Service Work,” *Annual Meeting of the American Sociological Association*, Seattle, WA, 8/21/2016.

Professional Activities and Service

National Service

Mentor ASA Sociology of Education Section, Mentorship Program, 2024.

Mentor ASA Occupations, Organizations, and Work Section, Mentorship Program, 2024.

Member ASA Theory Section Edward Shils-James Coleman Memorial Award Committee, 2024.

Reviewer Sociology Program, National Science Foundation, 2024.

Reviewer Annual Meeting of the American Sociological Association, Sociology of Education Section Sessions, 2023.

Member ASA Organizations, Occupations, and Work James D. Thompson Graduate Student Paper Award Committee, 2022.

Member ASA Sociology of Education Mentoring Committee, 2022.

Reviewer American Educational Research Association Annual Meeting, Division J (Post-secondary Education), 2021.

Participant Building an Applied Science to Support Working Learners, virtual convening hosted by Stanford University, July 7, 14, 21 & 23 2021.

Presider Labor and Labor Movements Section Roundtable, Annual Meeting of the American Sociological Association, Montreal, Quebec, Canada, 2017.

Florida State University

Member Undergraduate Program Committee, Department of Sociology, 2024-25.

Member Inequality and Social Justice Area Committee, Graduate Curriculum and Exam Committees, Department of Sociology, 2023-2025.

Member Diversity, Equity, and Inclusion Committee, Department of Sociology, 2023-24.

Member Methods Committee, Graduate Curriculum and Exam Committees, Department of Sociology, 2023-24.

Ohio State University

Organizer/Founder Social Theory Reading Group, Department of Sociology, 2016-2019.

Member Graduate Placement Committee, Department of Sociology, 2017-18.

Member Steering Committee, Power, Inequality, and Economics Working Group, Department of Sociology, 2016-18.

Member Faculty Recruitment Committee, Department of Sociology, 2016-17.

Member Graduate Studies Committee, Department of Sociology, 2015-16.

Ad hoc reviewer for *American Sociological Review*, *American Journal of Sociology*, *Social Forces*, *Sociology of Education*, *Sociological Theory*, *Social Problems*, *Work and Occupations*, *Gender & Society*, *Qualitative Sociology*, *Review of Higher Education*, *American Education Research Journal*, *ILR Review*, *International Journal of Comparative Sociology*, *Journal of Gender Studies*, *International Journal of Human Resource Management*, *Sociological Forum*, *The Sociological Quarterly*, *Sociological Focus*.

Professional Memberships:

- American Sociological Association
 - Sections: Sociology of Education; Organizations, Occupations, and Work; Economic Sociology; Labor and Labor Movements; Theory; Sex and Gender
- Southern Sociological Society
- Eastern Sociological Society
- Social for the Study of Social Problems
 - Divisions: Educational Problems; Labor Studies; Gender
- American Educational Research Association
 - Division J - Postsecondary Education; Sociology of Education Special Interest Group
- Association for the Study of Higher Education